# ANNUAL BUDGET 2012



# **City of Garden City, Georgia**



# CITY OF GARDEN CITY, GEORGIA ADOPTED ANNUAL BUDGET – FISCAL YEAR 2012

# 

TENNYSON HOLDER

MAYOR PRO-TEM JUDY SHUMAN

#### PRESIDENT OF COUNCIL

BESSIE KICKLIGHTER

#### **COUNCIL MEMBERS**

DON BETHUNE GWYN HALL BOWEN JONES DURWARD MOTES JIMMY SPILLIARDS

#### NEWLY ELECTED OFFICIALS

BRUCE CAMPBELL ROSETTA BRYANT CODY SCOTT GEORGE

# **CITY MANAGER**

**BRIAN JOHNSON** 

CITY CLERK RHONDA FERRELL-BOWLES

#### **CITY ATTORNEY**

JAMES GERARD

#### **COMPILED BY – CITY OF GARDEN CITY STAFF**

CORY SALLEY, FINANCE DIRECTOR RHONDA FERRELL-BOWLES, CITY CLERK PAM FRANKLIN, HUMAN RESOURCES DIRECTOR

# Mayor and City Council



Mayor Tennyson Holder



Councilmember Don Bethune



Councilmember Bessie Kicklighter

Outgoing Members of City Council



Councilmember Judy Shuman



Councilmember Bowen Jones



Councilmember Gwyn Hall



Councilmember Durward Motes



Councilmember Jimmy Spilliards

# Newly Elected Members of City Council



Councilmember Elect Bruce Campbell



Councilmember Elect Rosetta Bryant Cody



Councilmember Elect Scott George

# Garden City FY 2012 Annual Budget

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# GOVERNMENT FINANCE OFFICERS ASSOCIATION

# Distinguished Budget Presentation Award

PRESENTED TO

# **City of Garden City**

# Georgia

For the Fiscal Year Beginning

January 1, 2011

Linda C. Dandon Goffing R. Ener

President

Executive Director

# CITY OF GARDEN CITY, GEORGIA DEPARTMENT DIRECTORS AND APPOINTED POSITIONS FY 2012 BUDGET

#### **City Manager**

Brian L. Johnson

Deputy City Manager Ron Feldner

Clerk of Council Rhonda Ferrell-Bowles

> City Attorney James Gerard

Municipal Court Judge Tom Edenfield

Municipal Court Judge Pro-tem Doug Andrews

> Finance Director Cory Salley

**Fire Chief** James Crosby, Jr.

Human Resources Director Pamela Franklin

Information Technology/Information Systems Director Ben Brengman

> Parks & Recreation Director Cliff Ducey

> > Planning Director Scott Allison

> > > Police Chief David Lyons

Public Works Director Benjamin Googe

Water & Sewer Director Charles Draeger

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#### CITY OF GARDEN CITY, GEORGIA ORGANIZATION CHART

By Department / Function





# **Budget Objective**

The following information is provided to assist the reader in understanding the purpose of this approved budget document, in addition to finding information. The City of Garden City Approved FY 2012 Annual Budget includes financial and service delivery information, combined with policy statements, in a means designed to easily communicate the information to the reader. The FY 2012 Approved Budget, therefore, is intended to serve four purposes:

#### The Budget as a Policy Document

As a policy document, the Budget indicates which services the City will provide during the next year. Additionally, the level of services and reasons for their provision are stated. The City Manager's *Budget Message* summarizes long and short-term concerns for the City, financial situations and how the Budget will address specific issues in FY 2012. Specific policies are addressed in the *Financial Policies* section. Within the *Departmental Summaries* section, the four functions list specific short and long-term priorities and goals.

#### The Budget as an Operations Guide

As an operations guide, the Budget indicates how departments and funds are organized to provide services to the citizens of Garden City and visitors to the community. Approved changes for FY 2012 are summarized in the *Budget Message* and detailed in the *Funds, Debt Summary & Financial Trends, Personnel Summary and Departmental Summaries* sections. Additionally, within the *Departmental Summaries* section, each department lists the mission statement, department description, department goals and objectives, approved budgetary additions and/or deletions, line-item history, year-end projections and approved funding for FY 2012.

#### The Budget as a Financial Plan

As a financial plan, the Budget summarizes and details the cost to the citizens for current and approved service levels and includes funding information. Within the *Budget Message* is a narrative description of the major revenue sources for each fund, expected receipts and summaries of approved expenditures. Detailed financial information is illustrated in the *Funds, Debt Service & Financial Trends* section in addition to data found within the *Departmental Summaries* section. Such information is typically listed in five columns: 2009 Actual, 2010 Actual, 2011 Budget, 2011 projected year-end, and 2012 Approved Budget.

#### The Budget as a Communications Device

The Budget is designed to be a user-friendly document, providing summary information in text, chart, table, and graph. A glossary of financial budget terms is included for the reader's reference. Additionally, a Table of Contents provides an ordered list of sections within the document. Should the reader have any questions about the Approved FY 2012 Budget, he or she may contact City Staff, at (912) 966-7777.



### City Manager's Budget Message Fiscal Year 2012

December 5, 2011

Mayor Holder and Members of the City Council:

I am pleased to submit for your consideration the following proposed budget for the fiscal year beginning January 1, 2012. My recommendations are based on direction provided during the July 2011 City Council Goal Setting Session, a series of Budget Workshops, and a thorough review of our current financial status.



In the face of current economic trends, this FY 2012 Budget is significantly impacted by fixed costs such as payroll, debt service and insurance, as well as numerous external factors such as fuel prices, interest rates, reduced consumer spending and a decline in new construction. Expenditures that are not fixed or set by outside forces have been reviewed and trimmed multiple times to arrive at a balanced budget for each fund. The result is an austere budget that meets the expectations of a vibrant city that is still evolving 72 years after it was founded.

As a City with no property taxes, balancing the general fund budget requires leadership from the City Council combined with a commitment on the part of all departments to effectively provide a consistent level of service without substantially increasing expenditures. Our experience has shown that city departments must constantly identify appropriate expenditure savings and user fee increases, and to sometimes defer needed replacements, enhancements and additions, until increased resources are available in the future.

In building the FY 2012 Budget, the City considered outside factors that affect funding decisions such as state and local economic conditions, federal and state mandates, political and social environment, citizen concerns, and outside agency considerations. Based on these factors, the following assumptions were made to guide the development of the budget for FY 2012.

- Due to decreased population figures as released from the 2010 Census, the Insurance Premium collections will decrease by 24%, or \$131,931, less than the FY 2010 Actual.
- Occupational tax receipts are projected to remain flat for FY 2012
- Local Option Sales Tax (LOST) and Special Purpose Local Option Sales Tax (SPLOST) collections are showing some slight improvements, but the City continues to project conservatively.
- Investment earnings are projected to remain at extremely low levels.
- The City has seen some growth in commercial development with several projects beginning in FY 2011.
- Employees will bear any increase in health insurance premiums.
- > There will be no Cost of Living Adjustments (COLAs) for employees.
- Mayor and Council made a commitment to end the year with a contingency and have \$150,000 allocated for this purpose.
- Mayor and Council have \$250,000 in undesignated Capital Improvements Program (CIP) funds they can allocate for projects on an as needed basis.

Once the above assumptions were developed, department heads produced their requests for funding and submitted them to management. A thorough review was conducted by the management team and multiple meetings were held with each department. Once staff completed its review, a proposed budget was submitted to Mayor and Council. A series of workshops were held where each department went through each line-item with Mayor and City Council.

The budget was developed using the standards set forth by the Government Finance Officers Association (GFOA) and will be submitted to GFOA in anticipation of gaining the prestigious Distinguished Budget Presentation Award for the City's 2012 Budget Document.

#### A Quick Look Back at 2011

Over the course of the past year, the City has continued to provide quality municipal services with reduced resources. The City has made tough decisions and set a path toward financial stability over the long-term. While the original FY 2011 Budget included budget reduction measures, it was decided early on that more would need to be done.

In January, the Mayor and Council adopted new purchasing policies and procedures giving them tighter controls over all expenditures. The implementation of the new purchasing practices have proven to be instrumental in tracking expenditures and highlighting the impact of spending decisions on the City's long-term financial strategy as well as helping to identify ongoing budget balancing options that are financially and operationally sustainable.

After working collaboratively with each department, budget reductions were identified to help reduce costs and streamline the City's operations to ensure we spend within our means. At the end of February 2011, the Mayor and Council adopted the "Monthly Budget Reduction Plan", which reduced the FY 2011 Budget by over \$640,000 but still maintained a Legislative Contingency of over \$560,000. A final amended FY 2011 Budget was adopted in December 2011 and projects a net operating income of approximately \$500,000 excluding transfers in and transfers out.

Even with these challenges, the City accomplished some pretty impressive things. Below is a short list of some of the major accomplishments with a more detailed list included for each department in the Departmental Summaries section.

- Became 1 of only 23 cities in Georgia to earn the distinguished Water First Community designation
- Received the GFOA's Certificate of Achievement for Excellence in Financial Reporting and Distinguished Budget Presentation Awards for the third year in a row
- > Completed a Parks and Recreation needs assessment and master plan
- Awarded a Georgia Initiative for Community Housing (GICH) grant which will assist the City in creating and launching a locally based plan to meet our housing needs

- The Police Department was recertified as a nationally accredited and state certified department
- The City completed an inventory and condition assessment of the entire stormwater drainage system and began a pilot program to inventory the City's water meters.

#### City Council's Strategic Goals for Fiscal Year 2012

The progress we make as a community is only possible through great teamwork and collaboration, both from within our organization and throughout the greater community. The City will continue to make progress and govern responsibly by maintaining focus on the strategic goals set by Mayor and Council which will lead our City into 2012. These include the following which were established for FY 2012:

- Fiscally-sound and Efficient City Government
- Economic Growth
- Protect the City's Infrastructure Investment and Assets
- Proactive Public Safety and Code Enforcement Initiatives
- Environmental Stewards
- Recreational and Leisure Opportunities

These strategic goals are not intended to replace previous goals but to build on the priorities provided by Mayor and Council in 2011, which included:

- Employing, training and maintaining a quality workforce of highly effective and efficient individuals.
- > Providing and maintaining a safe, secure and clean community.
- Implementing cost effective improvements through studies, reviews and suggestions.

#### Focus on the Future:

Even during these tough economic times, we must look at today's challenges as new opportunities that have opened before us. In many cases, it means applying all the lessons we have learned in the past to produce results we had not imagined. It also means taking a forward thinking approach to how we do business and how we strategically apply our resources to meet high citizen expectations.

As the City plans for FY 2012 and beyond, there are key events and challenges that are shaping our vision. First, the City will participate in LOST negotiations with Chatham County and the other Chatham County municipalities. Per State law, the County and surrounding municipalities are compelled to re-negotiate the division of LOST collections. While many factors are considered in the allocation, population is a key determinant. As such, the City stands to lose a moderate to significant percentage because our population decreased in the 2010 Census. The City has since appealed the figures, but there is no guarantee we will be successful. The continued leadership of the City Council will be essential as the City explores all possible options to make up for any lost revenue.

Second, the City must continue to maintain our current assets and reinvest in the community. The City understands the importance of maintaining and reinvesting in public facilities and infrastructure. Detailed needs assessments have been completed for our Parks and Recreation Department, resurfacing for selected streets, water and sewer line improvements, and the stormwater conveyance system. The City has compiled a Capital Improvements Program (CIP) list and has included it in the budget for the first time. Undesignated CIP funds have been set aside for the Mayor and Council to allocate throughout the year as such funds become available for General Fund related capital outlays.

Third, the City will continue to expand our economic development efforts in order to be an attractive place for businesses. Funds have been appropriated to the Planning Department to develop a comprehensive economic development plan. The plan will identify the challenges and opportunities facing Garden City and will produce strategies to maximize our strengths and mitigate our weaknesses.

#### Garden City Town Center:

During the economic downturn, there has not been much development at the Garden City Town Center. The City will see construction begin on two projects that have been in planning phases for the last few years. Those are the Dean Forest Road Widening project and the new Chatham County public library.

- Dean Forest Road Widening Project: In an effort to better facilitate traffic flow and to create a more attractive environment that appeals to motorists, pedestrians and bicyclists, Dean Forest Road will be widened and will feature a scenic landscaped boulevard, tree-lined streets, sidewalks and bike paths from Southbridge Blvd. to Sunshine Road.
- New Public Library: In an effort to continually enhance Garden City in all areas, we have entered into a joint venture with Chatham County in having a library built. The new library will provide a convenience to the citizens, as well as a valuable resource for all the residents of Garden City and Chatham County.

The City will continue to work with our private developer to market the Town Center as much as possible, and we will continue to look for resources to continue progress at Town Center.

#### FY 2012 Annual Budget Overview/Highlights

The FY 2012 Annual Budget allows the City to maintain current service levels and provides funds to be allocated at a future date for capital improvements which should enhance the livability of the citizens within the City. The remainder of this transmittal letter details in general terms, the budgetary decisions/actions pertaining to the operating and capital budgets, expenditures and revenues for each fund and changes in the final balance.

As mandated by the City Charter, the FY 2012 Annual Budget represents a balanced budget. Total appropriations from each fund do not exceed estimated fund balances and revenues for each of the City's respective funds.

#### Total Uses

The FY 2012 annual budget for all funds totals \$14,501,387. Below is a table illustrating the FY 2012 total uses per fund. These figures include expenditures and inter-fund transfers.



#### FY 2012 Operating Budget

All services provided by the City in FY 2012 are approved at the funding levels which permit the continuation of basic services at established service levels.

The City has been very fortunate that we have not had to do major layoffs, furloughs, salary reductions, or reduce major benefits. However, no Cost of Living Adjustments (COLAs) for City employees are funded in FY 2012, and city employees will bear any increase in health insurance premiums. The City is also eliminating the Paid Time-Off (PTO) buyback program. In previous years, employees with 240 hours in Paid Critical Leave (PCL) had the option of converting up to 40 hours of PTO time into cash. As in the past, the City will continue to fully fund the retirement system as a benefit to ensure employee retention. The City will strive to balance the constraints of retaining an effective workforce with the limited resources available.

#### **General Fund**

Total General Fund uses (expenditures and transfers to other funds) for FY 2012 are \$7,744,649, which represents a decrease of 25.4% or \$2,630,655 under the FY 2011 amended budget. This decrease is due to a one time permanent transfer of \$3,000,000 made to the SPLOST Fund from the General Fund. Revenue projections for the forthcoming fiscal year indicate that \$7,744,649 will be available through the City's diversified sources of revenues.



#### **Summary of Revenues**

The City's largest source of revenue is derived from Local Option Sales Tax (LOST). Other significant sources are the revenues derived from excise taxes, fines and forfeitures, and licenses and permits. Brief descriptions of the General Fund revenue streams are provided below.



#### 2012 General Fund Revenue Summary

#### Major General Fund Revenue Sources

#### Sales Tax (Local Option Sales Tax or LOST)

The largest General Fund revenue source is the Local Option Sales Tax (LOST), a retail sales and use tax of 1%. LOST revenues are projected to generate \$3,500,000 in FY 2012. Trend analysis, estimated growth in the number of retail commercial businesses and observation of local retail business conditions are the primary means of forecasting this revenue source.

#### Excise Tax

The Excise tax is the second largest group of General Fund revenues. Excise taxes, consisting of individual items such as beer and wine taxes, franchise taxes, occupational taxes, insurance premium taxes and other similar taxes are expected to realize \$2,098,000 in FY 2012, an increase of \$3,099 over the FY 2011 Amended Budget of \$2,094,901. Forecasted similarly to the sales tax, excise tax revenues are directly related to the health of the local economy.

#### Fines and Forfeitures

Fines and forfeitures is the third largest group of General Fund revenues. Fines and Forfeitures consist of monies collected through the court system. This revenue source is expected to yield a total of \$1,200,000 for FY 2012. This amount represents a decrease of \$30,000 or 2.4% under the FY 2011 Amended Budget of \$1,230,000.

#### Intergovernmental Revenue

Intergovernmental Revenue makes up the General Fund's fourth largest revenue source. The City strives to obtain as many grants as possible to help lessen the burden on the General Fund. The City has been fortunate to receive several public safety grants. The Police Department was awarded a three year grant from the Federal government, which allowed the City to hire two additional officers. The grant period ends June 30, 2012. The City was awarded a Coastal Incentive Grant, which will assist the City in developing a coordinated, inter-governmental plan for addressing coastal hazards, including those related to sea level rise and severe storms/hurricanes. These grants will help the City continue to provide a high level of public safety for the citizens of Garden City. In addition to this grant, the City is reimbursed by Chatham County for two police officers on the Counter Narcotics Team (CNT). The City is expected to receive \$229,849 in FY 2012.

#### Other Financing Sources

Other financing sources combine to make the General Fund's fifth largest revenue source. In FY 2011, the City Council adopted enterprise franchise fees for water, sewer, and stormwater utilities. Said revenues are generated from a 5% charge on water, sewer, and stormwater revenues. In FY 2012, City receipts from this source are estimated at \$195,000. Also included in this category is \$90,000 from the transfer of hotel/motel taxes from the Hotel/Motel Fund. Transfers from the Hotel/Motel Fund are

expected to increase by 2.3% in FY 2012 compared to the FY 2011 amended budget of \$88,000. Trend analysis is used to forecast these revenues.

#### Minor General Fund Revenue Sources

#### License and Permits

Licenses and permits is a minor source of revenue in the General Fund. Trend analysis and anticipated construction starts are the primary forecasting tools used for this revenue stream. Said fees are expected to yield \$127,000 in FY 2012. This represents a decrease of 9%, or \$12,700, from the FY 2011 Amended Budget. While the City will continue to spur new development, the uncertainty in the economy has led to a conservative estimate for this revenue source.

#### Investment Income

Investment Income is one of the minor revenue sources in the General Fund. Investment Income is revenue generated based on interest earned on monies invested during the year. This revenue source is expected to yield a total of \$10,000 for FY 2012. This amount represents no change from the FY 2011 Amended Budget. Due to the health of the local economy and the use of available funds to assist in the financing of the Town Center, the amount of monies to be invested will be limited.

#### Other Local Revenue

Other local revenue is comprised of various rental fees, recreation fees and other miscellaneous fees. In FY 2012, these revenue sources are estimated to collect \$165,200. This represents a decrease of 3.4%, or \$5,788 under the FY 2011 Amended Budget.

#### Summary of Expenditures & Other Financing Uses

#### **General Government Function**

The General Government function is comprised of the following departments and divisions:

- Legislative (City Council)
- Executive (City Manager)
- Information Technology/Information Systems
- Finance Department
- Human Resource Department

General Government Expenditures for FY 2012 total \$2,413,100, which represents a 50% decrease or \$2,410,389 under the FY 2011 amended budget total of \$4,823,489.

#### FY 2012 Approved General Government Expenditures

		2010	2011	2011	2012
General Government		Actual	Budget	Amended	Adopted
Legislative	\$	49,298	\$ 617,963	\$ 46,659	\$ 448,905
Executive		949,554	863,872	703,678	726,287
IT/IS		364,788	356,424	370,066	384,335
Finance		348,585	305,770	266,995	285,648
Human Resources		102,729	100,357	89,290	96,125
Miscellaneous					
Transfer to SPLOST Fund		3,000,000	-	3,000,000	300,000
Transfer to Other Funds		-	155,278	346,801	171,800
Total General Government	\$	4,814,954	\$ 2,399,664	\$ 4,823,489	\$ 2,413,100

#### Public Safety Function

The Public Safety function is comprised of the following departments:

- Police Department
  - Municipal Court
- Fire Department
  - o Emergency Management

The Public Safety function makes up the largest expenditure group totaling \$3,635,487 or 47% of the General Fund budget. This reflects the City's continued commitment to a high level of excellence in police and fire protection. In comparison to the previous year's amended budget of \$3,719,040, the FY 2012 budget decreased by \$83,553 or 2%.

#### FY 2012 Approved Public Safety Expenditures

	2010	2011	2011	2012
Public Safety	Actual	Budget	Amended	Adopted
Municipal Court	98,187	97,500	99,000	98,000
Police	3,802,149	3,611,371	3,555,778	3,474,098
Fire	780,425	-	-	-
Emergency Management	11,191	58,198	64,262	63,389
Total Public Safety	\$ 4,691,952	\$ 3,767,069	\$ 3,719,040	\$ 3,635,487

#### **Public Works Function**

The Public Safety function is comprised of two (2) departments:

- Streets & Drainage
- Shop Service Center

Public Works is the smallest expenditure group at \$630,517, or 8.1%, of the total General Fund budget. These services include Public Works administration, engineering, street maintenance and repairs and a service garage that maintains all City vehicles and equipment. In comparison to the previous year's amended budget of \$829,625, the FY 2012 budget decreased by \$199,108 or 24%. Beginning in FY 2012, the City will begin

to fully allocate stormwater-related personnel and operations costs to the Stormwater Fund to more accurately reflect the duties of certain employees and the actual costs for operations.

#### FY 2012 Approved Public Works Expenditures

	2010	2011	2011	2012
Public Works	Actual	Budget	Amended	Adopted
Streets and Drainage	946,013	918,011	729,107	529,204
Vehicle Service Center	136,366	125,217	100,518	101,313
Total Public Works	\$ 1,082,379	\$ 1,043,228	\$ 829,625	\$ 630,517

#### **Community Development Function**

The Community Development function is comprised of three (3) departments:

- Planning & Economic Development Department
- Parks & Recreation
- Senior Center

Community Development expenditures for FY 2012 total \$1,065,545, which represents a 6.2% increase or \$62,395 from the FY 2011 amended budget of \$1,003,150. The Community Development Function is 13.8% of the General Fund Budget

#### FY 2012 Approved Community Development Expenditures

Community Development	2010 Actual	2011 Budget	2011 Amended	2012 Adopted
Senior Center	157,645	145,181	145,497	151,242
Parks & Recreation	744,323	634,220	570,776	598,830
Planning & Zoning	385,727	384,363	286,877	315,473
Total Community Development	\$ 1,287,695	\$ 1,163,764	\$ 1,003,150	\$ 1,065,545

#### Fund Balance

The FY 2012 General Fund - Fund Balance is expected to remain the same as the FY 2011 Amended Balance of \$3.2 million, with revenues offsetting expenditures. Fund balance is projected to decrease by approximately \$2.6 million during 2011 due to a permanent transfer of \$3.0 million to the SPLOST Fund in order to clear up the remaining balance owed to the General Fund. The Fund Balance is used throughout the year to fund various non-budgeted projects as approved by Mayor and Council.

The General Fund - Fund Balance at the end of FY 2011 is expected to equal 46% of the operating budget of \$7,028,503. The City's reserve policy stipulates that a minimum of 25% of the budgeted operating expenditures be maintained as Rainy Day Fund Balance. The purpose of this reserve is to protect the City from economic downturns and unforeseen expenditures. Fund balance is defined as the difference between the City's assets and liabilities.

#### Capital Projects Fund

#### Special Purpose Local Option Sales Tax Fund

The Special Purpose Local Option Sales Tax (SPLOST) is a citizen approved penny sales tax for specifically designated capital projects. The tax is voter approved for five (5) year increments. The FY 2012 Budget includes debt service payments for the new City Hall loan, as well as, debt service payments for Police vehicles.

#### Special Revenue Funds

#### Confiscated Asset Fund

Confiscated Funds – Confiscated Assets Fund represents a share of the net proceeds in forfeiture cases mostly at the federal level. The City of Garden City has assigned agents that work with the Drug Enforcement Administration (DEA) which in turn results in the shared revenues. The share percentage is based on the agencies overall participation in and contribution to the investigation. These funds must be used for law enforcement purposes and must increase and not supplement the appropriate operating budget. Any interest earned on these funds must also be used for law enforcement purposes.

#### Hotel-Motel Tax Fund

The Hotel Motel Tax Fund is a special revenue fund created for the purpose of promoting tourism in the City of Garden City. Revenues for the fund are raised from a 6% hotel/motel tax placed on hotels/motels conducting business within city limits. The tax is expected to raise \$176,000 in FY 2012. One sixth (1/6) of the collections are designated for the purpose of constructing, developing, supporting, and operating the Savannah Maritime Trade Center. One third (1/3) of the collections are strictly designated for promotional purposes as detailed in O.C.G.A.; section 48-13-51 (a) (3.7). Revenues can be spent on the following broad categories: advertising, printing, binding and brochures; construction and renovation; and maintenance and operating costs. The remaining 50% does not have restrictions and can be used to fund general fund expenditures.

#### Tourism Board Fund

The Tourism Board Fund is a special revenue fund created in FY 2007 for the purpose of promoting tourism in the City of Garden City. The Tourism board receives one third (1/3) of the revenues earned from hotel/motel tax placed on hotels/motels conducting business within city limits. The Tourism Board Fund should receive \$58,611 from this revenue source in FY 2012.

#### Enterprise Funds

Enterprise Funds account for specific services that are funded directly through user fees. The City's Enterprise Funds are Water and Wastewater Fund (which has three distinct divisions), the Sanitation Fund, the Stormwater Fund, and the Fire Protection Fund. Typically these funds are intended to be fully self supporting and are not subsidized by the General Fund. The FY 2012 Budget for all Enterprise Funds is \$5,126,713. The

Water and Wastewater Fund projected revenues and expenses totaled \$3,145,000. The percentages of revenues and expenses for the Water and Wastewater Fund are reflected in the following charts.





#### **Conclusion**

To protect the City's financial condition while achieving the goals outlined in this budget, a conservative and cautious approach was taken in projecting revenues and budgeting expenditures. The FY 2012 budget plan presented to you will fund the personnel and basic operating costs to maintain existing service levels. There is still much uncertainty as to what the future holds for local government revenue streams. Because we do not know what will happen to the sales tax collections, fuel cost, etc. we will need to proceed with caution as we enter the upcoming fiscal year and continue to follow cost control measures that have been implemented this year.

This FY 2012 Annual Budget was submitted to the Mayor and Council with the confidence that this document will assist citizens in evaluating approved budgetary and service levels. It also is intended to assist Mayor and Council in setting policy and establishing an overview of operations and City staff in accomplishing stated goals and objectives within financial constraints.

I would like to thank the Mayor and Council for providing direction in order to assist in the development of this FY 2012 Budget document as we continue to address the challenges and opportunities presented in this "new normal" environment for local governments.

In order to compile the data for this document, several staff members have worked diligently to see that the figures and graphs are complete and accurate. To all who have worked to produce this document, I wish to express my very sincere gratitude.

Respectfully submitted,

Brian Johnson City Manager

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Council - Manager

# CITY OF GARDEN CITY AT A GLANCE

#### Date of Incorporation Form of Government Area Total FY 2012 Budget - All Funds

City Demographics	
Estimated Population (2010 Census)	8,778
Median Age	35.3
Median Household Income	37,264
Average Household Size	2.66
Percentage of Families	64.3%
Police Protection	

Number of Stations	1
Number of Police Personnel	45
FY 2011 Calls for Service	29,747

Water & Sewer System			
Miles of Water Mains	40		
Daily Avg. Water Consumption	1.0 million gal		
Max Daily Water Capacity	1.5 million gal		
Miles of Sanitary Sewers	45		
Max Daily Treatment Capacity	2.0 million gal		
Elections			
Registered Voters	3,695		
Major Employers*			
Gulfstream Aerospace Corporation	6,500		
Ft. Stewart/Hunter Army Airfield	4,719		
Memorial Health	4,643		
Savannah-Chatham School District	4,600		
St. Joseph's Candler	3,170		
*Savannah Economic Development Authority			

	15 sq. miles
\$14.5 million	
Public Schools Located in	City
Elementary Schools	2
Middle School	1

Middle School	1
High School	1
City School Enrollment (K - 12th)	3,602

Fire Protection	
ISO Fire Classification	
Number of Otesting and	

Number of Stations	2
Number of Fire Personnel	10
FY 2011 Calls for Service	394

Public	Works	

Miles of Streets	60
Amount Spent on Street Repairs	\$16,960
Ditch Maintenance	29,557 linear ft.

Parks and Recreation		
Community Centers	3	
Parks	4	
Swimming Pool	1	
Football Stadiums	1	
Baseball/Softball Fields	5	

### 2012 Garden City Council

<b>Mayor:</b> Tennyson Holder	<b>Elected:</b> 2009
Council Members:	Elected:
Don Bethune	2010
Bruce Campbell	2011
Rozetta Bryant Cody	2011
Scott George	2011
Bessie Kicklighter	2002
Judy Shuman	2002

#### Introduction

The City of Garden City is located in Southeast Georgia, sharing а Northwestern border with the City of Savannah, in the heart of Chatham County (Fig.1). It is conveniently located near the intersection of Interstate 16 and Interstate 95. Garden City is the gateway to Savannah and Coastal Georgia, and the home of the Georgia Ports Authority.

On February 8, 1939, the residents of Industrial City Gardens. Georgia. were



Fig. 1 – Location of the City of Garden City

granted a charter of municipal incorporation by the Superior Court of Chatham County. Thus began the story of the town that became what is known today as Garden City. Previous to incorporation, from the time after the Civil War, the area was home to three major plantations: the Brampton, Givens, and Telfair. Early residents of the area were simple farmers and mill workers, many of whom eventually found work in the rapidly growing cotton and shipping industries.

Industrial City Gardens, Georgia, began life as the original suburb of the City of Savannah. It was developed by Mr. L.H. Smith, a well know Savannah banker and realtor. Lots were long and thin, providing space for both a home and viable farmland for each resident, all with convenient access to work in Savannah via trolley or automobile (Fig. 2). Two years after the initial charter for Industrial City Gardens was granted, a new charter was enacted by the Georgia legislature officially changing the name of the city to Garden City, Georgia. From that time forward, Garden City has continued to grow and prosper (Fig. 3).

# CITY OF GARDEN CITY



Fig. 2 – Original map of Industrial City Gardens, Georgia



Fig. 3 - Current Boundaries of the City of Garden City

#### **Current Position of the City of Garden City**

#### Population and Demographics

Current data from the Census Bureau has Garden City's population at 8,778. This represents a decrease of 22% from the 2000 Census. The City has since appealed the count and if successful, the population will be just over 10,000. The final number will have a significant impact on the City for the next 10 years given the upcoming Local Option Sales Tax distribution will largely depend on the Census figures.

#### Population by Age

The largest group represented is the age range of 35 - 54 years at 27.5%. The next largest groups represented are the age group of 20 - 34 years at 22.9% followed by the Less than 9 years age group at 14.6%. These three age groups represent 65% of the population based on the 2010 Census estimates. In 2000, these same three categories represented 70% of the population.



#### Households and Income

The original grid layout of Industrial City Gardens set the stage for a vibrant and well rounded community, which is home to many charming homes to this day. There are several solid existing neighborhoods in Garden City including Sharon Park, Historic Garden City, and Rossignol Hill. Additionally, Garden City has a significant amount of land where new neighborhoods will develop and community's shape the character in the future.



One example of this is the new Town Center. In 2009, the City relocated its main municipal complex to a previously undeveloped site. The hope is that this new complex will spur additional residential and commercial development in a new area of the City (Fig. 4).



Fig. 4 – Garden City Town Center

#### CITY OF GARDEN CITY

#### FY2012

The graph below shows the household values for Garden City during the 2000 Census versus the 2010 Census, as well as, 2010 Census household values for Chatham County. The largest group is the \$50,000 to \$149,999 range. The median household value is \$93,500 versus a median value of \$173,100 for Chatham County.



One area where the City is looking forward to making significant progress is in the median and per capita income of its residents. Improved economic conditions in Garden City in the future will, without a doubt, help to improve the economic conditions in each household. While there has been a marked increase in the median household income in Garden City between censuses, the local amount still trails Chatham County. However, the percentage increase between censuses is greater in Garden City compared to Chatham County. Figure 5 compares Garden City's median household income to Chatham County, Georgia, and the United States.

Jurisdiction	1990	2000	2010	Increase
Garden City	\$26,488	\$29,718	\$37,264	25.39%
Chatham County	\$26,721	\$37,752	\$42,763	13.27%
Georgia	\$29,021	\$42,433	\$46,430	9.42%
United States	\$30,056	\$41,994	\$50,046	19.17%

Fig. 5 – Median Household Income

#### Economy and Industry

Garden City occupies a strategic location immediately west of downtown Savannah, adjacent to the Port of Savannah's Garden City Terminal, and at the confluence of two major arterial highways, and the regional rail system. The City's exceptional geography makes it attractive to a wide range of industries, transportation providers, and retail and service businesses.

In FY 2011, there were 243 permits issued by the Planning Department, which is an increase of 6% over FY 2010. While this is a good sign that the local economy is improving, the City is being cautious with budget projections. The City will develop a comprehensive economic development plan in order to determine how to maximize the City's strengths.

#### Local Government

Since its incorporation and until recently, Garden City operated under a Mayor-Council form of government where the Mayor was the designated chief executive of the City and presiding officer of a 7-member City Council that was elected at-large for staggered four year terms. Recent legislation has changed the structure within Garden City to a Council-Manager form of government. This system of government combines the strong political leadership of elected officials with the strong managerial experience of an appointed City Manager, enabling the Mayor and City Council to share legislative functions. The Mayor continues to be recognized as the political head of the City but now becomes a voting member of the City Council. As the governing body of the City, the Council provides legislative direction whereas a City Manager is appointed by the Council to carry out the policies it establishes and is responsible for the administrative operation of the City based on the Council's recommendations. Thus, the Mayor and Council, as a collegial body, are responsible for setting policy, approving the budget and adopting resolutions and ordinances. The City Manager serves at the pleasure of the Council as their chief advisor and is responsible for preparing the budget, directing day-to-day operations and hiring and firing personnel.

In addition to the change in the form of government, the recent legislation also included the use of a mixed election system and a change in the composition of the City Council. The past election saw the total number of elected officials reduced by one so that the City Council consists of seven members, one being the Mayor. Five members were elected from single-member districts with the Mayor and Mayor Pro-Tem being elected at-large. This mixed election system, combining at-large and single-member elections, blends the city-wide perspective of the at-large council members with the local concerns and accountability of district council members and ensure that all geographic and minority populations continue to be properly represented.

The City currently employs 107 full time people and is organized into ten departments: Executive, IT/IS, Finance, Human Resources, Police. Fire, Public Works, Parks and Recreation, Planning and Economic Development, and, Water/Sewer. Also important to the City is its numerous volunteer boards and organizations, including the Planning Commission, Convention and Visitors Bureau, Beautification Committee, and numerous other individual volunteers. The service of our volunteers is invaluable and critical to the success of Garden City.



# **Financial Policies**

The purpose of this section is to present the policies that the City follows in managing its financial and budgetary affairs. These policies represent long-standing principles, traditions, and practices that have guided the City in maintaining financial stability.

### Fiscal Policies

The following fiscal policies are employed by the City of Garden City:

- The City shall strive to maintain a broad and diversified revenue base that will equitably distribute the burden of supporting City services and will protect the City from short-term fluctuations in any one revenue source.
- The City will actively support economic and industrial development, recruitment and retention efforts to expand the revenue base.
- The City will maintain timely collection systems and implement necessary enforcement strategies to collect revenues.
- The City will project revenues on a conservative basis so that actual revenues will consistently meet or exceed budgeted revenues.
- Basic and essential services provided by the City will receive priority funding.
- The City will provide access to medical, dental and life insurance for its employees. The cost for these benefits will be shared between the City and its employees.
- The City will provide access to appropriate retirement plans for its employees. The City will make contributions for eligible employees at the percentage defined.

# **Fund Accounting**

In governmental accounting all financial transactions are organized within "funds". The City abides by Generally Accepted Accounting Principles (GAAP) governing the use of funds. First, a fund contains a group of accounts segregated for certain purposes. Second, the financial transactions related to these purposes will be recorded in the accounts of the fund. And third, these accounts must be self-balancing and must include information about all the financial resources (assets), liabilities, fund balance/retained earnings, revenues and expenditures/expenses.

### Governmental Fund Types

The City currently makes use of three Governmental Fund types: General Fund, Special Revenue Funds, and Capital Improvements Fund. The City also makes use of one of the Proprietary fund types, which is the Enterprise Fund. The City has four different Enterprise funds: the Water & Sewer Fund, the Sanitation Fund, the Storm Water Utility Fund, and the Fire Protection Fund. Following is a brief description of each fund type.

**General Fund:** The General Fund is used as the chief operating fund and to account for all resources which are not accounted for in another fund. Most functions of the City are financed within this fund, such as maintenance and operations (M&O), and salaries and benefits. By definition, there can only be one general fund.

**Special Revenue Funds:** Special Revenue Funds are used to account for the proceeds of specific revenue sources (other than special assessments, expendable trusts, or for major capital projects) that are legally restricted to expenditures for specified purposes.

**<u>Capital Improvement Funds</u>**: Capital Improvement Funds are used to account for financial resources to be used for the acquisition or construction of major capital projects.

# Proprietary Fund Types

Proprietary funds are used to account for the City's ongoing activities which are similar to those often found in the private sector. The measurement focus (flow of economic resources) is based upon determination of net income. The following is the City's proprietary fund type.

**Enterprise Funds:** Enterprise Funds are used to account for operations, which include the Water & Sewer Fund, the Sanitation Fund, Storm Water Fund, and the Fire Protection Fund, that are significantly financed through user fees and/or for which a governing body desires periodical information on costs.

#### **Basis of Accounting**

The basis of accounting determines when financial transactions are recorded in the accounts of the various funds used by the City.

**Governmental Fund Types:** The modified accrual basis is followed in the Governmental Funds. Such funds include the General Fund, Special Revenue Funds and Capital Improvement Funds. The modified accrual basis of accounting recognizes revenues in the accounting period in which they become available and measurable as current assets. "Measurable" means the amount of the transaction can be determined and "available" means collectible within the current period or expected to be collectible soon enough thereafter to be used to pay liabilities of the current period.

**Proprietary Fund Types:** The full accrual basis is followed in the Proprietary Funds. Such fund types include two sub-types: Enterprise Funds and Internal Service Funds. The City does not have any Internal Service Funds. The full accrual basis of accounting recognizes transactions and events when they occur, regardless of the time of the related cash flow.

#### **Budget Adjustments/Amendments**

From time to time it becomes necessary to modify the adopted budget. Any change that needs to be made to the budget must be presented to and approved by the Mayor and Council. There are different scenarios which require amendment of the budget. One type of change (budget adjustment) is when the "bottom line" total for a department or fund does not change the approved budget. The second type of change is a budget amendment that alters the total appropriation for a department or fund. The City Ordinance permits the Mayor and Council to make changes in the appropriations contained in the current operating budget. Circumstances requiring an amendment include but are not limited to:

- Approval of new expenditure
- Transfer from one line item to another within a department
- Appropriation of additional funding if expenditures are projected to exceed budgeted amounts; or
- The re-appropriation of monies from one department to another when deemed necessary.

Budget amendments are a last resort of the City Manager. It is a standing policy that departments discipline themselves to initial appropriations made in the original budget ordinance passed at the beginning of the fiscal year.

#### Purchasing Policy

Procurements of goods and services by the City are made in accordance with the purchasing policy of the City of Garden City in the City's Code of Ordinance. The Purchasing Ordinance was amended in January 2011. The ordinance describes the accepted methods for source selection including professional services, construction acquisitions, and emergency purchases.

All purchases shall be based on an approved budget for which funds have been allocated. Emergency purchases may be authorized by the City Manager; however, a letter of justification must be submitted to the City Council as soon as practical. Any purchase made under these conditions for which funds have not been budgeted shall be presented to the Mayor and Council for approval at the next scheduled meeting.

The intent of the City's purchasing policy is to provide for the fair and equitable treatment of all persons involved in public purchasing by the City, to maximize the purchasing value of public funds in procurement, and to provide safeguards for maintaining a procurement system of quality and integrity.

#### Budgets and Budgetary Accounting

Annual budgets are adopted for the General Fund, Hotel Motel Fund, Confiscated Fund, Tourism Fund, Special Local Options Sales Tax (SPLOST) Fund and the Enterprise Funds. These budgets are adopted on a basis consistent with Generally Accepted Accounting Principles (GAAP).

The General Fund, the Hotel Motel Fund, the Confiscated Fund, the Tourism Fund, and the SPLOST budgets are all prepared on the modified accrual basis of accounting. Under this basis, revenues are recognized when they become measurable and available to finance expenditures of the current period. Expenditures are recognized when the related fund liability is incurred.

The Water and Sewer, the Sanitation, the Stormwater, and the Fire Protection budgets are prepared on the full accrual basis of accounting. Under this basis, transactions and events are recognized when they occur, regardless of the time of related cash flow.

All appropriated budgets are prepared by fund, function and department. Transfers of appropriations between departments require the approval of Mayor and Council. The legal level of budgetary control is the department level; department heads have the authority to purchase budgeted items up to a \$500 maximum without prior approval of the City Manager. The City Manager is authorized to approve budget transfers among line items within a specific department. Such transfers, however, are infrequent as department heads are encouraged to stay within the approved line item budgeted levels.

#### Investment Policy

The City adheres to treasury management practices permitted by state statues and adopted investment policies. Recognizing that deposit and investment transactions are subject to a variety of risks, the City seeks to promote the safety of principal, provide adequate liquidity for operational needs, earn market rates of return on investments

#### FY2012

consistent with liquidity needs and investment quality, and conform to legal requirements. The City, subsequently, limits its investments to the types of securities provided by state statutes, considering first the probable safety of capital and then the probable income to be derived.

#### Reporting Policy/Audit

Each fiscal year, an independent firm is contracted to perform an audit of the City's basic financial statements. The City's fiscal year runs from January 1 to December 31. Audits are performed in accordance with Generally Accepted Audit Standards issued by the Comptroller General of the United States. The annual audit report is public record and, therefore, available to the public for review.

In an effort to ensure Mayor and Council are thoroughly informed, staff produces detailed monthly financial statements reporting the activity for funds maintained by the City.

The City prepares an annual budget document providing basic understanding of the City's planned financial operations for the coming fiscal year. Copies of the proposed and final budget are made available to all interested parties for citizen review and input prior to final Mayor and Council adoption of the budget. This year the City will submit copies of the approved budget to the Government Finance Officer Association (GFOA) Distinguished Budget Presentation program.

#### Debt Policy

The City will pay for all capital projects and capital improvements with pay as you go financing, using current revenues when possible. If a project or improvement cannot be financed with current revenues, long-term debt might be recommended.

#### Capital Improvement Policy

The City will prepare annually and update a five-year Capital Improvements Program (CIP) beginning in FY 2012, which will provide for the orderly maintenance, replacement and expansion of capital needs. The CIP will identify long-range capital projects and capital improvements of all types that will be coordinated with the annual operating budget to maintain full utilization of available resources. Additionally, the City will seek federal, state and other funding to assist in financing capital projects and capital improvements.

A capital outlay is defined as an item or project that costs \$5,000 or more and has an "economic useful life" of one year or more.

#### Reserve Policy

In November 2011, the City revised its fund balance policy to conform to the Governmental Accounting Standards Board (GASB) Statement 54. Part of the new policy outlines the minimum requirements for the City's Rainy Day fund balance. It states that the City Council will commit a minimum fund balance of 25% of budgeted
General Fund operating expenditures for use in meeting unanticipated needs and/or emergencies. The City will maintain minimum cash reserves equaled to 15% of the General Fund budgeted operating expenditures. This reserve will be part of the Rainy Day fund balance.

If existing reserves exceed the required level, such funds may be used to provide for non-recurring expenditures as approved by Mayor and Council.

### **Budget Control Guidelines & Monitoring**

It is the responsibility of each department head to control expenditures and expend funds only for items that are budgeted. The budget ordinance stipulates that expenditures shall not exceed the appropriation authorized by the budget. No increase in the overall budget for any one department shall be made without the approval of the Mayor and Council. Refer to "Budget Amendments" for additional details.

### Expenditure Control

An operational control of departmental budgets is maintained by a preliminary check of funds availability on a line-item basis. Each department is responsible for ensuring funds are available within the specific line item before the issuance of purchase orders. In the event of insufficient funds within a department, additional information must be submitted to justify the purchase after which a budget amendment will be done. Budgetary control is established at the department level, not by individual line items within the department.

### **Budget Preparation Process**

The Finance Department oversees the budget preparation process. The budget is composed of three levels: (1) Department Request, (2) City Manager's Proposal, and (3) the Mayor and Council Approved Budget. The City Manager is responsible for formulating finance and policy priorities. Specific steps in the budget preparation process include the following:

**Budget Preparation Package**: In early July budget preparation packages are distributed to all department heads.

**City Manager Overview**: After the budget packages are distributed, the City Manager gives the time line for their budget request to be submitted to Finance. Each department head meets with the Finance and Budget Directors for additional directions in preparation of the budget and identify funding priorities.

**Goals, Objectives and Tasks**: During the month of August, department heads submit their budget requests to the Finance and Budget Directors. Goals, objectives and tasks are submitted to the Finance Director for preliminary review. Afterward, the package is submitted to the City Manager for review.

Analysis of Departmental Budgets: In mid September, department heads meet with the City Manager to review their submitted budget requests. During

October the Finance Office compiles the proposed budget for submittal to the City Manager with subsequent submittal to Mayor and Council.

**City Manager's Proposed Budget Formally Submitted to Mayor and Council for Review**: The City Ordinance stipulates that the proposed budget document must be submitted by the City Manager to the Mayor and Council each year forty (40) days prior to the beginning of the next fiscal year. The proposed budget is made available to the public for review during this period.

**Consideration of Budget**: From the beginning of October through mid November, Mayor and Council have the opportunity to ask questions, and make revisions to the proposed budget document.

**Public Hearing**: A public hearing is held, typically in the second half of November, after the work sessions with Mayor and Council are complete. The public hearing permits direct input from citizens. The budget workshop(s) are held prior to the public hearing and are typically in the first half of October.

**Budget Adoption**: At the first regular scheduled Council meeting in December, the Mayor and Council enact an appropriation ordinance for the ensuing fiscal year. The ordinance details all anticipated revenues to be received during the fiscal year, all anticipated expenditures for the fiscal year and all payments to be applied toward the City's indebtedness.

The budget calendar on the following pages details the City's budget preparation process.

### Fiscal Year

The fiscal year of the City begins on January 1<sup>st</sup> of each year and ends December 31<sup>st</sup> of the same year.

FIS	CAL YEAR 2012 BUDGET CALENDAR
DATE(s) / TIMELINE	ΑCTIVITY
Phase 1	Phase 1 – STRATEGY FORMULATION (FY2012 BUDGET PREP KICKOFF)
July 19 (Dept. Head Mtg.) Kickoff	FY12 Personnel & Benefits Budget Packages Distributed to Department Heads. City Manager, Budget Director & Finance Director review the FY2012 Budget process with Department Heads.
Phase 2	PHASE 2 – NEEDS ASSESSMENT & BUDGET REQUEST(s) PREP FOR FY2012
July 20 – July 25	Department Heads work with staff members to develop their proposed personnel & benefits budget requests for fiscal year 2012.
July 26 (Dept. Head Mtg.)	FY12 Proposed Personnel & Benefits Budgets are submitted from each Department Head to the Budget Director & Finance Director.
July 27 – August 1	<ul> <li>Budget Director &amp; Finance Director review Departmental FY12 personnel &amp; Benefits Expenditure proposals and consolidate into the FY12 Master Budget File.</li> <li>Operating Budget Packages are prepared for distribution to Department Heads.</li> </ul>
July 30 (City Council Retreat)	City Council reviews strategic plan for the city and establishes goals and objectives for the foundation of the city's future. These goals, objectives & directives set the tone and foundation for the development of the budget.
August 2 (Dept. Head Mtg.)	FY12 Operating Budget Packages Distributed to Department Heads. City Manager conveys to department heads city council's goals & objectives for the upcoming fiscal year. Budget Director & Finance Director review and discuss the requested information with Department Heads.
Aug. 3 – Aug. 8	<ul> <li>Department Heads work with staff members to develop their proposed operating budget requests for fiscal year 2012.</li> <li>Budget Director &amp; Finance Director prepare FY12 Revenue Projections and consolidate into the FY12 Master Budget File.</li> </ul>
August 9 (Dept Head Mtg.)	FY12 Proposed Operating Budgets are submitted from each Department Head to the Budget Director & Finance Director.
Aug. 10 – Aug. 11	Budget Director & Finance Director review Departmental FY12 Operating Expenditure Proposals and consolidate into the FY12 Master Budget File.
August 16 (Dept. Head Mtg.)	FY12 Capital Outlay & CIP Budget "Special Requests" Decision Packages distributed to department heads. City Manager, Budget Director & Finance Director review and discuss the requested information with Department Heads
Aug. 17 – Aug. 22	<ul> <li>Department Heads work with staff members to develop their proposed Capital Outlay &amp; CIP budget "Special Requests" for fiscal year 2012.</li> </ul>

### CITY OF GARDEN CITY

Aug. 23 (Dept. Head Mtg.)	<ul> <li>FY12 Proposed Capital Outlay &amp; CIP "Special Request" Budgets are submitted from each Department Head to the Budget Director &amp; Finance Director.</li> <li>Department Justification Summation Documentation (i.e. departmental goals, objectives, organizational chart, etc.) are submitted from each Department Head to the City Manager.</li> </ul>
Phase 3	Phase 3 – REVIEW & DEVELOPMENT OF RECOMMENDED FY2012 BUDGET
Aug. 24 – Aug. 26	Budget Director & Finance Director review Departmental FY12 Capital Outlay & CIP expenditure proposals and consolidate into the FY Master Budget File.
Aug. 29 – Aug. 30	Budget Director & Finance Director meets with each Department Head to review and discuss their recommended FY12 Departmental Operating & Capital Budget.
Aug. 31 – Sept. 2	Budget Director & Finance Director prepare FY12 revenue & expenditure projections and consolidate into the FY12 Master Budget File.
Sept. 6	Budget Director & Finance Director presents Draft FY12 Operating & Capital Budget to City Manager for his review & comment.
Sept. 7 – Sept. 9	City Manager meets with each Department Head to review their recommended FY12 Operating & Capital Budget and to discuss key issues and priorities.
Sept. 12 – Sept. 16	Budget Director & Finance Director develops & prepares the City's Recommended Operating & Capital Budget for fiscal year 2012.
Phase 4	PHASE 4 – CITY COUNCIL BUDGET DISCUSSIONS & FINAL BUDGETARY DECISIONS FOR FY2012
September 19	FY12 Recommended Operating & Capital Budget distributed to Council.
September 26	FY12 City Council Budget Workshop 5:30 p.m. Conference Room
October 10	FY12 City Council Budget Workshop 5:30 p.m. Conference Room
October 24	FY12 City Council Tentative Budget Workshop (if needed)
Oct. 25 – Oct. 31	Budget Director & Finance Director review city council's budgetary decisions and consolidate into the FY12 Master Budget File.
Phase 5	PHASE 5 – ADOPTION & IMPLEMENTATION OF FY2012 BUDGET
Nov. 1 – Nov. 18	Advertising & Final FY12 Budget document preparation for public hearing & public review.
November 21 (Date Cannot Be Altered)	Public Hearing – Council Meeting
December 5 (Date Cannot Be Altered)	Approval & Adoption of FY2012 Operating & Capital Budget – Council Meeting
January 1, 2012	FY2012 Budget is in effect

# Funds, Debt Summary & Financial Trends

### FUND SUMMARIES

The accounts of the City are organized on the basis of funds and account groups, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise the City's assets, liabilities, fund equity, revenues, and expenditures or expenses, as appropriate. Government resources are allocated to and accounted for with individual funds based upon the purposes for which they are to be spent and the means by which spending activities are controlled.

The City of Garden City utilizes three major governmental fund types and four enterprise funds. The governmental fund types are the General Fund, Special Revenue Fund, and Capital Project Fund. The enterprise funds are the Water & Sewer Fund, the Sanitation Fund, the Stormwater Fund, and the Fire Protection Fund.

		Governmental		Proprietary
Fund	General Fund	Special Revenue	Capital Projects	Enterprise Funds
		Funds	Fund	
General	Х			
Confiscated		Х		
Hotel/Motel Tax		Х		
Tourism		Х		
SPLOST			Х	
Water/Sewer				Х
Sanitation				Х
Stormwater				Х
Fire Protection				Х

### **General Fund**

The General Fund is the general operating fund of a City. This fund is used to account for all financial resources except those required to be in another fund. By definition, the City has only one General Fund.

### **Special Revenue Funds**

Special Revenue funds account for revenue sources that are legally restricted to expenditures for a specific purpose. The City has three special revenue funds.

#### Hotel-Motel Fund

The Hotel Motel Fund is used to account for funds received from a 6% hotel/motel tax placed on hotels and motels in the area. Monies are distributed as mandated in the city ordinance to promote tourism in the City.

### **Confiscated Fund**

The Confiscated Fund is used to account for funds received from participation in drug related cases. The monies are used by the City of Garden City Police Department to purchase necessary equipment and supplies; it cannot be used for wages and benefits. Any projected fund balance automatically carries over to the next year.

#### Tourism Fund

The Tourism Board Fund was created in FY 2007 for the purpose of promoting tourism in the City of Garden City. Revenues for the fund are raised from a hotel-motel tax placed on hotels/motels conducting business within city limits.

### Capital Project Funds

Capital Project Funds are used to budget and account for the acquisition or construction of all capital equipment or facilities, costing \$5,000 or more and having an economic useful life of one (1) year or more (other than those financed by Proprietary Funds, Special Assessment Funds, and Trust Funds).

#### Special Purpose Local Option Sales Tax (SPLOST) Fund

The City uses one Capital project fund for its SPLOST funds. In 2006, the citizens of Chatham County and Garden City re-approved a 1% Special Purpose Local Option Sales Tax for the purpose of funding capital improvement projects. Approved projects include: streets, drainage and sidewalks; parkland acquisition and renovations; a convention center; fire equipment; and other projects.

### **Proprietary Funds**

Proprietary Funds are used to account for the City's ongoing activities which are similar to those often found in the private sector. The measurement focus (flow of economic resources) is based upon determination of net income. The City has four Enterprise Funds which fall under the category of Proprietary fund types.

#### Water/Wastewater Fund

The Water/Wastewater Fund is divided into three divisions which provide the City with safe, potable drinking water while maintaining an environmentally safe operation. The Water/Wastewater Fund encompasses the Wastewater Treatment & Collection; Water Treatment; and the Water/Sewer Billing, Distribution, & Repair division.

#### Sanitation Fund

The Sanitation Fund is used to account for the collection and disposal of residential refuse, recycling, and dry-trash. In an effort to be more environmentally friendly, the City added single-stream recycling to its utility bill at no extra cost to its citizens in 2009. Dry-trash is currently collected once a month at no direct cost to customers.

#### Stormwater Fund

The Stormwater Fund is used to account for the City's stormwater management program. According to our program, the City must undertake various activities including regulatory compliance; the cleaning of ditches and other stormwater conveyance systems; replacement of aging culverts and drainage structures; and construction of new culvert systems to increase or improve conveyance capacity.

#### Fire Protection Fund

The Fire Protection Fund is used to account for the monies collected from the City's fire protection fee. The fee was implemented in order to procure the necessary resources to maintain and further improve the City's Insurance Services Office (I.S.O.) rating as well as fund the ongoing operations of the Fire Department.

# Included hereinafter are the following fund summaries, listed in order of appearance in this chapter: Fund numbers are taken from the Georgia Uniform Chart of Accounts.

All Governmental Fund Types:

Combined Statement of Budgeted Revenues, Expenditures and Changes in Fund Balance

(Note: In reference to the combined statement for governmental funds, the revenues are listed by major source and the expenditures are listed by major function. The operating transfers are listed as both "in" and "out").

All Enterprise Funds:

Combined Statement of Budgeted Revenues, Expenses and Changes in Net Assets

(Note: In reference to the combined statement for enterprise funds, the revenues are listed by major source and the expenses are listed by major category. The operating transfers are listed as both "in" and "out").

### **Governmental Funds**

#### General Fund (Fund 100)

General Fund Expenditure Summary General Fund Expenditure Detail General Fund Revenue Summary General Fund Revenue Detail General Fund Summary of Revenues and Expenditures

#### **Confiscated Fund (Fund 210)**

Confiscated Fund Revenues and Expenditures

#### Hotel Motel Fund (Fund 275)

Hotel Motel Fund Revenues and Expenditures

### Tourism Board Fund (Fund 999)

Tourism Board Fund Revenues and Expenditures

### **Capital Projects Fund**

**Special Purpose Local Option Sales Tax (Fund 430)** Special Purpose Local Option Sales Tax 2008 Expenditures

### **Propriety Funds**

Water and Sewer Enterprise Fund (Fund 505) Water and Sewer Fund Revenues and Expenses

Sanitation Fund (Fund 540) Sanitation Fund Revenues and Expenses

**Stormwater Fund (555)** Stormwater Fund Revenues and Expenses

### Fire Protection Fee Fund (575)

Fire Protection Fund Revenues and Expenses

### All Government Fund Types in FY 2012

### Combined Statement of Budgeted Revenues, Expenditures, and Changes in Fund Balance

	Gen	eral Fund	iscated und	Но	tel/Motel Fund	•	Tourism Fund	SP	LOST Fund	Total
Resources										
Revenues										
Taxes	\$	5,598,000	\$ -	\$	176,000	\$	-	\$	-	\$ 5,774,000
Licenses & Permits		127,000	-		-		-		-	127,000
Intergovernmental Revenues		229,849	-		-		-		1,085,314	1,315,163
Charges for Services		129,600	-		-		-		-	129,600
Fines & Forfeitures		1,200,000	10,000		-		-		-	1,210,000
Investment Income		10,000	-		-		50		-	10,050
Other Revenues		165,200	-		-		-		-	165,200
Total Revenues		7,459,649	10,000		176,000		50		1,085,314	8,731,013
Operating Transfers In										
General Fund		-	-		-		-		300,000	300,000
Hotel/Motel Fund		90,000	-		-		58,661		-	148,661
Water and Sewer Fund		150,000	-		-		-		-	150,000
Stormwater Fund		45,000	-		-		-		-	45,000
Total Transfers In		285,000	-		-		58,661		300,000	643,661
Total Resources	\$	7,744,649	\$ 10,000	\$	176,000	\$	58,711	\$	1,385,314	\$ 9,374,674
	Gen	eral Fund	 iscated und	Но	tel/Motel Fund		Tourism Fund	SP	LOST Fund	Total
Uses										
Expenditures										
General Government	\$	1,941,300	\$ -	\$	-	\$	18,711	\$	-	\$ 1,960,011
Public Safety		3,635,487	10,000		-		-		-	3,645,487
Public Works		630,517	-		-		-		-	630,517
Community Development		1,065,545	-		29,339		40,000		-	1,134,884
Debt Service		-	-		-		-		1,385,314	1,385,314
Total Expenditures		7,272,849	10,000		29,339		58,711		1,385,314	8,756,213
Operating Transfers Out										
General Fund		-	-		88,000		-		-	88,000
SPLOST Fund		300,000	-		-		-		-	300,000
Tourism Fund		-	-		58,661		-		-	58,661
Fire Protection Fund		171,800	-				-		-	171,800
Total Transfers Out		471,800	-		146,661		-		-	618,461
Total Uses	\$	7,744,649	\$ 10,000	\$	176,000	\$	58,711	\$	1,385,314	\$ 9,374,674
Net Resources	\$	-	\$ -	\$	-	\$	-	\$	-	\$ -
Beginning Fund Balance	\$	3,207,024	\$ 15,491	\$	-	\$	95,014	\$	65,000	\$ 3,382,529
Ending Fund Balance	\$	3,207,024	\$ 15,491	\$	-	\$	95,014	\$	65,000	\$ 3,382,529

### All Enterprise Funds in FY 2012

### Combined Statement of Budgeted Revenues, Expenses, and Changes in Net Assets

	Water and Sewer	Sanitation	Stormwater	<b>Fire Protection</b>	Total
Resources					
Revenues					
Intergovernmental Revenues	-	-	-	98,465	98,465
Charges for Services	2,916,500	364,000	825,000	460,000	4,565,500
Investment Income	500	25	-	-	525
Other Revenues	228,000	-	-	-	228,000
Total Revenues	3,145,000	364,025	825,000	558,465	4,892,490
Other Resources					
General Fund	-	-	-	171,800	171,800
Prior Year's Fund Balance	-	-	62,423	-	62,423
Total Transfers In	-	-	62,423	171,800	234,223
Total Resources	\$ 3,145,000	\$ 364,025	\$ 887,423	\$ 730,265	\$ 5,126,713
	Water and Sewer	Sanitation	Stormwater	Fire Protection	Total
Uses					
Expenditures					
Personnel Services	\$ 1,029,470	\$ -	\$ 312,067	\$ 535,796	\$ 1,877,333
Purchased/Contractual Services	697,877	364,000	473,213	117,800	1,652,890
Materials and Supplies	398,901	-	-	53,669	452,570
Depreciation	415,257	-	7,000.00	2,000	424,257
Debt Service	447,495	-	-	-	447,495
Miscellaneous	6,000	25	50,143.00	21,000	77,168
Total Expenses	2,995,000	364,025	842,423	730,265	4,931,713
Operating Transfers Out					
General Fund	150,000	-	45,000	-	195,000
Total Transfers Out	150,000	-	45,000	-	195,000
Total Uses	\$ 3,145,000	\$ 364,025	\$ 887,423	\$ 730,265	\$ 5,126,713
Net Resources	\$-	\$-	\$-	\$-	\$ -
Net Assets, Beginning of Year	\$ 9,369,518	\$ (249,184)	\$ 2,670,177	\$-	\$ 11,790,511
Net Assets, End of Year	\$ 9,369,518	\$ (249,184)	\$ 2,670,177	\$-	\$ 11,790,511

### General Fund (100) Expenditure Summary

		2010		2011		2011		2012
General Government		Actual		Budget	ŀ	Amended		Adopted
Legislative	\$	49,298	\$	617,963	\$	46,659	\$	448,905
Executive		949,554		863,872		703,678		726,287
IT/IS		364,788		356,424		370,066		384,335
Finance		348,585		305,770		266,995		285,648
Human Resources		102,729		100,357		89,290		96,125
Miscellaneous								
Transfer to SPLOST Fund		3,000,000		-		3,000,000		300,000
Transfer to Other Funds		-		155,278		346,801		171,800
Total General Government	\$	4,814,954	\$	2,399,664	\$	4,823,489	\$	2,413,100
		2010		2011		2011		2012
Public Safety		Actual		Budget	-	Amended		Adopted
Municipal Court		98,187		97,500		99,000		98,000
Police		3,802,149		3,611,371		3,555,778		3,474,098
Fire		780,425		-		-		-
Emergency Management		11,191		58,198		64,262		63,389
Total Public Safety	\$	4,691,952	\$	3,767,069	\$	3,719,040	\$	3,635,487
		2010		2011		2011		2012
Public Works		Actual				Amended		
Public Works		Actual		Budget	-	Amended		Adopted
Streets and Drainage		946,013		918,011		729,107		529,204
Vehicle Service Center		136,366		125,217		100,518		101,313
Total Public Works	\$	1,082,379	\$	1,043,228	\$	829,625	\$	630,517
		2010		2011		2011		2012
Community Development		Actual		Budget	-	Amended		Adopted
Senior Center		157,645		145,181		145,497		151,242
Parks & Recreation	-	744,323		634,220		570,776		598,830
Planning & Zoning		385,727		384,363		286,877		315,473
Total Community Development	\$	1,287,695	\$	1,163,764	\$	1,003,150	\$	1,065,545
		, - ,	<u> </u>	,,	,	,,	,	, ,
Total General Fund	\$	11,876,980	\$	8,373,725	\$	10,375,304	\$	7,744,649



						2011		Actual		
		2010		2011	Α	mended	thru			2012
		Actual		Budget		Budget	10	/31/2011	ŀ	dopted
	LEGISLATIVE									
	Retirement contributions	\$ 4,199	\$	5,200	\$	4,200	\$	3,499	\$	4,200
	Professional Services (Council Stipends)	 31,200		31,200		31,200		26,000		27,600
100-1100-52-3200	Reimbursement for Council DSL Lines	 -		-		-		-		
100-1100-52-3500	Travel	13,348		15,000		11,259		11,285		11,735
100-1100-52-3600	Dues and fees	335		4,300		-		-		
100-1100-52-3700	Education and Training	-		-		-		-		6,490
100-1100-52-3602	Legislative Contingency (Restricted)	-		300,000		-		-		150,000
100-1100-52-3603	Legislative Contingency (Unrestricted)	-		261,263		-		350,003		248,380
100-1100-53-1700	Uniforms	216		1,000		-		-		500
	Total Legislative	\$ 49,298	\$	617,963	\$	46,659	\$	390,787	\$	448,905
						2011		Actual		
		2010		2011	Α	mended		thru		2012
		Actual		Budget		Budget	10	/31/2011	ŀ	dopted
	EXECUTIVE									
100-1300-51-1100	Salaries - Regular employees	\$ 252,569	\$	267,000	\$	265,000	\$	220,810	\$	263,000
	Salaries, Overtime	5,005	,	3,000		1,350		1,466		1,614
100-1300-51-2100		36,175		44,967		37,500		31,145		39,600
	Social Security (FICA) contributions	14,734		16,731		15,000		12,665		15,367
100-1300-51-2300		4,293		3,924		4,600		3,929		4.864
	Retirement contributions	 18,287		19,300		22,030		18,358		11,449
	ICMA RC 457 Match	 24,058		25,000		27,192		23,001		28,146
	Unemployment Insurance	 6,380		25,000		27,192		23,001		20,140
	Workers' compensation	 ,		- 300		-		-		3.000
	· ·	 1,161				2,066		1,569		.,
	Vehicle Maintenance & Repairs	 799		500		150		39		350
	Equipment Maintenance & Repairs	 -		1,500				-		1,000
	Insurance, other than employee benefits	 5,431		2,500		2,290		1,915		2,330
100-1300-52-3200		 -		-		-		-		
100-1300-52-3300	5	 3,543		3,500		200		(195)		800
	Printing and binding	 18,742		10,000		300		411		1,600
100-1300-52-3500		9,936		7,800		2,000		3,444		2,200
100-1300-52-3600		 49,415		28,000		39,500		34,273		45,655
	Contracts and Agreements	 283,862		217,000		130,000		108,883		170,000
100-1300-52-3700	Education and training	1,480		3,000		1,000		584		3,200
100-1300-53-1100	General supplies and materials	16,930		10,000		6,000		4,896		6,920
100-1300-53-1101	Postage	7,312		5,000		1,200		1,255		1,200
100-1300-52-1130	Computer Eqpt. & Software	-		-		-		-		
100-1300-53-1230	Electricity	34,460		35,000		40,000		30,767		40,000
100-1300-53-1270	Gasoline	1,331		1,500		2,300		2,051		3,000
100-1300-53-1300	Food, Banquets, & Flowers	38,339		25,000		21,000		10,978		6,992
100-1300-53-1400	Books and periodicals	1,066		1,000		1,000		944		
100-1300-53-1600		109		250		-		-		
100-1300-53-1700	Uniforms	184		300		-		-		
100-1300-53-1701	Other Supplies - Misc	-		-		-		-		
100-1300-54-2200		28,494		-		-		-		
	Damage Claims Paid	1,000		1,000		-		-		
	Principal Payment	 1,000 -		23.500		_				
100-1300-58-2200				15,300		-				
	Election fees - Chatham County	 _	-	12,000		12,000				4,000
100-1400-57-1000		 - 66,548		80,000		65,000		47,979		70,000
100-1565-52-1201		 17,911	-	60,000		5,000		3,812		10,000
	V USI UUI di	17 911		-						

				20	011	Ac	tual		
		2010	2011	Ame	nded	tł	ru		2012
		Actual	Budget	Bu	dget	10/31	/2011	Α	dopted
	IT/IS DEPARTMENT								
100-1410-51-1100	Salaries - Regular employees	\$ 118,693	\$ 127,361	<b>\$</b> 1	26,000	\$	106,750	\$	129,250
100-1410-51-1300	Salaries - Overtime	1,510	4,700		450		344		1,500
100-1410-51-2100	Group Insurance	13,345	16,060		19,600		15,675		19,892
100-1410-51-2200	Social Security (FICA) contributions	6,870	8,183		7,350		6,290		8,102
100-1410-51-2300	Medicare	1,607	1,920		1,719		1,471		1,900
100-1410-51-2400	Retirement contributions	5,956	8,000		10,512		8,757		11,468
100-1410-51-2401	ICMA RC 457 Match	2,105	2,500		2,500		2,081		2,600
100-1410-51-2700	Workers' Compensation	1,928	2,000		1,820		1,308		3,100
100-1410-52-2201	Vehicle Maintenance & Repairs	2,007	2,400		850		843		1,300
100-1410-52-2202	Equipment Maintenance & Repairs	-	500		-		-		-
100-1410-52-3100	Insurance, other than employee benefits	2,993	3,000		4,575		3,831		4,670
100-1410-52-3200	Communications	104,597	85,000	1	05,000		84,971		98,213
100-1410-52-3500	Travel	1,369	-		-		-		570
100-1410-52-3600	Dues & Fees	90	100		90		90		90
100-1410-52-3601	Contracts & Agreements	34,372	35,000		46,000		38,774		45,000
100-1410-52-3700	Education and training	399	500		-		-		180
100-1410-53-1100	General supplies and materials	951	1,200		600		375		1,400
100-1410-52-1130	Computer Eqpt. & Software	20,927	20,000		7,000		4,438		15,000
100-1410-53-1270	Gasoline	3,492	2,700		3,000		2,304		5,100
100-1410-53-1400	Books & Periodicals	-	150		-		-		-
100-1410-53-1700	Uniforms	137	150		-		-		-
100-1565-52-2203	City Hall Maintenance	41,440	35,000		33,000		28,483		35,000
	Total IT/IS	\$ 364,788	\$ 356,424	\$ 3	370,066	\$	306,785	\$	384,335

				2011	Actual	
		2010	2011	Amended	thru	2012
		Actual	Budget	Budget	10/31/2011	Adopted
	FINANCE/ADMINISTRATIVE					
100-1510-51-1100	Salaries - Regular Employees	\$ 224,531	\$ 184,331	\$ 168,000	\$ 141,196	\$ 175,800
100-1510-51-1300	Salaries, Overtime	3,197	3,500	1,800	1,136	2,000
100-1510-51-2100	Group Insurance	28,466	35,170	30,000	24,322	32,400
100-1510-51-2200	Social Security (FICA) contributions	12,809	11,639	9,300	7,775	10,627
100-1510-51-2300	Medicare	3,404	2,730	2,600	2,193	3,000
100-1510-51-2400	Retirement contributions	16,951	15,000	15,210	12,674	15,595
100-1510-51-2401	ICMA RC 457 Match	3,543	3,200	3,400	2,984	4,500
100-1510-51-2700	Workers' compensation	1,411	-	810	657	926
100-1510-52-3200	Communications	-	-	-	-	-
100-1510-52-3500	Travel	1,929	1,000	175	102	1,000
100-1510-52-3600	Dues and fees	1,153	700	1,100	1,007	1,600
100-1510-52-3601	Contacts & Agreements	35,352	35,000	25,200	23,246	28,000
100-1510-52-3700	Education and training	3,935	2,000	1,900	1,710	1,500
100-1510-53-1100	General supplies and materials	7,300	8,500	5,000	3,814	6,000
100-1510-53-1101	Postage	2,529	2,500	2,300	1,844	2,500
100-1510-53-1130	Computer Eqpt. & Software	-	-	-	-	-
100-1510-53-1400	Books & Periodicals	1,694	500	200	134	200
100-1510-53-1600	Small Equipment	52	-	-	-	-
100-1510-53-1700	Uniforms	329	-	-	-	-
100-1510-54-2400	Computer System	-	-	-	-	-
100-1510-58-1300	Principal Payment	-	-	-	-	-
100-1510-58-2200	Interest Payment	-	-	-	-	-
100-1565-52-2203	City Hall Maintenance	-	-	-	-	-
	Total Finance/Administative	\$ 348,585	\$ 305,770	\$ 266,995	\$ 224,794	\$ 285,648

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					2011	Actual	
		2010		2011	Amended	thru	2012
		Actual	B	Budget	Budget	10/31/2011	Adopted
	Human Resources						
100-1540-51-1100	Salaries - Regular employees	\$ 63,795	\$	65,975	\$ 66,137	\$ 56,125	\$ 68,250
100-1540-51-1300	Salaries - Overtime	-		-	-	-	-
100-1540-51-2100	Group Insurance	4,534		5,460	4,800	3,978	5,040
100-1540-51-2200	Social Security (FICA) contributions	3,782		4,088	4,000	3,339	4,229
100-1540-51-2300	Medicare	885		959	920	781	992
100-1540-51-2400	Retirement contributions	5,440		7,000	5,448	4,536	5,986
100-1540-51-2401	ICMA RC 457 Match	1,904		1,858	2,000	1,684	2,100
100-1540-51-2600	Unemployment Insurance	5,610		-	-	-	-
100-1540-51-2700	Workers' compensation	473		267	200	170	190
100-1540-52-3200	Communications	-		-	-	-	-
100-1540-52-3300	Advertising	464		1,500	503	503	1,000
100-1540-52-3400	Printing and Binding	27		500	-	-	-
100-1540-52-3500	Travel	57		500	-	-	1,100
100-1540-52-3600	Dues & Fees	333		500	400	335	535
100-1540-52-3601	Contracts & Agreements	12,245		7,500	3,000	2,385	2,020
100-1540-52-3700	Education & Training	439		1,000	100	-	1,000
100-1540-53-1100	General supplies and materials	1,373		1,500	500	254	900
100-1540-53-1101	Postage	-		-	26	17	-
100-1540-53-1130	Computer Eqpt. & Software	-		-	-	-	-
100-1540-53-1300	Food, Banquets, & Flowers	313		1,000	200	59	1,900
100-1540-53-1400	Books & Periodicals	1,055		750	1,056	904	883
100-1540-53-1600	Small Equipment	-		-	-	-	-
100-1540-53-1700	Uniforms	-		-	-	-	-
	Total Human Resources	\$ 102.729	\$	100.357	\$ 89.290	\$ 75.070	\$ 96,125

							2011		Actual		
			2010		2011	A	mended	thru			2012
			Actual		Budget		Budget	1	0/31/2011	1	Adopted
	MUNICIPAL COURT										
	Contract Labor- Recorders Court	\$	44,437	\$	45,000	\$	48,000	\$	38,942	\$	48,000
	Rcorder's Court Solicitor		25,000		26,250		25,000		20,833		25,000
100-2800-52-3850	Contract Labor- Circuit Public Defender		28,750	_	26,250		26,000		21,795		25,000
	Total Municipal Court	\$	98,187	\$	97,500	\$	99,000	\$	81,570	\$	98,000
				-			0014		A - 1 1		
			2010	-	2011		2011 Mended		Actual thru		2012
			Actual	-	Budget	P	Budget		0/31/2011		Adopted
	POLICE		Actual	-	Бийдет	-	Бийдет		0/31/2011		Adopted
100 2200 51 1100		\$	2,076,574	¢	2 1 17 005	¢	2 020 500	¢	1 602 701	¢	1,929,000
	Salaries - Regular employees	φ		Ф	2,147,005	Ф	2,030,500	Ф	1,693,721	Ф	, ,
	Salaries - Part time		33,108	-	34,000	-	27,000		23,628		9,223
	Salaries, Overtime		121,395	-	100,000		84,000		67,972		85,000
100-3200-51-2100	•		319,487	-	364,500	-	351,000		292,321		350,000
	Social Security (FICA) contributions		130,808		139,236		124,000		103,764		127,181
100-3200-51-2300			30,592		32,660		28,926		24,273		29,833
	Retirement contributions		149,954		143,500		177,150		147,624		177,091
	ICMA RC 457 Match		20,810		21,000		19,000		15,819		21,525
100-3200-51-2402	Peace Officers Annuity		5,800		7,000		6,000		4,720		9,840
	Unemployment Insurance		-		-		-		-		30,000
100-3200-51-2700	Workers' compensation		120,392		113,500		115,000		94,160		124,000
100-3200-52-2201	Vehicle Repairs and maintenance		62,413		35,000		41,000		30,786		48,000
100-3200-52-2202	Equipment Repairs and maintenance		16,838		12,000		12,500		9,587		10,000
100-3200-52-3100	Insurance, other than employee benefits		113,953		127,970		133,452		111,509		137,555
100-3200-52-3200	Communications		-		-		-		(200)		-
100-3200-52-3500	Travel		9,332		5,000		3,000		1,768		2,500
100-3200-52-3600	Dues and fees		2,534		2,500		1,500		1,017		2,200
	Contracts & Agreements		37,790		20,000		25,000		19,239		30,000
	Education and training		13,400		5,000		4,400		4,044		5,000
	General supplies and material		29.137		22,000		14.000		10.524		18.000
100-3200-53-1101			1,812		2,000		1,000		827		2,000
	Computer Eqpt. & Software			-	2,000		-		-		2,000
100-3200-53-1130				-	200		200				200
100-3200-53-1220			34.460	-	35.800	-	41.000		30.767		42.000
100-3200-53-1250			34,400	-	1,000		41,000				42,000
			454.004	-	,						470.000
100-3200-53-1270			151,821	-	110,000	-	175,000		145,461		170,000
	Books and periodicals		1,829	-	2,000		1,200		-		1,200
100-3200-53-1600	• •		118,425	-	5,000	_	22,000		21,781		5,000
100-3200-53-1700			18,915	-	20,000		10,000		6,853		11,250
	Other supplies - Misc		-		-		-		-		-
	Community Oriented Policing		11,007		3,000		750		519		1,500
100-3200-53-1718			10,147		12,500		10,000		1,358		10,000
100-3200-54-2200			44,060		-		25,500		25,500		-
100-3200-54-2500	Capital Outlay - Other Equipment		11,642		-		-		-		-
	Damage Claims Paid		4,292		2,000		1,200		1,020		2,000
100-3200-57-1000	Intergovernment - Housing of prisoners		88,678		75,000		65,000		42,790		75,000
100-3200-58-1300	Principal Payment		-		-		-		-		-
100-3200-58-2200	Interest Payment		-		-		-		-		-
100-3221-53-1100	Investigation		1,746		3,000		500		957		-
100-3224-53-1100	Identification Unit		8,998		6,000		3,000		1,997		6,000
	Prisoner Medical Expense		-		2,000		2,000		-		2,000
	Total Police	\$	3 802 149	¢	3,611,371	\$	3,555,778	\$	2,936,106	\$	3,474,098

					2011	Actual	
			2010	2011	Amended	thru	2012
			Actual	Budget	Budget	10/31/2011	Adopted
	FIRE DEPARTMENT						
	Salaries - Regular employees	\$	336,552		\$-	•	\$
	Salaries - Part time		1,673	-	-	-	
100-3500-51-1300	Salaries - Overtime		39,462	-	-	-	
100-3500-51-2100	Group Insurance		52,734	-	-	-	
100-3500-51-2200	Social Security (FICA) contributions		21,852	-	-	-	
100-3500-51-2300	Medicare		5,111	-	-	-	
100-3500-51-2400	Retirement		18,504	-	-	-	
100-3500-51-2401	ICMA RC 457 Match		1,511	-	-	-	
100-3500-51-2700	Workers' compensation		8,590	-	-	-	
100-3500-52-2201	Vehicle Maintenance & Repairs		36,368	-	-	-	
100-3500-52-2202	Equipment Maintenance & Repairs		14,409	-	-	-	
100-3500-52-2203	Building Maintenance & Repairs		6,629	-	-	-	
100-3500-52-3100	Insurance, other than employee benefits		34,804	-	-	-	
100-3500-52-3200	Communications		-	-	-	-	
100-3500-52-3500	Travel		3,766	-	-	-	
100-3500-52-3600	Dues and fees		4,494	-	-	-	
100-3500-52-3601	Contracts & Agreements		64,348	-	-	-	
	Education and training		4,315	-	-	-	
	General supplies and materials		1,832	-	-	-	
100-3500-53-1101			-	-	-	-	
	Computer Eqpt. & Software		-	-	-	-	
100-3500-53-1220			6,997	-	-	-	
100-3500-53-1230			13,055	-	-	-	
100-3500-53-1270			18,218	-	-	_	
	Food, Banquets, & Flowers		120	-	-	-	
	Books and periodicals		238	-		_	
100-3500-53-1400			3,706	-	-	-	
100-3500-53-1700			1,996	-	-	-	
100-3500-53-1700			4,039	-	-	-	
			,	-	-	-	
100-3500-54-1300			73,563	-	-	-	
100-3500-55-2200	Damage Claims Paid	¢	1,539				
	Total Fire Department	\$	780,425	\$ -	\$-	\$ -	\$
					2011	Actual	
			2010	2011	Amended	thru	2012
			Actual	Budget	Budget	10/31/2011	Adopted
				45.075	45.000	07.040	10.10
	Salaries - Regular Employees		-	45,675	45,000	37,842	46,12
100-3920-51-2100			-	4,529	-	-	
	Social Security (FICA) contributions		-	2,830	2,753	2,346	2,85
100-3920-51-2300			-	664	644	549	67
100-3920-51-2400			-	1,000	3,768	3,141	4,04
	ICMA Retirement Match		-	-	636	533	66
	Equipment Maintenance and Repairs		-	-	-	-	
100-3920-52-3200			4,642	-	-	-	
100-3920-52-3500			932	500	500	461	1,90
100-3920-52-3600	Dues & Fees		-	-	-	-	52
100-3920-52-3601	Contracts & Agreements		5,352	2,000	600	-	3,60
100-3920-52-3700	Education & Training		-	500	100	35	50
100-3920-53-1100	Supplies		-	-	600	537	2,50
100-3920-53-1400	Books & Periodicals		265	500	-	-	
100-3920-53-1400	Small Equipment		-	-	9,661	9,661	
	Total Emergency Management	\$	11,191	\$ 58,198	\$ 64,262	\$ 55,105	\$ 63,38

FY2012

						2011	Actual		
			2010		2011	Amended	thru	20	12
			Actual	E	Budget	Budget	10/31/2011	Ado	
	PUBLIC WORKS								
100-4100-51-1100	Salaries - Regular employees	\$	338.039	\$	320.640	\$ 278.000	\$ 231,250	\$ 1	50.000
	Salaries Overtime	· ·	2,367	-	2,500	550	932	•	880
100-4100-51-2100			85,032		107,171	72,000	61,181		57,500
	Social Security (FICA) contributions		18,188		20,023	14,000	11,568		8,500
100-4100-51-2300			5,582		4,697	5,300	4,423		3,850
	Retirement contributions		27,777		31,000	26,460	22,047		13,234
	ICMA RC 457 Match		3,876		4,000	3,000	2,551		4,200
	Unemployment Insurance		3,870		1,000	1,000	330		1,000
			-						
	Workers' compensation		27,830		28,000	40,230	33,488	4	41,250
	Vehicle Maintenance & Repairs		50,737		48,000	5,000	4,719		5,000
	Equipment Maintenance & Repairs		15,234		15,000	2,400	1,582		5,000
	Street Maintenance & Repairs		90,582		80,000	11,000	7,886		50,000
	Equipment Rentals		10,972		16,000	2,500	1,653		3,000
100-4100-52-2301			-		-	-	-		
100-4100-52-3100	Insurance, other than employee benefits		34,949		33,680	28,155	24,062		14,000
100-4100-52-3200	Communications		-		-	-	-		
100-4100-52-3300	Advertising		-		-	550	538		
100-4100-52-3500			1,554		1,500	852	755		250
100-4100-52-3600	Dues and fees		657		1,000	1,000	821		600
	Contracts & Agreements		23,656		26,000	74,000	70.024		16.000
	Education and training		3,523		2,000	1,750	1,182		700
	General supplies and materials		16,462		15,500	14,000	10,287		14,000
100-4100-53-1100	• •		10,402		200	14,000	31		120
	-		106		200	120			120
	Computer Eqpt. & Software		-		-				
100-4100-53-1230			107,121		100,000	122,000	90,254	1.	25,000
100-4100-53-1250			2,873		2,600	720	(2,157)		1,000
100-4100-53-1270			48,323		50,000	13,000	10,287		6,000
100-4100-53-1600			2,883		3,000	3,000	2,106		1,000
100-4100-53-1700			8,489		3,500	8,400	6,871		7,000
100-4100-55-2200			99		1,000	120	198		120
100-4100-57-4000	Bad Debt Expenditures		19,100		-	-	-		
	Total Public Works	\$	946,013	\$	918,011	\$ 729,107	\$ 598,869	\$ 52	29,204
						2011	Actual		
			2010		2011	Amended	thru	20	12
			Actual		Budget	Budget	1010110011	A .1	oted
	Makisla Osmilas Okan		Actual		Juuget	Budget	10/31/2011	Ααο	
	Vehicle Service Shop		Actual		Juuget	Budget	10/31/2011	Ado	
100-4900-51-1100	•	\$							
	Salaries - Regular employees	\$	75,641	\$	76,003	\$ 64,500	\$ 54,376		66,435
100-4900-51-1300	Salaries - Regular employees Salaries Overtime	\$	75,641 491		76,003 1,500	\$ 64,500 156	\$	\$ 0	66,435 120
100-4900-51-1300 100-4900-51-2100	Salaries - Regular employees Salaries Overtime Group Insurance	\$	75,641 491 9,602		76,003 1,500 11,884	\$ 64,500 156 11,000	\$ 54,376 349 7,326	\$ 0	66,435 120 13,953
100-4900-51-1300 100-4900-51-2100 100-4900-51-2200	Salaries - Regular employees Salaries Overtime Group Insurance Social Security (FICA) contributions	\$	75,641 491 9,602 4,524		76,003 1,500 11,884 4,802	\$ 64,500 156 11,000 3,700	\$ 54,376 349 7,326 3,202	\$ 0	66,435 120 13,953 4,124
100-4900-51-1300 100-4900-51-2100 100-4900-51-2200 100-4900-51-2300	Salaries - Regular employees Salaries Overtime Group Insurance Social Security (FICA) contributions Medicare	\$	75,641 491 9,602 4,524 1,058		76,003 1,500 11,884 4,802 1,127	\$ 64,500 156 11,000 3,700 870	\$ 54,376 349 7,326 3,202 749	\$ 0	66,435 120 13,953 4,124 967
100-4900-51-1300 100-4900-51-2100 100-4900-51-2200 100-4900-51-2300 100-4900-51-2400	Salaries - Regular employees Salaries Overtime Group Insurance Social Security (FICA) contributions Medicare Retirement contributions	\$	75,641 491 9,602 4,524 1,058 5,362		76,003 1,500 11,884 4,802 1,127 6,200	\$ 64,500 156 11,000 3,700 870 6,271	\$ 54,376 349 7,326 3,202 749 5,226	\$ 0	66,435 120 13,953 4,124 967 5,827
100-4900-51-1300 100-4900-51-2100 100-4900-51-2200 100-4900-51-2300 100-4900-51-2400 100-4900-51-2401	Salaries - Regular employees Salaries Overtime Group Insurance Social Security (FICA) contributions Medicare Retirement contributions ICMA RC 457 Match	\$	75,641 491 9,602 4,524 1,058		76,003 1,500 11,884 4,802 1,127 6,200 1,330	\$ 64,500 156 11,000 3,700 870 6,271 926	\$ 54,376 349 7,326 3,202 749 5,226 714	\$ 0	66,435 120 13,953 4,124 967
100-4900-51-1300 100-4900-51-2100 100-4900-51-2200 100-4900-51-2300 100-4900-51-2400 100-4900-51-2600	Salaries - Regular employees Salaries Overtime Group Insurance Social Security (FICA) contributions Medicare Retirement contributions ICMA RC 457 Match Unemployment Insurance	\$	75,641 491 9,602 4,524 1,058 5,362 1,342		76,003 1,500 11,884 4,802 1,127 6,200 1,330	\$ 64,500 156 11,000 3,700 870 6,271 926	\$ 54,376 349 7,326 3,202 749 5,226 714	\$ 0	66,435 12( 13,953 4,124 967 5,827 1,527
100-4900-51-1300 100-4900-51-2100 100-4900-51-2200 100-4900-51-2400 100-4900-51-2401 100-4900-51-2600 100-4900-51-2700	Salaries - Regular employees Salaries Overtime Group Insurance Social Security (FICA) contributions Medicare Retirement contributions ICMA RC 457 Match Unemployment Insurance Workers' compensation	\$	75,641 491 9,602 4,524 1,058 5,362 1,342 - 3,371		76,003 1,500 11,884 4,802 1,127 6,200 1,330 - 3,371	\$ 64,500 156 11,000 3,700 6,271 926 - 2,800	\$ 54,376 349 7,326 3,202 749 5,226 714 - 2,198	\$ 0	66,438 12( 13,953 4,124 967 5,827 1,527 3,600
100-4900-51-1300 100-4900-51-2100 100-4900-51-2200 100-4900-51-2400 100-4900-51-2400 100-4900-51-2600 100-4900-51-2700 100-4900-52-2202	Salaries - Regular employees Salaries Overtime Group Insurance Social Security (FICA) contributions Medicare Retirement contributions ICMA RC 457 Match Unemployment Insurance Workers' compensation Equipment Maintenance and Repairs	\$	75,641 491 9,602 4,524 1,058 5,362 1,342 - 3,371 151		76,003 1,500 11,884 4,802 1,127 6,200 1,330 - 3,371 1,000	\$ 64,500 156 11,000 3,700 870 6,271 926 - 2,800 420	\$ 54,376 349 7,326 3,202 749 5,226 7,214 - 2,198 281	\$ 0	66,435 12( 13,953 4,124 967 5,827 1,527 3,600 500
100-4900-51-1300 100-4900-51-2100 100-4900-51-2200 100-4900-51-2300 100-4900-51-2400 100-4900-51-2600 100-4900-51-2700 100-4900-52-2202 100-4900-52-2300	Salaries - Regular employees Salaries Overtime Group Insurance Social Security (FICA) contributions Medicare Retirement contributions ICMA RC 457 Match Unemployment Insurance Workers' compensation Equipment Maintenance and Repairs Building Rental	\$	75,641 491 9,602 4,524 1,058 5,362 1,342 - 3,371 151		76,003 1,500 11,884 4,802 1,127 6,200 1,330 - 3,371 1,000 -	\$ 64,500 156 11,000 3,700 870 6,271 926 - 2,800 420	\$ 54,376 349 7,326 3,202 749 5,226 714 - 2,198 281	\$ 0	66,435 12( 13,953 4,124 967 5,827 1,527 3,600 500
100-4900-51-1300 100-4900-51-2200 100-4900-51-2200 100-4900-51-2400 100-4900-51-2400 100-4900-51-2600 100-4900-51-2700 100-4900-52-2202 100-4900-52-2300	Salaries - Regular employees Salaries Overtime Group Insurance Social Security (FICA) contributions Medicare Retirement contributions ICMA RC 457 Match Unemployment Insurance Workers' compensation Equipment Maintenance and Repairs Building Rental Communications		75,641 491 9,602 4,524 1,058 5,362 1,342 - 3,371 151		76,003 1,500 11,884 4,802 1,127 6,200 1,330 - 3,371 1,000	\$ 64,500 156 11,000 3,700 870 6,271 926 - 2,800 420	\$ 54,376 349 7,326 3,202 749 5,226 7,214 - 2,198 281	\$ 0	66,435 12( 13,953 4,124 967 5,827 1,527 3,600 500
100-4900-51-1300 100-4900-51-2100 100-4900-51-2200 100-4900-51-2300 100-4900-51-2400 100-4900-51-2600 100-4900-51-2700 100-4900-52-2202 100-4900-52-3200 100-4900-52-3100	Salaries - Regular employees Salaries Overtime Group Insurance Social Security (FICA) contributions Medicare Retirement contributions ICMA RC 457 Match Unemployment Insurance Workers' compensation Equipment Maintenance and Repairs Building Rental Communications Insurance, other than employee benefits		75,641 491 9,602 4,524 1,058 5,362 1,342 - 3,371 151 - -		76,003 1,500 11,884 4,802 1,127 6,200 1,330 - 3,371 1,000 - -	\$ 64,500 156 11,000 3,700 870 6,271 926 - 2,800 420	\$ 54,376 349 7,326 3,202 749 5,226 714 - 2,198 281 - -	\$ 0	66,435 12( 13,953 4,124 967 5,827 1,527 3,60( 50(
100-4900-51-1300 100-4900-51-2100 100-4900-51-2200 100-4900-51-2300 100-4900-51-2400 100-4900-51-2600 100-4900-51-2700 100-4900-52-2202 100-4900-52-3200 100-4900-52-3100	Salaries - Regular employees Salaries Overtime Group Insurance Social Security (FICA) contributions Medicare Retirement contributions ICMA RC 457 Match Unemployment Insurance Workers' compensation Equipment Maintenance and Repairs Building Rental Communications		75,641 491 9,602 4,524 1,058 5,362 1,342 - 3,371 151		76,003 1,500 11,884 4,802 1,127 6,200 1,330 - 3,371 1,000 -	\$ 64,500 156 11,000 3,700 870 6,271 926 - 2,800 420 - -	\$ 54,376 349 7,326 3,202 749 5,226 714 - 2,198 281 - -	\$ 0	66,435 12( 13,953 4,124 967 5,827 1,527 3,600 500
100-4900-51-1300 100-4900-51-2200 100-4900-51-2200 100-4900-51-2400 100-4900-51-2401 100-4900-51-2600 100-4900-51-2700 100-4900-52-2200 100-4900-52-2300 100-4900-52-3200 100-4900-52-3600	Salaries - Regular employees Salaries Overtime Group Insurance Social Security (FICA) contributions Medicare Retirement contributions ICMA RC 457 Match Unemployment Insurance Workers' compensation Equipment Maintenance and Repairs Building Rental Communications Insurance, other than employee benefits	\$	75,641 491 9,602 4,524 1,058 5,362 1,342 - 3,371 151 - -		76,003 1,500 11,884 4,802 1,127 6,200 1,330 - 3,371 1,000 - -	\$ 64,500 156 11,000 3,700 870 6,271 926 - 2,800 420 - - - - - - -	\$ 54,376 349 7,326 3,202 749 5,226 714 - 2,198 281 - -	\$ 0	66,435 12( 13,953 4,124 967 5,827 1,527 3,60( 50(
100-4900-51-1300 100-4900-51-2200 100-4900-51-2200 100-4900-51-2400 100-4900-51-2401 100-4900-51-2600 100-4900-51-2700 100-4900-52-2200 100-4900-52-3200 100-4900-52-3100 100-4900-52-3601	Salaries - Regular employees Salaries Overtime Group Insurance Social Security (FICA) contributions Medicare Retirement contributions ICMA RC 457 Match Unemployment Insurance Workers' compensation Equipment Maintenance and Repairs Building Rental Communications Insurance, other than employee benefits Contracts & Agreements General supplies and materials		75,641 491 9,602 4,524 1,058 5,362 1,342 - 3,371 151 - - 200		76,003 1,500 11,884 4,802 1,127 6,200 1,330 - 3,371 1,000 - - 1,000	\$ 64,500 156 11,000 3,700 6,271 926 - 2,800 420 - - - - -	\$ 54,376 349 7,326 3,202 749 5,226 714 - 2,198 281 - - - - 90	\$ 0	66,435 12( 13,953 4,124 967 5,827 1,527 3,600 500
100-4900-51-1300 100-4900-51-2100 100-4900-51-2200 100-4900-51-2400 100-4900-51-2400 100-4900-51-2400 100-4900-51-2700 100-4900-52-2202 100-4900-52-3200 100-4900-52-3100 100-4900-52-31100 100-4900-53-1101	Salaries - Regular employees Salaries Overtime Group Insurance Social Security (FICA) contributions Medicare Retirement contributions ICMA RC 457 Match Unemployment Insurance Workers' compensation Equipment Maintenance and Repairs Building Rental Communications Insurance, other than employee benefits Contracts & Agreements General supplies and materials Postage		75,641 491 9,602 4,524 1,058 5,362 1,342 - 3,371 151 - - - - 200 32,954		76,003 1,500 11,884 4,802 1,127 6,200 1,330 - 3,371 1,000 - - 1,000	\$ 64,500 156 11,000 3,700 6,271 926 - 2,800 420 - - - - - - 2,800 420 - - - - - - - - - - - - - - - - - - -	\$ 54,376 349 7,326 3,202 749 5,226 714 - 2,198 281 - - - 90 (5,930)	\$ 0	66,435 12( 13,953 4,124 967 5,827 1,527 3,600 500
100-4900-51-1300 100-4900-51-2200 100-4900-51-2200 100-4900-51-2400 100-4900-51-2401 100-4900-51-2600 100-4900-51-2700 100-4900-52-2200 100-4900-52-3200 100-4900-52-3100 100-4900-52-3100	Salaries - Regular employees Salaries Overtime Group Insurance Social Security (FICA) contributions Medicare Retirement contributions ICMA RC 457 Match Unemployment Insurance Workers' compensation Equipment Maintenance and Repairs Building Rental Communications Insurance, other than employee benefits Contracts & Agreements General supplies and materials Postage Small equipment		75,641 491 9,602 4,524 1,058 5,362 1,342 - 3,371 151 - - - 200 32,954 3		76,003 1,500 11,884 4,802 1,127 6,200 1,330 - 3,371 1,000 - - 1,000 15,000	\$ 64,500 156 11,000 3,700 6,271 926 - 2,800 420 - - - - - - - - - - - - - - - - - - -	\$ 54,376 349 7,326 3,202 749 5,226 714 - 2,198 281 - - - 90 (5,930) 134	\$ 0	66,435 12( 13,953 4,122 967 5,827 1,527 3,600 500 2,000

			2010	20	4.4	2011	Actual thru		2012
			2010			Amended	10/31/2011		
	SENIOR CENTER		Actual	Bud	get	Budget	10/31/2011		Adopted
100-5500-51-1100	Salaries - Regular employees	\$	66,514	\$	74,771	\$ 70,000	\$ 58,299	\$	72,530
	Salaries Overtime	Ψ		Ψ		φ 10,000 -	-	Ψ	
100-5500-51-2100			4,506		5,460	4,800	3,998		5,136
	Social Security (FICA) contributions		4,022		4,633	4,257	3,556		4,500
100-5500-51-2300	• • •		941		1,087	1,000	832	-	1,055
	Retirement contributions		4,080		4,200	6,169	5,141		6,362
	ICMA RC 457 Match		1,188		1,200	1,206	1,018		1,224
	Unemployment Insurance		-		-	3,300	3,300		.,
	Workers' compensation		2.806		-	2,150	1,534		3,750
100-5500-52-2130	•		4,979		5,000	2,800	2,511		4,000
100-5500-52-2203	Repairs and maintenance		2,579		3,000	1,200	1,143		3,000
100-5500-52-3200	•		-		-	-	-		
100-5500-52-3300			-		400	-	-		
100-5500-52-3500			6,000		6,000	3,629	3,629		3,000
100-5500-52-3600			15		400	350	349		50
	Contracts & Agreements		37,518		4,000	2,700	2,052		3,000
	General supplies and materials		3,251		3,000	1,400	1,030		1,500
100-5500-53-1101			29		30	36	-		35
100-5500-53-1220			2,287		2,500	2,500	1,878		2,500
100-5500-53-1230			13,601		14,000	13,000	9,558		14,000
	Food, Banquets, & Flowers		-		15,000	25,000	21,456		25,000
100-5500-53-1600			3,329		500	-	-		600
	Total Senior Center	\$	157,645	\$ 14	45,181	\$ 145,497	\$ 121,284	\$	151,242
			·						
						2011	Actual		
			2010	20	11	Amended	thru		2012
			Actual	Bud	lget	Budget	10/31/2011	A	Adopted
	RECREATION								
	Salaries - Regular employees	\$	248,157	\$ 24	48,572		\$ 194,942	\$	235,846
	Salaries - Part time		63,472	-	48,040	40,000	36,637		25,000
	Salaries Overtime		10,409		9,000	1,600	1,317		2,918
100-6100-51-2100			39,832		48,179	42,000	34,152		45,120
	Social Security (FICA) contributions		19,423		18,937	17,000	13,915		17,276
100-6100-51-2300			4,542		4,442	4,000	3,255		4,052
	Retirement contributions		20,310	2	22,000	20,525	17,104		20,943
	ICMA RC 457 Match		1,656		1,600	1,838	1,528		1,800
	Unemployment Insurance		-		1,000	-	-		
	Worker's Compensation		12,699		9,900	7,906	6,562		8,225
	Recreation - Umpires & Referees		11,420		12,000	10,800	5,370		12,000
	Vehicle Maintenance & Repairs		2,483		2,000	3,600	2,438		3,500
	Equipment Maintenance & Repairs		93,611	!	50,400	38,070	35,742		51,500
	Insurance, other than employee benefits		9,127		6,750	8,401	6,913		9,350
100-6100-52-3200			-		-	-	-		
100-6100-52-3300			3,486		2,500	360	(473)	1	2,000
100-6100-52-3500			4,223		2,200	-	-		3,600
100-6100-52-3600			2,180		2,200	1,615	1,615		1,000
	Contracts & Agreements		32,123		15,000	16,000	13,502		16,000
	Education and training		-		1,300	-	-	_	1,000
	General supplies and materials		64,492	4	48,500	39,411	30,251		42,500
100-6100-53-1101			119		200	150	106		200
	Computer Eqpt. & Software		-		-	-	-	-	40.000
100-6100-53-1220			9,104		11,000	8,000	4,593		10,000
100-6100-53-1230			57,151	4	45,500	63,500	46,806	-	68,500
100-6100-53-1270			8,852		7,500	10,000	9,090		11,000
	Food, Banquets, & Flowers		19,377		12,500	6,000	2,307		4,500
			- · · ·		4				
100-6100-53-1600	Small equipment		5,486		1,500	-	-		
100-6100-53-1600 100-6100-53-1700	Small equipment Uniforms		589		1,000	-	-	_	1,000
100-6100-53-1600 100-6100-53-1700 100-6100-55-2200	Small equipment Uniforms Risk Management - Damange Claims						-	_	1,000
100-6100-53-1600 100-6100-53-1700 100-6100-55-2200	Small equipment Uniforms	\$	589		1,000		-		1,000

						2011		Actual		
		2010		2011	Α	mended		thru		2012
		Actual		Budget		Budget	1	0/31/2011		Adopted
	PLANNING & ECONOMIC DEVELOPMENT									
100-7400-51-1100	Salaries - Regular employees	\$ 175,648	\$	171,521	\$	163,000	\$	137,633	\$	169,612
100-7400-51-1300	Salaries Overtime	2,642		3,000		1,500		1,002		1,570
100-7400-51-2100	Group Insurance	21,193		26,231		27,000		22,442		31,238
100-7400-51-2200	Social Security (FICA) contributions	10,523		10,814		9,000		7,997		10,120
100-7400-51-2300	Medicare	2,609		2,537		2,388		2,005		2,593
100-7400-51-2400	Retirement contributions	13,940		20,000		14,152		11,793		9,050
100-7400-51-2401	ICMA RC 457 Match	3,512		5,200		6,500		5,479		6,705
100-7400-51-2700	Workers' compensation	7,415		6,410		5,604		4,351		7,670
100-7400-52-1102	Maps, Charts & Plans	431		1,000		500		280		500
100-7400-52-1202	Site Plan Review	1,325		-		10,000		7,113		10,000
100-7400-52-2201	Vehicle Maintenance & Repair	1,999		1,500		300		271		700
100-7400-52-2202	Equipment Maintenance & Repair	125		500		100		-		100
	Insurance, other than employee benefits	4,609		4,500		4,575		3,831		4,665
100-7400-52-3200		-		-		-		-		-
100-7400-52-3300	Advertising	3.152		2,000		810		720		1.000
100-7400-52-3500	5	5,131		5.000		1.508		1.508		2,100
100-7400-52-3600	Dues and fees	710		1,000		665		605		1,150
100-7400-52-3601	Contracts & Agreements	106,797	-	93,150		18,975		13,864		31,000
	Education and training	3,927		4,000		1,800		1,779		5,400
	General supplies and materials	5,861		8,000		4,000		3,114		3,000
100-7400-53-1101		6,187		7.000		6,000		4.682		7,000
	Computer Egpt. & Software	-		-		-		-		-
100-7400-53-1270		3.203		4.000		4,000		3,556		4,000
100-7400-53-1400	Books and periodicals	3,241		1,000		4,300		4,295		6,000
100-7400-53-1600		580		5,500		-		-		-
100-7400-53-1700		967		500		200		200		300
	Total Planning & Economic Development	\$ 385,727	\$	384,363	\$	286,877	\$	238,520	\$	315,473
	Total Department Expenditures	\$ 8,876,980	\$	8,218,447	\$	7,028,503	\$	6,137,382	\$	7,272,849
		 0040	-	0011	-	2011		Actual		0040
		 2010	-	2011	A	mended		thru		2012
	Transfers Out	 Actual	-	Budget		Budget	1	0/31/2011	- /	Adopted
100 0000 61 4004		 2 000 000	-			2 000 000				200.000
	Transfers out - Splost Fund	 3,000,000	-	-		3,000,000		-		300,000
100-9000-61-1011	Transfers out - Fire Protection Fund	-	•	155,278	•	346,801	<b>^</b>	155,167	•	171,800
	Total Transfers Out	\$ 3,000,000	\$	155,278	\$	3,346,801	\$	155,167	\$	471,800
	Total Expenditures	\$ 11,876,980	\$	8,373,725	\$	10,375,304	\$	6,292,549	\$	7,744,649

			2011	2012
	2010	2011	Amended	Adopted
	Actual	Budget	Budget	Budget
Taxes	\$ 5,399,550	\$6,063,000	\$ 5,594,901	\$5,598,000
Licenses and Permits	172,197	181,000	139,700	127,000
Intergovernmental Revenues	595,457	243,000	250,000	229,849
Charges for Services	119,519	100,525	120,456	129,600
Fines and Forfeitures	999,080	1,196,000	1,230,000	1,200,000
Investment Income	18,492	70,000	10,000	10,000
Other Revenues	223,003	245,200	170,978	165,200
Transfers in	274,353	275,000	288,134	285,000
Total Revenues & Other				
Financing Sources	\$7,801,651	\$8,373,725	\$7,804,169	\$7,744,649





# General Fund Revenue Detail (100)

			2011	Actual	
	2010	2011	Amended	thru	2012
	Actual	Budget	Budget	10/31/2011	Adopted
Taxes	500.004	715.000	700.040		700.00
Franchise taxes - Electric	589,091	715,000	722,016	602,356	730,00
Franchise taxes - Gas	31,171	45,000	30,000	25,114	30,00
Franchise taxes - Television cable Franchise taxes - Telephone	79,960 59,272	85,000 90,000	84,000 54,000	70,526 44,159	84,00 54,00
Local option sales and use taxes	3,342,551	3,615,000	3,500,000	2,930,958	3,500,00
Alcoholic beverage excise tax	157,393	180,000	160,000	126,797	160,00
Local option mixed drink excise tax	2,340	6,000	3,000	2,446	3,00
Business and occupation taxes	524,025	675,000	560,000	475,162	560,00
Insurance premium taxes	546,931	600,000	411,000	411,725	415,00
Financial institutions taxes	40,349	25,000	35,885	35,885	35,00
Penalties and interest on delinguent taxes	26,467	27,000	35,000	27,774	27,00
Total Taxes	5,399,550	6,063,000	5,594,901	4,752,902	5,598,00
Licenses & Permits					
Business licenses - alcoholic beverages	45,207	30,000	45,000	10,984	45,00
Non-business licenses and permits	9,822	25,000	11,000	8,931	12,00
Regulatory fees - Building structures and equipment	42,654	50,000	8,700	9,268	10,00
Other regulatory fees	73,467	75,000	75,000	67,706	60,00
Penalties and interest on delinquent licenses	1,047	1,000	0	0	
Total Licenses & Permits	172,197	181,000	139,700	96,889	127,00
Internet al Decembra					
Intergovernmental Revenues	100 570	102.000	00.000	70.077	AE 00
Federal government grants - Cops Grant	102,579	103,000	90,000	78,877	45,00
Federal government grants - SAFER Grant	167,063	0	10.000	0	
State Grants	0	0	10,000	8,939	44,84
Local government grants	325,815	140,000 243,000	150,000	106,063	229,84
Total Intergovernmental Revenue	595,457	243,000	250,000	193,879	229,84
Charges for Services					
Election qualifying fee	0	125	1,200	1,224	
Special Police Services	5,321	12,000	9,223	9,223	10,00
Accident reports	3,582	2,100	2,823	2,745	3,00
False alarms	3,275	4,000	1,000	0	2,00
Pawn card fees	0	3,000	0	0	
Garden City Gym	14,713	9,900	13,000	13,275	15,00
Rental Income Pool	765	1,000	750	749	1,00
Stadium Receipts	23,703	13,800	25,000	24,000	25,00
Senior Center Revenue	11,246	4,000	20,000	17,251	20,00
Summer camp revenue	32,732	25,000	25,360	25,357	30,00
Chain Baseball Field Rental	3,600	3,600	3,600	1,800	3,60
Program fees	14,911	11,000	13,000	10,547	15,00
Recreation Concession Revenue	4,984	6,000	5,000	1,407	5,00
Nuisance Abatement	720	5,000	500	745	
Over/Short Fund	(33)	0	0	0	
Total Charges for Services	119,519	100,525	120,456	108,323	129,60
Fines and Forfeitures					
Fines and Forfeiture - Court	000 090	1 106 000	1 220 000	1 045 240	1 200 00
	999,080	1,196,000	1,230,000	1,045,240	1,200,00
Total Fines and Forfeitures	999,080	1,196,000	1,230,000	1,045,240	1,200,00
Investment Income	40,400	70.000	40.000	070	40.00
Interest Revenues	18,492	70,000	10,000	973	10,00
Total Investment Income	18,492	70,000	10,000	973	10,00
Other Revenues					
NSF fees	335	300	200	273	200
Other - miscellaneous	0	20,000	0	0	(
Unclaimed Cash Bonds	0	0	0	0	(
Contributions and Donations (Private Sources)	-	0	0	0	400.00
Rents and royalties - Mobile Tower	119,010	184,800	117,600	105,964	120,00
Reimbursement for Damaged Property	46,503	0	30,178	30,178	
Other - AP Discounts	0	100	0	0	20.00
Other - Scrap Sales	10,950	15,000	13,000	12,591	30,00
Miscellaneous Revenue	46,205	25,000	10,000	13,944	15,00
Catastrophic Reimbursement	0	0	0	0	105 00
Total Other Revenues	223,003	245,200	170,978	162,950	165,200
Transform in Hatal/Mastel fried	70.050	00.000	00.000	70 110	00.00
Transfers in - Hotel/Motel fund	79,353	80,000	88,000	73,116	90,00
Transfers in - Water/Sewer Fund	150,000	150,000	150,000	125,000	150,00
Transfers in - Stormwater Fund	45,000	45,000 0	45,000	37,500	45,00
Transform in Configurated Errord			5,134	0	
Transfers in - Confiscated Fund	274 252			225 040	205 00
Transfers in - Confiscated Fund Total Transfers In	274,353	275,000	288,134	235,616	285,00

# General Fund (100)

### Summary of Revenues and Expenditures

	2010 2011		2011	2012
	Actual	Budget	Amended	Adopted
Beginning Fund Balance	\$ 9,853,488	\$ 6,853,477	\$ 5,778,159	\$ 3,207,024
Resources				
Revenue				
Taxes	\$ 5,399,550	\$ 6,063,000	\$ 5,594,901	\$ 5,598,000
License & Permits	172,197		139,700	127,000
Intergovernmental Revenues	595,457		250,000	229,849
Charges for Services	119,519		120,456	129,600
Fines & Forfeitures	999,080		1,230,000	1,200,000
Investment Earnings	18,492		10,000	10,000
Miscellaneous	223,003		170,978	165,200
Total Revenues	\$ 7,527,298		\$ 7,516,035	\$ 7,459,649
Operating Transfers In				
Hotel-Motel Tax Fund	\$ 79,353	8 \$ 80,000	\$ 88,000	\$ 90,000
Water/Sewer Fund	150,000	150,000	150,000	150,000
Stormwater Fund	45,000	45,000	45,000	45,000
Confiscated Fund		-	5,134	-
Total Operating Transfers In	\$ 274,353	\$ \$ 275,000	\$ 288,134	\$ 285,000
Total Resources	\$ 7,801,651	\$ 8,373,725	\$ 7,804,169	\$ 7,744,649
Uses				
Expenditures				
General Government	1,814,954		1,476,688	1,941,300
Public Safety	4,691,952		3,719,040	3,635,487
Public Works	1,082,379		829,625	630,517
Community Development	1,287,695		1,003,150	1,065,545
Total Expenditures	8,876,980	8,218,447	7,028,503	7,272,849
Transfers Out				
		455.070	246.004	474.000
Fire Protection Fund	2 000 000	155,278	346,801	171,800
Capital Improvement Fund	3,000,000		3,000,000	300,000
Total Operating Transfers Out	\$ 3,000,000	\$ 155,278	\$ 3,346,801	\$ 471,800
Total Uses	\$11,876,980	\$ 8,373,725	\$10,375,304	\$ 7,744,649
Change in Fund Balance	\$ (4,075,329	)) ¢	¢ (2 571 125)	¢
Change in Fund Datance	φ (4,075,328	<u>) \$ -</u>	<u>\$ (2,571,135)</u>	\$-
Ending Fund Balance	\$ 5,778,159	\$ 6,853,477	\$ 3,207,024	\$ 3,207,024

### **Confiscated Fund (210)**

### Special Revenue Fund

The Confiscated Assets fund consists sole of confiscated, condemned funds released by the court system. The monies are used by the City of Garden City Police Department to purchase necessary equipment and supplies; it cannot be used for wages and benefits. Any projected fund balance automatically carries over to the next year.

	2010	2011	2011	2012
	Actual	Budget	Projection	Adopted
Revenue:				
Fines and Forfeitures	3,533	10,000	10,000	10,000
Other Revenues	-	-	44,000	-
Total revenues	3,533	10,000	54,000	10,000
Expenditures:				
Public Safety	14,095	10,000	35,000	10,000
Transfers Out - General Fund	-	-	5,134	-
Total Expenditures	14,095	10,000	40,134	10,000
Net change in fund balance	(10,562)	-	13,866	-
Fund balance, beginning of year	12,187	12,187	1,625	15,491
Fund Balance, end of year	1,625	12,187	15,491	15,491

### Hotel – Motel Tax Fund (275)

### **Special Revenue Fund**

The Hotel Motel Tax Fund is a special revenue fund created for the purpose of promoting tourism in the City of Garden City. Revenues for the fund are raised from a 6% hotel/motel tax placed on hotels/motels conducting business within city limits. The tax is expected to generate \$176,000 in FY 2012.

	2010	2011	2011	2012
	Actual	Budget	Projection	Adopted
Revenue:				
Taxes	158,675	160,000	176,000	176,000
Other Revenues	31	-	-	-
Total revenues	158,706	160,000	176,000	176,000
Expenditures:				
Intergovernmental Assistance	26,456	27,200	29,339	29,339
Transfers Out - General Fund	79,353	80,000	88,000	88,000
Transfers Out - Tourism Fund	52,897	52,800	58,661	58,661
Total Expenditures	158,706	160,000	176,000	176,000
Net change in fund balance	-	-	-	-
Fund balance, beginning of year	-	-	-	-
Fund Balance, end of year	-	-	-	-

# **Tourism Board Fund (999)**

### Special Revenue Fund

The Tourism Board Fund is a special revenue fund created in the FY 2007 Budget for the purpose of promoting tourism in the City of Garden City. Revenues for the fund are raised from a hotel/motel tax places on hotels/motels conducting business within city limits. The tax is expected to generate \$58,661 in FY 2012.

	2010	2011	2011	2012
	Actual	Budget	Projection	Adopted
Revenue:				
Investment Income	152	250	50	50
Transfers In - Hotel/Motel	52,897	52,800	58,661	58,661
Total revenues	53,049	53,050	58,711	58,711
Expenditures:				
Dotson House	-	38,800	-	40,000
General Government	20,943	14,250	5,000	18,711
Total Expenditures	20,943	53,050	5,000	58,711
Net change in fund balance	32,106	-	53,711	-
Fund balance, beginning of year	9,197	32,157	41,303	95,014
Fund Balance, end of year	41,303	32,157	95,014	95,014

# SPLOST Fund (430)

### Schedule of Projects Constructed With Special Purpose Local Option Sales Tax Proceeds

	Dalara		0014	0040		<b>T</b> - ( - 1
Ducient	Prior	2010	2011	2012		Total
Project	Years	Actual	Projected	Budget		Cost
2003 - 2008 SPLOST Referendum						
Other Capital Outlay:						
Sewer Rehabilitation Projects	\$ 866,710	\$ -	\$ -	\$-	\$	866,710
Rossignol Hill Fire and Water Systems	85,957	- -	÷	-	Ψ	85,957
Lift Station Upgrades	185,930	-	-	-		185,930
Security System Well and Tank	9,373	-	_	_		9,373
Stadium Upgrade	70,853	-	-	-		70,853
Computer Equipment	620,810	-	-	-		620,810
Financial Accounting Software	86,919	-	-	-		86,919
Highway 21 Beautification	137,031	7,140	_	-		137,031
Concession Stand a Bazemore Park	22,854	7,140		_		22,854
		_	_			
Sharon Park Improvements	30,715	-	-	-		30,715
Fire Station Building 2	2,819	-	-	-		2,819
Administrative Equipment	35,383	-	-	-		35,383
Public Safety Equipment	1,077,807	253,534	-	-		1,077,807
Public Works Equipment	795,898	-	-	-		795,898
Recreation Equipment	103,602	-	-	-		103,602
Housing and Development Equipment	16,525	-	-	-		16,525
Water and Sewer Equipment	340,671	-	-	-		340,671
City Hall Project	8,453,355	195,713	-	-		8,453,355
Street Improvements	186,374	-	-	-		186,374
Rommel Avenue Water Tank	156,164	-	-	-		156,164
Senior Citizens Project	25,940	-	-	-		25,940
Public Works Facility	69,992	-	-	-		69,992
Debt Service						
Fire Truck	190,987	-	-	-		190,987
Total 2003 - 2008 SPLOST Expenditures	\$ 13,572,669	\$ 456,387	\$ -	\$-	\$	13,572,669
	Prior	2010	2011	2012		Total
Project	Years	Actual	Projected	Budget		Cost
2008 - 2014 SPLOST Referendum	Tears	Actual	Flojecieu	Buuget		0051
2008 - 2014 SPLOST Referendum						
Other Capital Outlay:						
Debt Service						
Police Department - Vehicles	-	154,641	154,641	65,946		309,282
Fire Truck	-	47,395	-	-		47,395
Regional Police Academy	-	1,419,164	-	-		1,419,164
Public Works Equipment	-	94,653	94,653	-		189,306
City Hall	-	367,155	1,319,368	1,319,368		1,686,523
Total 2008 - 2014 SPLOST Expenditures	\$-	\$ 2,083,008	\$ 1,568,662	\$ 1,385,314	\$	3,651,670
Grand Total SPLOST Expenditures	\$ 13,572,669	\$ 2,539,395	\$ 1,568,662	\$ 1,385,314	\$	17,224,339

### Water/Wastewater Fund (505)

### **Revenue & Expense Summary**

	2009	2010	2011	2012
	Actual	Actual	Amended	Adopted
Revenue				
Water Revenues	\$ 876,380	\$ 972,424	\$1,102,000	\$ 1,195,000
Sewer Revenues	1,415,734	1,363,397	1,555,000	1,720,000
Investment Earnings	10,130	1,509	500	500
Industrial Sewer Charges	-	(45)	6,000	1,500
Other Revenues & Penalties	252,040	130,139	210,000	215,000
Miscellaneous Revenues	9,993	91,052	86,576	13,000
Transfer In	644,022	-	-	-
Total Revenue	\$3,208,297	\$2,558,476	\$2,960,076	\$ 3,145,000

	2009	2010	2011	2012	
Water/Wastewater Expenses	Actual	Actual	Amended	Adopted	
Wastewater Treatment & Collection	\$ 861,473	\$ 904,381	\$1,082,493	\$ 929,479	
Water Treatment	314,372	248,742	241,591	291,418	
Water/Sewer Billing, Distribution & Repair	1,533,379	1,756,272	1,765,650	1,476,609	
Debt Service	170,104	165,176	156,662	447,495	
Total Water/Wastewater Fund	\$2,879,328	\$3,074,571	\$3,246,396	\$ 3,145,000	

#### **Significant Changes/Comments**

Mayor and Council approved a rate increase for water and wastewater services in order to cover all operating costs, including debt service, capital improvements and service expansion needs, and maintain an operating cash reserve for emergencies. The average customer will experience an increase of approximately \$5.00 per month. Even with the rate increase, the City still offers the second lowest rate in Chatham County. FY 2012 revenue projections are based on a detailed rate study conducted by City staff and a third-party engineer.

In FY 2012, the City began showing principal and interest as part of the budget. In previous years, only the interest portion of debt service payments was reflected in the annual budget. City staff believes this more accurately reflects the true costs associated with operations.





#### FY2012

# Sanitation Fund (540)

### **Revenue & Expense Summary**

		2009	2010	2011	2012
		Actual	Actual	Amended	Adopted
	Revenues				
540-0000-34-4110	Refuse Collection Charges	\$ 326,566	\$ 366,020	\$ 364,000	\$ 364,000
540-0000-34-9901	Miscellaneous Revenue	110	-	-	
540-0000-36-1000	Interest Revenue	26	22	12	25
	Subtotal	326,702	366,042	364,012	364,025
	Operating Transfers In				
540-0000-39-1202	Stormwater Fund	-	-	30,000	-
	Total Transfers In	-	-	30,000	-
	Total Revenues	\$ 326,702	\$ 366,042	\$ 394,012	\$ 364,025
	Expenses				
540-4520-52-3601	Contracts and Agreements	\$ 357,949	\$ 326,877	\$ 331,000	\$ 344,000
540-4520-53-1701	Miscellaneous	-	12	12	25
540-4550-52-3900	Solid Waste Management	1,357	-	-	-
540-4585-52-3901	Dry Trash Disposal	102,168	107,671	63,000	20,000
	Total Expenses	\$ 461,474	\$ 434,560	\$ 394,012	\$ 364,025
	Net Income (Loss)	\$(134,772)	\$ (68,518)	\$ -	\$-

### Stormwater Fund (555)

### **Revenue & Expense Summary**

		2009	2010		2011		2012
		Actual	Actual	Α	mended	A	dopted
	Revenues						
555-0000-33-4110	Direct State Governement Grant	\$ -	\$ -	\$	48,471	\$	-
555-0000-34-4260	Storm Water Utility Fee	753,723	870,839		815,000		825,000
555-0000-39-1202	Transfer in from Water/Sewer	-	2,559,343		-		-
	2011 Fund Balance Carryover	-	 -		-		62,423
	Total Revenues	\$ 753,723	\$ 3,430,182	\$	863,471	\$	887,423
	Expenses						
555-4100-51-1100	Salaries - Regular Wages	\$ 126,655	\$ 98,874	\$	148,396	\$	256,060
555-4100-51-2100	Group Insurance	-	-		-		15,800
555-4100-51-2200	Social Security (FICA)	9,689	7,564		11,352		19,550
555-4100-51-2300	Medicare	-	-		-		1,330
555-4100-51-2400	Retirement Contributions	-	-		-		19,327
555-4100-52-1203	Project Maintenance/Capital Const.	213,207	379,199		270,000		299,933
555-4100-52-2203	Vehicle/Equipment Maintenance	24,785	42,559		78,000		85,000
555-4100-52-3100	Insurance, other than employee benefits	-	-		-		11,780
555-4100-52-3603	Contracts (Street Sweeping)	68,330	764		4,000		12,500
555-4100-52-3604	Contracts (Drainage/Utility)/Consultants	269,951	207,352		155,000		32,000
555-4100-52-3700	Education and Training	-	-		300		-
555-4100-52-3851	Contracts (Contract Labor)	52,528	22,584		52,000		32,000
555-4100-52-3602	Stormwater - Contingency	-	-		-		50,143
555-4100-56-1000	Depreciation	-	7,109		7,000		7,000
555-9000-61-1001	Transfer to General Fund	-	45,000		45,000		45,000
555-9000-61-1002	Transfer to Sanitation Fund	-	-		30,000		
	Total Expenses	\$ 765,145	\$ 811,005	\$	801,048	\$	887,423
	Net Income (Loss)	\$ (11 422)	\$ 2,619,177	\$	62,423	\$	

### Significant Changes/Comments

Since the inception of the Stormwater Fund in 2009, there have been some expenses, mainly personnel costs, which were not fully allocated to the Stormwater Fund. City staff examined the fund and determined that certain employees perform only stormwater related functions. As such, the decision was made to allocate 100% of their personnel costs to the Stormwater Fund. The Stormwater Fund is able to absorb this realignment and still maintain the services needed to keep the City's stormwater system functioning properly.

# Fire Protection Fund (575) Revenue & Expense Summary

		2009	2010	2011	2012
		Actual	Actual	Amended	Adopted
	Revenues				
575-0000-33-1002	Federal government grants - SAFER Grant	\$-	\$-	\$ 152,955	\$ 98,465
575-0000-34-5100	Fire Protection Fee	-	-	266,000	400,000
575-0000-34-5110	Fire Fee (collected w/ fines)	-	-	48,000	60,000
575-0000-39-1201	Transfers In - General Fund	-	-	346,801	171,800
	Total Revenues	\$-	\$ -	\$ 813,756	\$ 730,265
	Expenses				
575-3500-51-1100		\$-	\$-	\$ 350,000	\$ 350,000
	Salaries- Part time	-	-	2,125	5,000
	Salaries - Overtime	-	-	34,066	33,500
575-3500-51-2100			_	62,000	65,000
	Social Security (FICA) contributions		_	22,543	24,073
575-3500-51-2300		-			-
			-	5,475	5,647
	Retirement contributions	-	-	28,700	34,076
575-3500-51-2401		-	-	1,241	1,500
575-3500-51-2700	Workers' compensation	-	-	11,800	17,000
	Personnel Services Total	-	-	517,950	535,796
	Vehicle Maintenance & Repairs	-	-	35,000	20,000
	Equipment Maintenance & Repairs	-	-	9,000	8,000
	Building Maintenance & Repairs	-	-	4,100	4,000
575-3500-52-3100	Insurance, other than employee benefits	-	-	30,000	28,000
575-3500-52-3200	Communications	-	-	-	-
575-3500-52-3500	Travel	-	-	500	1,500
575-3500-52-3600	Dues and fees	-	-	4,500	4,500
575-3500-52-3601	Contracts & Agreements	-	-	72,000	50,000
575-3500-52-3700	Education and training	-	-	525	1,800
	Purchased/Contracted Services Total	-	-	155,625	117,800
575-3500-53-1100	General supplies and materials	-	-	2,900	3,000
575-3500-53-1101	Postage	-	-	-	-
575-3500-53-1130	Computer Eqpt. & Software	-	-	-	-
575-3500-53-1220		-	-	5,000	6,000
575-3500-53-1230		_	-	15,000	15,600
575-3500-53-1270		-	-	22,000	25,000
	Food, Banquets, & Flowers	-	-	500	500
	Books and Periodicals	_	_	250	125
	Small equipment			88,000	1,944
575-3500-53-1700		-	-	1,500	
575-5500-55-1700		-	-		1,500
	Supplies Expenditures Total	-	-	135,150	53,669
575-3500-53-1708		-	-	3,031	1,000
575-3500-56-1000	•	-	-	2,000	2,000
575-3500-57-9000		-	-	-	20,000
	Miscellaneous Total	-	-	5,031	23,000
	Total Expenses	\$-	\$-	\$ 813,756	\$ 730,265
	Net Income (Loss)	\$-	\$-	\$-	\$-

### **Significant Changes/Comments**

A \$2.50 rate increase was approved in the FY 2012 Budget. This increase will help offset a reduction in the Federal portion of the SAFER Grant received by the City in 2010. The grant has allowed the City to hire 5 additional fire fighters to provide 24/7 fire protection throughout the City. In turn, the City's Insurance Services Office (I.S.O.) rating was reduced from a Class 5 to a Class 3 which resulted in an approximate savings of \$80 - \$120 per year on homeowners' insurance policies for the average homeowner/residential property.

### **Debt Summary**

**GEFA Loans** – The City has entered into loan agreements with the Georgia Environmental Facilities Authority (GEFA), a state agency. The GEFA makes low interest, long-term loans to fund improvements to publicly owned water and sewer systems.

**Capital Leases -** The City has entered into lease agreements as lessee for financing of equipment and vehicles used in governmental activities. These lease agreements qualify as capital leases for accounting purposes and, therefore, are recorded at the present value.

**City Hall Construction Loan** – The City has entered into a loan agreement with BB&T to finance the construction of the new City Hall through the Georgia Municipal Association (GMA) Bricks and Mortar Program. The Bricks and Mortar Program is structured to comply with Section 36-60-13 of the Official Code of Georgia Annotated, as amended (the Georgia statute for municipal lease-purchase financing), and provide low costs of issuance for member cities.

The following schedules show the details of the City's Long-Term Debt Service requirements to maturity:

Fiscal Year	2000-L76WS	2001-L11WJ	2003-L43WS	2006-L51WS	2008-L08WQ	2008-L25WQ	Total
2012	78,662	185,139	18,325	36,493	28,876	100,000	449,507
2013	78,662	185,139	18,325	36,493	28,876	100,000	449,508
2014	78,662	185,139	18,325	36,493	28,876	100,000	449,509
2015	78,662	185,139	18,325	36,493	28,876	100,000	449,510
2016	78,662	185,139	18,325	36,493	28,876	100,000	449,511
2017	78,662	185,139	18,325	36,493	28,876	100,000	449,512
2018	78,662	185,139	18,325	36,493	28,876	100,000	449,513
2019	78,662	185,139	18,325	36,493	28,876	100,000	449,514
2020	78,662	185,139	18,325	36,493	28,876	100,000	449,515
2021	78,662	185,139	18,325	36,493	28,876	100,000	449,516
2022	78,662	185,139	18,325	36,493	28,876	100,000	449,517
2023		185,139	18,325	36,493	28,876	100,000	370,856
2024			18,325	36,493	28,876	100,000	185,718
2025			13,742	36,493	28,876	100,000	181,136
2026				36,493	28,876	100,000	167,395
2027				36,493	28,876	100,000	167,396
2028				36,493	28,876	100,000	167,397
2029				12,234	16,924	100,000	131,187
2030						100,000	102,030
2031						100,000	102,031
2032						100,000	102,032
Total	865,282	2,221,668	251,967	632,615	507,816	2,100,000	6,621,810
Less Interest	243,091	586,757	64,386	200,030	161,527	600,000	1,855,791
Grand Total	\$ 622,191	\$ 1,634,911	\$ 187,581	\$ 432,585	\$ 346,289	\$ 1,500,000	\$ 4,766,019

#### **Enterprise Funds**

Fiscal Year	New City Hall Loan	<b>Police Vehicles</b>	Total
2012	1,319,368	65,946	1,385,314
2013	1,319,368	65,946	1,385,314
2014	1,319,368		1,319,368
2015	1,319,368		1,319,368
2016	1,319,368		1,319,368
2017	1,319,368		1,319,368
2018	1,319,368		1,319,368
2019	1,319,368		1,319,368
Total	10,554,944	131,892	10,686,836
Less Interest	1,924,312	12,156	3,911,582
Grand Total	\$ 8,630,632	\$ 119,736	\$ 6,775,254

### **Governmental Funds**

#### Notes Payable – GEFA Loans

On August 3, 2004, the City of Garden City entered into a loan agreement in the amount of \$255,455.71 with Georgia Environmental Facilities Authority (GEFA) to finance needed water system improvements. The loan obligation is payable from December 1, 2005 through September 1, 2025 at an interest rate of 3.82%. The loan obligation payable at January 1, 2012 of \$251,934 is detailed below.

The following summarizes the GEFA debt service requirements to maturity							
YEAR PAYABLE	PRINCIPAL	INTEREST	TOTAL				
2012	11,020	7,305	18,325				
2013	11,451	6,874	18,325				
2014	11,893	6,432	18,325				
2015	12,354	5,971	18,325				
2016	12,831	5,494	18,325				
2017	13,331	4,994	18,325				
2018	13,846	4,478	18,325				
2019	14,383	3,942	18,325				
2020	14,939	3,386	18,325				
2021	15,520	2,805	18,325				
2022	16,121	2,204	18,325				
2023	16,745	1,579	18,325				
2024	17,393	932	18,325				
2025	13,456	257	13,713				
Total	\$ 195,283	\$ 56,651	\$ 251,934				

#### CITY OF GARDEN CITY

On June 1, 2005, the City of Garden City entered into a loan agreement in the amount of \$2,395,602 with Georgia Environmental Facilities Authority (GEFA) to finance needed water system improvements. The loan obligation is payable from September 1, 2005 through December 1, 2023 at an interest rate of 4.45%. The loan obligation payable at January 1, 2012 of \$2,221,451 is detailed below.

The following summarizes the GEFA debt service requirements to maturity							
YEAR							
PAYABLE	PRINCIPAL	INTEREST	TOTAL				
2012	110,675	74,464	185,139				
2013	115,726	69,413	185,139				
2014	120,945	64,194	185,139				
2015	126,418	58,721	185,139				
2016	132,116	53,022	185,139				
2017	138,128	47,011	185,139				
2018	144,366	40,773	185,139				
2019	150,898	34,240	185,139				
2020	157,711	27,428	185,139				
2021	164,868	20,271	185,139				
2022	172,322	12,816	185,139				
2023	179,909	5,019	184,928				
Total	\$ 1,714,082	\$ 507,372	\$ 2,221,454				

FY2012

On October 10, 2002, the City of Garden City entered into a loan agreement in the amount of \$978,522.25 with Georgia Environmental Facilities Authority (GEFA) to finance needed water system improvements. The loan obligation is payable from January 1, 2003 through December 1, 2022 at an interest rate of 5.15%. The loan obligation payable at January 1, 2012 of \$865,272 is detailed below.

The following summ	arizes the GEFA debt servi	ce requirements to	maturity
YEAR			
PAYABLE	PRINCIPAL	INTEREST	TOTAL
2012	45,652	33,010	78,662
2013	48,097	30,565	78,662
2014	50,599	28,063	78,662
2015	53,256	25,406	78,662
2016	56,034	22,628	78,662
2017	59,009	19,653	78,662
2018	62,092	16,570	78,662
2019	65,352	13,310	78,662
2020	68,774	9,888	78,662
2021	72,400	6,262	78,662
2022	76,186	2,466	78,652
Total	\$ 657,451	\$ 207,821	\$ 865,272

On April 16, 2007 the City of Garden City entered into a loan agreement in the amount of \$496,650.66 with Georgia Environmental Facilities Authority (GEFA) to finance needed water system improvements. The loan obligation is payable from April 1, 2009 through April 1, 2029 at an interest rate of 4.12%. The loan obligation payable at January 1, 2012 of \$632,549 is detailed below.

The following summ	narizes the GEFA debt se	ervice requirement	ts to maturity
YEAR	PRINCIPAL	INTEREST	TOTAL
2012	18,231	18,262	36,493
2013	18,997	17,497	36,493
2014	19,794	16,699	36,493
2015	20,625	15,868	36,493
2016	21,491	15,002	36,493
2017	22,394	14,099	36,493
2018	23,334	13,159	36,493
2019	24,314	12,179	36,493
2020	25,335	11,159	36,493
2021	26,398	10,095	36,493
2022	27,507	8,986	36,493
2023	28,662	7,832	36,493
2024	29,865	6,628	36,493
2025	31,119	5,374	36,493
2026	32,426	4,068	36,493
2027	33,787	2,706	36,493
2028	35,206	1,288	36,493
2029	12,060	104	12,164
Total	\$ 451,545	\$ 181,003	\$ 632,549

FY2012
On July 1, 2009, the City of Garden City entered into a loan agreement in the amount of \$393,666.76 with Georgia Environmental Facilities Authority (GEFA) to finance needed water system improvements. The loan obligation is payable from August 1, 2009 through July 1, 2029 at an interest rate of 4.10%. The loan obligation payable at January 1, 2012 of \$507,737 is detailed below.

The following summ	narizes the GEFA debt se	ervice requirements	s to maturity
YEAR			
PAYABLE	PRINCIPAL	INTEREST	TOTAL
2012	14,327	14,549	28,876
2013	14,926	13,950	28,876
2014	15,549	13,327	28,876
2015	16,199	12,677	28,876
2016	16,876	12,000	28,876
2017	17,581	11,295	28,876
2018	18,315	10,561	28,876
2019	19,080	9,796	28,876
2020	19,878	8,998	28,876
2021	20,708	8,168	28,876
2022	21,573	7,303	28,876
2023	22,475	6,401	28,876
2024	23,414	5,462	28,876
2025	24,392	4,484	28,876
2026	25,411	3,465	28,876
2027	26,473	2,404	28,876
2028	27,579	1,298	28,876
2029	16,616	228	16,844
Total	\$ 361,370	\$ 146,367	\$ 507,737

On December 11, 2008, the City of Garden City entered into a loan agreement with Georgia Environmental Facilities Authority (GEFA) to finance needed lift station and effluent pump repairs. The loan obligation is expected to enter the repayment phase in FY 2012 at an interest rate of 4.27% for 20 years. The City expects the final loan amount to equal \$1,500,000.

#### Capital Leases

#### Police Department Vehicle Leases

The City of Garden City entered into a lease agreement to finance several fully equipped vehicles for the Police Department on October 8, 2010 in the amount of \$253,698 through Georgia Municipal Association with BB&T. The loan obligation is payable from November 8, 2010 through October 8, 2013, at an interest rate of 2.54%. The loan obligation payable at January 1, 2012 of \$131,892 is detailed below.

YEAR			
PAYABLE	PRINCIPAL	INTEREST	TOTAL
2012	62,717	3,229	65,946
2013	64,428	1,518	65,946
Total	\$ 127,144	\$ 4,748	\$ 131,892

#### **City Hall Construction Loan**

The City of Garden City entered into a loan agreement to finance the construction of the New City Hall on February 12, 2009 in the amount of \$9,950,000. The loan obligation is payable from February 12, 2010 through February 12, 2019 at an interest rate of 3.690%. The loan obligation payable at January 1, 2012 of 10,554,944 is detailed below.

YEAR			
PAYABLE	PRINCIPAL	INTEREST	TOTAL
2012	987,349	332,019	1,319,368
2013	1,023,783	295,585	1,319,368
2014	1,061,560	257,808	1,319,368
2015	1,100,732	218,636	1,319,368
2016	1,141,349	178,019	1,319,368
2017	1,183,465	135,903	1,319,368
2018	1,227,134	92,234	1,319,368
2019	1,272,415	46,953	1,319,368
Total	\$ 8,997,787	\$1,557,157	\$ 10,554,944

#### **Debt Limitation**

The City of Garden City does not have any general obligation bond debt and does not intend to enter into any bonded debt in the future.

# **Financial Trends**

Financial trends offer a practical approach for monitoring the economic health of the City. This trend summary provides a global view of the past and present financial resources of the City.

#### **General Fund Resources**

Total General Fund resources are anticipated to decrease .76% or \$59,520 from the FY 2011 amended budgeted amount to a total of \$7,804,169. General Fund resources available to the City of Garden City in FY 2012 include operating revenues of \$7,459,649 and transfers in from the Hotel/Motel Fund of \$90,000, the Water and Sewer Fund of \$150,000, and the Stormwater Fund of \$45,000.

The largest sources of General Fund resources are the Local Option Sales Tax (LOST) - \$3,500,000 and Excise Taxes - \$2,098,000. Fines and Forfeitures are also a large source of revenue at \$1,200,000. Other minor taxes and revenues round out the diverse financial resource streams within the General Fund.



#### Local Option Sales Tax

Since the City does not have property taxes, it relies heavily on the Local Option Sales Tax (LOST). This source of revenue accounts for roughly 45% of General Fund resources. The City depends on this source of municipal financing to deliver the high quality of services to the citizens. The City expects to receive \$3,500,000 in LOST funds in FY 2012. Trend analysis, estimated growth in the number of retail commercial businesses and observation of local retail business conditions are the primary means of forecasting this revenue source.



#### **Excise Taxes**

Taxes in the excise tax category include: Franchise Taxes (Electric, Gas, Television Cable, and Telephone), Alcoholic Beverage Taxes, Local Option Mixed Drink Taxes, Business and Occupation Taxes, Insurance Premium Tax, and Financial Institution Tax. In FY 2012 the City expects to garner \$2,098,000, a .15% increase, or \$3,099 over the FY 2011 Amended Budget. Forecasted similarly to the sales tax, excise tax revenues are directly related to the health of the local economy.



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#### Licenses and Permits

Licenses and Permits revenues are comprised of regulatory fees, alcoholic beverages licenses, non-business licenses and permits, and various other permits. The City projects these revenues will bring in \$127,000 in FY 2012. This represents a decrease of 9%, or \$12,700, from the FY 2011 Amended Budget. Trend analysis and anticipated construction starts are the primary forecasting tools used for this revenue stream. While the City will continue to spur new development, the uncertainty in the economy has led to a conservative estimate for this revenue source.



#### **Intergovernmental Revenues**

In FY 2010, the City was awarded two grants from the Federal government to allow the City to fully staff the Police Department as well as hire five additional firefighters. Beginning in FY 2011, the City created a Fire Protection Enterprise Fund, and as such, the Fire Department grant will be reflected in that fund. The City was awarded a Coastal Incentive Grant, which will assist the City in developing a coordinated, inter-governmental model for addressing coastal hazards, including those related to sea level rise and severe storms/hurricanes. The City is also reimbursed by Chatham County for two police officers on the Counter Narcotics Team (CNT). These grants will help the City continue to provide a high level of public safety for the citizens of Garden City. The City's General Fund is expected to receive \$250,000 in FY 2012.



#### Charges for Services

The City charges fees for several of the services it provides to its citizens. Some examples of such fees are Summer Camp fees, fees for renting the pool, false alarm charges, and accident report fees. Based on trend analysis and a slight increase in certain fees charged by the Recreation Department, the City projects these revenues to bring in \$129,600. This represents an increase of 7.6% from the FY 2011 Amended Budget.



#### **Fines and Forfeitures**

Fines and Forfeitures are projected to garner a total of \$1,200,000 in FY 2012. This represents a slight decrease of 2.4%, or \$30,000, under the FY 2011 Amended Budget. Trend analysis is the primary means of forecasting this revenue source.



#### Investment Income

Due to the health of the local economy and the use of available monies for financing the new City Hall, the amount of revenue generated by investment income is projected at \$10,000. This represents no change from the FY 2011 Amended Budget.



#### **Other Revenues**

The City has certain revenues that do not fit in any of the other categories. These revenue sources are grouped together in the Other Revenues source. In FY 2012, these revenues are projected to bring in \$165,200 to the City. This represents a decrease of 3.4%, or \$5,788 under the FY 2011 Amended Budget.



#### General Fund Balance

Over the past several years, the General Fund Balance has declined considerably. Many factors have contributed to this but none more so than the acquisition and construction of the City's new City Hall and Town Center. In 2007, the City received \$3.4 million from the Georgia Ports Authority for the old City Hall. As part of the agreement, the City agreed to vacate the building in two years. After many discussions and town hall meetings, the Mayor and Council decided to relocate City Hall to its current location and develop an innovative mixed-use Town Center. The Mayor and Council made a conscious decision to use the fund balance to keep the City's debt at a minimum level while maintaining an adequate level of reserves.

In November 2011, the City revised its fund balance policy to conform to the Governmental Accounting Standards Board (GASB) Statement 54. Part of the new policy outlines the minimum requirements for the City's Rainy Day fund balance. It states that the City Council will commit a minimum fund balance of 25% of budgeted General Fund operating expenditures for use in meeting unanticipated needs and/or emergencies. The City will maintain minimum cash reserves equaled to 15% of the General Fund budgeted operating expenditures. **This reserve will be part of the Rainy Day fund balance.** This new policy will allow the City the flexibility it needs to operate efficiently, and at the same time, it will provide enough reserves to operate during emergency situations.

Based on FY 2012 General Fund operating expenditures of \$7,272,849, the Rainy Day fund balance equals \$1.8 million, and cash reserves need to stay above \$1.1 million.



#### SPLOST Funds

Over the past twelve years the citizens of Chatham County have approved a Special Purpose Local Option Sales Tax (SPLOST) at five year intervals to provide revenues for capital projects. The FY 2012 Budget includes the past two SPLOST's voted in 2003 and 2008. All prior SPLOST funds have been exhausted as projects were completed.

SPLOST 03 tax revenue was estimated to generate more than \$4,000,000 over the five years. The revenues generated by this tax are allocated to the projects listed below.

- Construction of a new City Hall
- Improvements to our drainage system
- Purchasing of new financial software
- Street improvements
- Improvements to Water/Sewer lines

SPLOST 08 tax revenue was originally estimated to generate more than \$6,100,000 over the five years. New projections provided by the County show the revenue estimate at approximately \$5,100,000. The revenues generated by this tax are allocated to the projects listed below.

- New City Hall debt service
- Public Works equipment debt service
- Police vehicle debt service

#### Fund Balance and Fund Equity Changes

The chart below depicts the beginning and ending fund balance for each fund, along with the associated percentage and dollar change from 2010 to 2011.

Fund	2011 Beginning Balance	Projected Revenues	Projected Expenditures	2011 Projected Ending Balance	% Change	\$\$ Change
General Fund	5,778,155	7,804,169	10,375,304	3,207,020	-44%	(2,571,135)
SPLOST	(2,478,743)	4,112,511	1,568,663	65,105	103%	2,543,848
Confiscated Asset Fund	1,625	54,000	40,134	15,491	853%	13,866
Hotel/Motel Tax Fund	-	176,000	176,000	-	0%	-
Tourism Fund	41,303	58,711	5,000	95,014	130%	53,711
Water/Sewer Fund	9,655,838	2,960,076	3,246,396	9,369,518	-3%	(286,320)
Sanitation Fund	(249,184)	394,012	394,012	(249,184)	0%	-
Stormwater Fund	2,607,754	863,471	801,048	2,670,177	2%	62,423
Fire Protection Fund	-	813,756	813,756	-	0%	-

General Fund - fund balance is projected to decrease by approximately \$2.6 million during 2011 due to a permanent transfer of \$3.0 million to the SPLOST Fund in order to clear up the remaining balance owed to the General Fund. As a result, the SPLOST Fund will see a 103% change in its fund balance. The Confiscated Asset Fund – fund balance will see an increase of 853%. The fund received an insurance reimbursement of \$44,000. The Tourism fund is trying to build up some cash reserves in order to renovate the Dotson House, Garden City's oldest known house, into a Garden City Visitor Bureau's office and welcome center.

# **Personnel Summary**

# **Dedicated Service**

The City of Garden City is committed to a level of excellence in the quality and delivery of all programs and services. In the FY 2012 Approved Budget, 110 fulltime employees are approved to meet the daily needs of our citizens and visitors. These employees preserve our public safety, ensure our water is clean and available upon demand, preserve our economic well being by attracting businesses and supporting commerce, maintain our streets and other infrastructure, protect our homes and businesses, provide our youth and seniors with quality programs, handle and the numerous daily duties necessary in



the delivery of services to its citizens. All prior years' actuals represent the number of full-time regular employees as of June 30<sup>th</sup>.

Department	2009 Actual	2010 Actual	2011 Actual	2012 Adopted
Executive	5	5	5	5
Information Technology/Information Systems	-	3	3	3
Finance	4	5	4	4
Human Resources	2	1	1	1
Police	47	48	46	43
Fire/Emergency Management	4	9	-	-
Public Works	11	12	10	11
Vehicle Service Shop	2	2	1	2
Senior Center	1	1	1	1
Parks and Recreation	8	7	7	7
Planning and Economic Development	5	4	4	4
Wastewater Treatment & Collection	5	4	5	5
Water Treatment	1	1	1	1
Water/Sewer Billing, Distribution, & Repair	11	12	9	13
Fire Protection Fund	-	-	10	10
Total Full-Time Employees	106	114	107	110



# Highlights

Over half of the employees of the City provide direct service to the citizens of Garden City. As shown in the chart above, the Police Department makes up 39% of the total workforce. The Water and Sewer divisions make up the next largest portion of the City's workforce with 18%.

In FY 2012, the City is making a commitment to keep staffing levels at a minimum. Only those positions that are vacated and are necessary will be filled by the City. The Water Billing, Distribution, and Repair Division will add 4 positions in FY 2012 that were vacated in FY 2011 and left unfilled due to budgetary constraints.

# **City Functions**

The City groups the various services provided by its employees into five functional areas: General Government, Public Safety, Public Works, Community Development, and Utility Services. Each of these areas include departments and/or divisions as needed to provide the necessary supervisory support in the development and delivery of related programs and services.

# City Functions Departments/Divisions

General	Public	Public	Community	Utility
Government	Safety	Works	Development	Services
Legislative Executive Finance Human Resources IT/IS	Police Fire Emergency Management	Streets Vehicle Shop	Planning and Zoning Parks and Recreation Senior Center	Water & Sewer Sanitation Stormwater



# **Employee Benefits**

The FY 2012 Personnel Services budget funds the salary and fringe benefits package offered to all employees. The Personnel Services budget also reflects the funds appropriated to implement a human resource system with its primary goal to establish an environment which affords each employee the opportunity to be as productive as possible. This goal is met through human resource planning, recruitment and selection, orientation, employee services, benefits administration, performance appraisal, wage and salary administration, and pension plan administration.

The City provides a total benefit package that includes the following:

- Salaries
- Paid Time Off
- Paid Critical Leave
- Holiday Pay
- Group Term Life Insurance
- Group Health Insurance

- Group Long-Term Disability
- Defined Benefit Retirement Plan
- Defined Contribution Retirement Plan
- Medical Flexible Spending Account
- Educational Assistance
  - Work-Life Balance

The most valuable resources of any municipality are its employees, as they play a crucial role in accomplishment of the aims and objectives of the City. Therefore, the focus of the Human Resource Department is to deal with the manpower and all the decisions related to it that can have an impact on the productivity. One area of that focus - employee compensation and benefits management- is of primary importance to the City's ability to attract and retain the best of the available workforce.

# Salaries

In accordance with the City's policies and under the direction of the City Manager, the Human Resources Department completed a city-wide job classification and compensation study in FY 2011. This study was conducted in three phases: (1) Analysis of position descriptions; (2) Position evaluations; and (3) Comparative wage and salary analysis.

First, each employee completed an in-depth job questionnaire that covered major aspects of the employee's position. After review of this information by both the employee's Department Head and the Human Resources Director, a job description for each position was developed.

Next, each Department Head was asked to rank each position description in their department based on six factors: knowledge, information processing, decision making, interpersonal communication, impact on organization results, and environment. A final review was conducted by the Human Resources Director to ensure accuracy.

Finally, the Human Resources Director completed a salary and wage comparison study using the job descriptions and evaluations as guides. In order to get the best and most comprehensive results, the director collected data from various sources, including the Georgia Department of Community Affairs, comparable local governments, and privatesector industries. The City used this data to update its pay ranges and to ensure an externally equitable and competitive pay system.

In order to keep the compensation plan current, the plan is reviewed annually by City staff with a comprehensive study completed every three years. The City will strive to strike a balance between offering a competitive compensation package and operating within budgetary constraints. The updated position classifications and pay grades can be found at the end of this section.

# Paid Time Off

It is the policy of Garden City to provide all active, regular, and introductory full-time and part-time employees with time off for personal use. Eligible employees will be able to

accrue hours for vacation, sick, or other personal reasons through the Paid time Off (PTO) leave system.

Accruals are based upon paid hours up to 2080 hours per year, excluding overtime. Employees working less than 40 hours per week and at least 20 hours per week will earn PTO days at one half the full-time rate (See table below).

Employees may carry over up to 80 hours of unused PTO hours at the end of each calendar year.

Years of Service	Full-time Employee Annual PTO Hours	Part-time Employee Annual PTO Hours
0-1	160	80
2	168	84
3	176	88
4	184	92
5	192	96
6	200	96
7	208	96
8	216	96
9	224	96
10	232	96
11	240	96
12	248	96
13	256	96
14	264	96
15	272	96
16 and greater	280	96

# Paid Critical Leave

The City encourages employees to establish a Paid Critical Leave (PCL) reserve account on their anniversary date, by depositing some number of hours of their accrued but unused PTO hours into the PCL reserve.

PCL hours are used for the 3<sup>rd</sup> consecutive day and beyond of an absence due to an injury or illness of an employee or the employee's immediate family which requires the employee to be absent and for any reason outlined under Family and Medical Leave Act (FMLA).

# Holidays

It is the policy of the City to designate and observe certain days each year as holidays. Eligible employees will be given a day off with pay for each holiday observed.

The schedule of holidays the City will observe during the calendar year is as follows:

New Year's Day	Thanksgiving Day
Martin Luther King, Jr's Birthday	Day After Thanksgiving
Memorial Day	Christmas Eve
Independence Day	Christmas Day
Labor Day	New Year's Eve

Veterans Day

# **Group Term Life Insurance**

The City currently provides \$15,000 for eligible employees' life insurance. To be eligible for this coverage, an employee must work at least 40 hours per week. Employee coverage becomes effective following 31 days of continuous employment. Life insurance coverage is provided at no cost to the employee. In addition to the \$15,000 life insurance program, the City made available term life insurance in amounts up to \$500,000 for voluntary purchase by the employee.

# Group Health Insurance

The City currently offers eligible employees medical and dental coverage. To be eligible for this coverage, an employee must work at least 40 hours per week. Employee coverage and dependent coverage, if elected, becomes effective following 31 days of continuous employment.

Currently, employees have two health plans from which to choose: a Preferred Provider Organization (PPO) plan or the Health Maintenance Organization (HMO) plan. The City upgraded the Employee Group Dental plan to a plan with greater coverage amounts for employees and lower co-pays on services obtained from preferred providers.

	Group Medical Only	Group Dental Only
Single Coverage	24.06	5.08
Employee/Spouse	162.67	10.47
Employee/Child	111.50	11.62
Family (Employee/Spouse/Child)	273.66	17.00

#### **Bi-Weekly PPO Premiums**

#### **Bi-Weekly HMO Premiums**

	Group Medical Only	Group Dental Only
Single Coverage	14.41	5.08
Employee/Spouse	89.29	10.47
Employee/Child	73.90	11.62
Family (Employee/Spouse/Child)	179.18	17.00

# Group Long-Term Disability

The City provides eligible employees Long-Term Disability Insurance through UNUM. Their long-term disability policy provides a monthly benefit of 60% of monthly earnings to a maximum benefit of \$5,000 per month. Benefits begin after the completion of a 90 day elimination period.

# Defined Benefit Retirement Plan

The City automatically enrolls employees in the Georgia Municipal Employee Benefit Services (GMEBs) plan upon the completion of one year of service. The City contributes 100% of contributions to a retirement account for each eligible employee. After completing 5 years of service you are 100% vested in the plan.

Upon retirement vested employees will receive a defined retirement benefit based on:

- Years of service with the City
- Annual gross income for the five consecutive years that their earnings are/were the highest

The following changes/upgrades were made to the GMEBs plan in FY 2008:

- Vesting Period: Changed from a 10 year graduated vesting to a 5 year cliff vesting
- Benefit Formula Percentage: Increased from 1.75% to 2%
- Paid Critical Leave will now count as credited service toward meeting the minimum service requirements for retirement benefit eligibility.

# **Defined Contribution Retirement Plan**

The City participates in a defined contribution plan that is administered by ICMA-RC Retirement Services. In FY 2008, the City began a matching contribution to the 457 plan. The City will match 50% of the employee's contribution to the 457 plan up to 6%. In other words, if an employee contributes 6% of their income, the City automatically matches 3%.

Employees are fully vested in the 401 Employer Plan, the City match, upon completion of 4 years of service. The vesting schedule is as follows:

- > 0% 1 Year of Service
- ➢ 50% 2<sup>nd</sup> Year of Service
- ➢ 75% 3<sup>rd</sup> Year of Service
- > 100% 4<sup>th</sup> Year of Service

# **Medical Flexible Spending Account**

The City allows employees to participate in a Flexible Spending Account, which allows them to save a predetermined amount over the entire year for those medical expenses that are not covered by their health plan, dental plan, or any medical coverage they may have. In 2009, the City increased the Flexible Medical Spending amount from \$1,500 to \$2,300 per year.

# **Educational Assistance**

The City recognizes that the skills and knowledge of its employees are critical to the success of the City. The Education Assistance Program encourages personal development through formal education so employees can elect to maintain and improve job related skills or enhance their ability to compete for reasonably attainable jobs within the City.

# Work-Life Balance

The City understands the importance of striking a healthy work-life balance for its employees. In 2009, the City added two new benefits to help achieve this goal: an Employee Assistance Program (EAP) and access to the Savannah Consumer Credit Counseling Service (SCCCS).

The EAP is sponsored by UNUM and gives employees unlimited access to consultants by telephone, resources and tools online and up to three face-to-face visits with counselors for help with a short-term problem. The program also allows for a free, 30 minute in-person or telephonic legal consultation with a local attorney.

With all of the economic turmoil facing our country, the City felt it had an obligation to equip its employees with the financial tools needed to navigate through these times. With access to the SCCCS, each employee and employee family can receive up to 4 counseling sessions. There the employee can learn everything from how to budget properly to how to raise their credit score.

# **Position Classification**

Position	FLSA	Grade
After School Program Coordinator	Non-Exempt	16
Back-flow Prevention Assembly Tester	Non-Exempt	16
Camp Counselor, Summer Programs	Non-Exempt	Intern
Chief Accountant	Exempt	23
City Desk Receptionist	Non-Exempt	10
City Manager	Exempt	33
Clerk of Council/Budget Director	Exempt	28
Code Enforcement Officer I/Community Resource	Non-Exempt	16
Code Enforcement Officer II	Non-Exempt	18
Crew Leader	Non-Exempt	15
Crew Leader	Non-Exempt	15
Crossing Guard	Non-Exempt	7
Deputy City Manager	Exempt	31
Evidence Technician	Non-Exempt	17
Executive Assistant	Non-Exempt	17
Facilities Coordinator	Non-Exempt	14
Finance Director	Exempt	29
HR Director	Exempt	28
Intermediate Accountant	Non-Exempt	20
IS/IT Director	Exempt	28
Junior Accountant	Non-Exempt	15
Lab Technician	Non-Exempt	14
Lead Custodian	Non-Exempt	14
Lifeguard, Summer Programs	Non-Exempt	Intern
Mechanic	Non-Exempt	15
Meter Reader	Non-Exempt	9
Municipal Court Clerk	Non-Exempt	16
Parks and Rec Administrative Assistant	Non-Exempt	12
Parks and Rec Technician I/Groundskeeper I	Non-Exempt	8
Parks and Rec Technician II/Groundskeeper II	Non-Exempt	12
Parks and Recreation Director	Exempt	28
Permits and Licensing Coordinator/Office Mgr	Non-Exempt	15
Planning and Economic Development Director	Exempt	28
Police Department Executive Assistant	Exempt	19
Public Works Administrative Manager	Exempt	19
Public Works Director	Exempt	28
Public Works Foreman	Non-Exempt	18
Public Works Technician I	Non-Exempt	8

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Public Works Technician II	Non-Exempt	14
Public Works Technician III	Non-Exempt	15
Records Clerk	Non-Exempt	15
Recreation Programs Coordinator	Non-Exempt	18
Repair Tech I	Non-Exempt	8
Repair Tech II	Non-Exempt	15
Shop Senior Mechanic	Non-Exempt	18
Sr. Center Food Service Aide	Non-Exempt	7
Sr. Center Manager	Exempt	19
Sr. Center Service Aide	Non-Exempt	6
Training and Accreditation Manager	Exempt	22
Training and Personnel Officer	Non-Exempt	20
Utility Billing Analyst	Non-Exempt	15
Utility Billing Coordinator	Non-Exempt	15
Utility Billing Services Manager	Exempt	20
Wastewater Treatment Plant Operator, Class III	Non-Exempt	18
Wastewater Treatment Plant Trainee	Non-Exempt	14
Water Operations Admin Asst.	Non-Exempt	15
Water Operations Director	Exempt	28
Water Sewer Repair Foreman	Non-Exempt	18
Water Sewer Repair Supervisor	Exempt	22
Water Treatment Plant Operator Trainee	Non-Exempt	14
Water Treatment Plant Operator, Class III	Non-Exempt	18

# **Certified Public Safety Position Classification**

Position	FLSA	Grade
Captain Patrol Division	Exempt	250
Community Oriented Police Officer	Non-Exempt	170
Corporal	Non-Exempt	180
Detective	Non-Exempt	170
Fire Chief	Exempt	280
Firefighter I	Non-Exempt	160
Firefighter I (24)	Non-Exempt	162
Lieutenant	Non-Exempt	230
Patrol Officer I	Non-Exempt	161
Patrol Officer II	Non-Exempt	171
Police Chief	Exempt	290
Sergeant	Non-Exempt	220

# Pay Grade

Pay Grade	Minimum	Maximum
Intern		
6	\$ 20,473	\$ 30,709
7	\$ 21,568	\$ 32,352
8	\$ 22,723	\$ 34,084
9	\$ 23,939	\$ 35,908
10	\$ 25,220	\$ 37,830
12	\$ 26,569	\$ 39,854
14	\$ 27,991	\$ 41,987
15	\$ 29,490	\$ 44,234
16	\$ 31,068	\$ 46,602
17	\$ 32,730	\$ 49,096
18	\$ 34,482	\$ 51,723
19	\$ 36,328	\$ 54,491
20	\$ 38,039	\$ 57,059
22	\$ 42,374	\$ 63,561
23	\$ 44,371	\$ 66,556
28	\$ 55,858	\$ 83,786
29	\$ 58,490	\$ 87,734
31	\$ 74,739	\$ 112,108
33	\$ 84,931	\$ 127,396

# Certified Public Safety Pay Grade

Pay Grade	Minimum	Maximum
160	\$ 30,220	\$ 45,330
161	\$ 32,485	\$ 48,727
162	\$ 40,039	\$ 60,059
170	\$ 36,854	\$ 55,281
171	\$ 39,622	\$ 59,433
172	\$ 48,836	\$ 73,254
180	\$ 42,147	\$ 63,220
220	\$ 44,837	\$ 67,255
230	\$ 51,019	\$ 76,529
250	\$ 55,245	\$ 82,867
280	\$ 57,878	\$ 86,817
290	\$ 65,770	\$ 98,655

DEPARTMENTAL SUMMARIES

# **Departmental Summaries**

The City of Garden City provides services to citizens and visitors on a daily basis. The direct provision of said services and the support functions are organized into four functions: General Government, Public Safety, Public Works, and Community Development. The City departments are funded by the General Fund; therefore, departments are listed within one of the four functions. Consequently, the FY 2012 department summaries will be listed according to funding source.

#### **General Fund Functions:**

- General Government
- Public Safety
- Public Works
- Community Development



# **General Government Function**

General Government Function is comprised of departments and divisions responsible for the management of the City's resources. This function includes the following departments and divisions: Executive, Information Technology/Information Systems, Finance, and Human Resources.



Organization Chart

General Government Function

# **General Government**

## **Short Term Priorities & Goals**

#### Priorities:

- 1. To work with the Mayor and Council to provide necessary resources to develop programs that will enhance the quality of living in the City.
- 2. To monitor operations of city's departments to see that services are provided in the most efficient and cost effective manner.
- 3. To submit proposals for grants that would provide funds for projects that would provide infrastructure improvement.
- 4. To monitor city financial data to see that revenues and expenditures are within the limits set by Mayor and Council.

## <u>Goals:</u>

- 1. To continually be in compliance with all state and federal regulations.
- 2. To provide opportunities for staff development in order to better serve the citizens of the City.
- 3. To provide City services at the highest level possible.
- 4. To continually monitor growth in residential as well as commercial areas.

## Long Term Priorities & Goals

#### **Priorities:**

- 1. To develop quality programs, for the improvement and expansion of City Service delivery, that complies with the vision of Mayor and Council.
- 2. To offer a work environment which allows the City to attract and retain quality employees.
- 3. Focus on quality customer service in all contacts with citizens and customers.

## <u>Goals:</u>

- 1. To utilize plans, studies, projections, and reports as a guide to formulate long term plans both programmatic and financial in order to effectively handle the growth forecasted for the City.
- 2. To use new information technologies to develop cost effective means of interactive communications between staff and citizens.
- 3. To continue to use volunteer boards to their fullest extent.

# Legislative Department (1100)

#### **Mission Statement**

The Mayor and Council work to obtain a safe, clean, family-oriented community with parks and trees that is poised for future growth and dedicated to the advancement of the community's quality of life.

#### **Department Description**

The City of Garden City's Legislative Department is comprised of the Mayor and six City Council members. The Mayor and the Mayor Pro-Tem are elected at-large on a non-partisan basis for four-year terms, while the other 5 Council Members are elected by districts. All policy items are decided by the Mayor and City Council, which is empowered by the City Charter to pass ordinances and resolutions and adopt regulations.

#### **Budget Highlights**

In the FY 2012 Budget, Legislative Department expenditures total \$448,905, an increase of \$402,246 over the FY 2011 Amended Budget of \$46,659. The primary reason for the increase is attributed to additional monies being allocated to the Legislative Contingency line item to promote savings during this economic downturn.

#### Legislative FY 2012 Expenditure Summary (100-1100)

Expenditure Category	20	2009 Actual		al 2010 Actual		1 Amended	201	2 Adopted
Personnel Services Total	\$	4,549	\$	4,199	\$	4,200	\$	4,200
Purchased/Contracted Services Total		21,402		44,883		42,459		45,825
Supplies Expenditures Total		327		216		-		500
Miscellaneous Total		-		-		-		398,380
Total Legislative	\$	26,278	\$	49,298	\$	46,659	\$	448,905

# Legislative Expenditure Detail

	2009 Actual	2010 Actual	2011 Amended	2012 Adopted
Retirement contributions	4,549	4,199	4,200	4,200
Personnel Services Total	4,549	4,199	4,200	4,200
Professional Services	-	31,200	31,200	27,600
Communications- Reimbursement for DSL	2,137	-	-	-
Travel	12,040	13,348	11,259	11,735
Dues and fees	7,225	335	-	-
Education and Training	-	-	-	6,490
Purchased/Contracted Services Total	21,402	44,883	42,459	45,825
Uniforms	327	216	-	500
Supplies Expenditures Total	327	216	-	500
Legislative Contingency (Unrestricted)	-	-	-	150,000
Legislative Contingency (Unrestricted)	-	-	-	248,380
Miscellaneous Total	-	-	-	398,380
Total Legislative	\$ 26,278	\$ 49,298	\$ 46,659	\$ 448,905

# Legislative Detailed Personnel Costs

Expenditure Category	2009 Actual	2010 Actual	2011 Amended	2012 Adopted
Personnel Costs and Employee Benefits				
Retirement contributions	4,549	4,199	4,200	4,200
Total Personnel Services	\$ 4,549	\$ 4,199	\$ 4,200	\$ 4,200

#### Goals and Objectives for FY 2012:

#### Fiscally-sound and Efficient Government:

- Ensure the long-term financial stability of the City through an active and comprehensive approach to financial planning.
- Provide effective representation of the City through an open and ethical government. Provide the public with competitive, customer focused services.

#### **Economic Growth:**

- Act as a catalyst for economic development within our community.

#### Protect the City's Infrastructure Investment and Assets:

 Protect the capital investment of the City in its facilities and infrastructure, and develop new ones as necessary.

#### **Proactive Public Safety and Code Enforcement Initiatives:**

- Provide a safe community in which to live, work, play and conduct business, through quality policing, fire protection and code enforcement services.
- Protect neighborhoods and family environment through responsive land use planning and code enforcement services.

#### **Environmental Stewards:**

- Provide an aesthetic quality of life through responsible development of the land and stewardship of the natural environment.

#### **Recreational and Leisure Opportunities:**

- Provide positive community experiences through the development of quality parks, recreational programs and community events.

# **Executive Department (1300)**

#### **Mission Statement**

The Executive Department is led by the City Manager who provides leadership, vision, and direction to City Service Areas, implements City Council policy, and works with the Mayor, City Council, and administrative staff to craft strategic and financial planning objectives.

#### **Department Description**

The Executive Department is made up of the City Manager and his staff and is responsible for the executive management of the highly diverse operations of the City. The City Manager is appointed by the Mayor and Council and serves as Garden City's Chief Executive Officer.

The City Manager also serves in a highly visible capacity as an ambassador for the community and to other governmental agencies. Duties include:

- Oversees the day-to-day functions of the City
- Supervises ten city departments and their personnel
- Presents information and recommendations to enable the Mayor/City Council to make decisions on matters of policy
- Responds promptly and positively to all inquires and requests of citizens
- Disseminates information regarding City activity
- Provides input on regional and state issues which affect the City of Garden City
- Maintains a sound fiscal position for the City through the preparation of the annual budget
- Provides continuous monitoring of financial conditions of the City

#### **Budget Highlights**

In the FY 2012 Budget, Executive Department expenditures total \$726,287, an increase of 3.2% or \$22,609 over the FY 2011 Amended Budget. The increase is primarily attributed to the costs associated with Contracts and Agreements.

#### Executive FY 2012 Expenditure Summary (100-1300)

Expenditure Category	20	009 Actual	2010 Actual	201	1 Amended	201	2 Adopted
Personnel Services Total	\$	346,338	\$ 362,662	\$	374,738	\$	367,040
Purchased/Contracted Services Total		456,823	457,667		245,440		297,135
Supplies Expenditures Total		271,026	128,225		71,500		58,112
Miscellaneous Total		-	1,000		12,000		4,000
Total Executive	\$	1,074,187	\$ 949,554	\$	703,678	\$	726,287

#### DEPARTMENTAL SUMMARIES

# **Executive Expenditure Detail**

	20	09 Actual	2	010 Actual	201	1 Amended	2012	Adopted
Salaries - Regular employees	\$	259,259	\$	252,569	\$	265,000	\$	263,000
Salaries Overtime		2,722		5,005		1,350		1,614
Group Insurance		28,529		36,175		37,500		39,600
Social Security (FICA) contributions		15,194		14,734		15,000		15,367
Medicare		4,058		4,293		4,600		4,864
Retirement contributions		17,069		18,287		22,030		11,449
ICMA Match		18,888		24,058		27,192		28,146
Unemployment Insurance		-		6,380		-		-
Workers' compensation		620		1,161		2,066		3,000
Personnel Services Total		346,338		362,662		374,738		367,040
Vehicle Maintenance & Repairs		993		799		150		350
Equipment Maintenance & Repairs		246		-		-		1,000
Insurance, other than employee benefits		7,416		5,431		2,290		2,330
Communications		7,776		-		-		-
Advertising		151,734		3,543		200		800
Printing and Binding		27,950		18,742		300		1,600
Travel		24,725		9,936		2,000		2,200
Dues and fees		38,303		49,415		39,500		45,655
Contracts & Agreements		92,436		283,862		130,000		170,000
Education and training		1,225		1,480		1,000		3,200
Legal Fees		71,977		66,548		65,000		70,000
Custodial		32,042		17,911		5,000		-
Purchased/Contracted Services Total		456,823		457,667		245,440		297,135
General supplies and materials		10,204		16,930		6,000		6,920
Postage		5,295		7,312		1,200		1,200
Computer Eqpt. & Software		10,563		-		-		-
Electricity		28,217		34,460		40,000		40,000
Gasoline		1,256		1,331		2,300		3,000
Food, Banquets, & Flowers		212,915		38,339		21,000		6,992
Books & Periodicals		1,584		1,066		1,000		-
Small equipment		560		109		-		-
Uniforms		432		184		-		-
Other Supplies - Misc.		-		-		-		-
Vehicles		-		28,494		-		-
Supplies Expenditures Total		271,026		128,225		71,500		58,112
Damage Claims Paid		-		1,000		-		-
Principal Payment		-		-		-		-
Interest Payment		-		-		-		-
Election Fees-Chatham County		-		-		12,000		4,000
Miscellaneous Total		-		1,000		12,000		4,000
Total Executive	\$	1,074,187	\$	949,554	\$	703,678	\$	726,287

# **Executive Personnel Schedule**

Classification	2009 Actual	2010 Actual	2011 Actual	2012 Adopted	Pay Status
City Manager	1	1	1	1	Unclassified
Assistant City Manager	-	1	1	1	Unclassified
Clerk of Council	1	1	1	1	Unclassified
Executive Assistant	-	1	1	1	Classified
Administrative Assistant	2	1	1	1	Classified
IT Administrator	1	-	-	-	Classified
Total Executive	5	5	5	5	

# **Executive Detailed Personnel Costs**

	200	09 Actual	2	010 Actual	201	1 Amended	2012	2 Adopted
Personnel Costs and Employee Benefits								
Salaries - Regular employees	\$	259,259	\$	252,569	\$	265,000	\$	263,000
Salaries Overtime		2,722		5,005		1,350		1,614
Subtotal:		261,981		257,574		266,350		264,614
Group Insurance		28,529		36,175		37,500		39,600
Social Security (FICA) contributions		15,194		14,734		15,000		15,367
Medicare		4,058		4,293		4,600		4,864
Retirement contributions		17,069		18,287		22,030		11,449
ICMA Match		18,888		24,058		27,192		28,146
Unemployment Insurance		-		6,380		-		-
Workers' compensation		620		1,161		2,066		3,000
Subtotal:		84,357		105,088		108,388		102,426
Total Personnel Services	\$	346,338	\$	362,662	\$	374,738	\$	367,040

#### Goals and Objectives for FY 2012:

#### **Fiscally-sound and Efficient Government:**

- Continue to evaluate and prioritize services. Seek innovative solutions to maintain high quality core services, promote financial transparency and protect Garden City's financial position and quality of life.
- Maintain Garden City's fiscal health by crafting long-term revenue and expenditure plans to ensure sustainable operations at fair and equitable rates.
- Streamline business processes through the use of technology and website enhancements to decrease costs and eliminate duplicate efforts. Evaluate community trends and consider associated facility and service needs.
- Provide an attractive work environment and promote employee excellence.

#### **Economic Growth:**

- Continue to carefully consider land use related to development and redevelopment to ensure a well planned community.

#### Protect the City's Infrastructure Investment and Assets:

 Ensure that the City can protect and enhance the useful life of streets and utilities. Continue to monitor financial resources and economic conditions, and consider timing with regard to infrastructure needs. Evaluate and implement street pavement management plan to maintain and improvement City streets.

#### **Proactive Public Safety and Code Enforcement Initiatives:**

- Continue proactive policing strategies using technology and collaboration to protect and enhance livability. Build on the successes of fire prevention and fire service programs for a safe community.
- Continue proactive code enforcement strategies using technology and collaboration to promote and enhance livability. Build on the successes of code enforcement activities to protect Garden City's quality of life.

#### Continue Environmental Initiatives:

- Collaborate with watershed agencies to ensure effective progress on water quality mandates. Continue energy conservation efforts in City buildings. Continue recycling services.

#### FY 2011 Accomplishments:

- Conducted two town hall meetings
- Prepared agenda packets and transcribed minutes for 20 regularly scheduled City Council Meetings
- Prepared agenda packets and transcribed minutes for 24 regularly scheduled City Council Workshops
- City Council adopted 19 ordinances and 24 resolutions

# Information Technology/ Information Systems Department (IT/IS) (1410)

#### **Mission Statement**

Garden City's IT/IS Department serves all government officials and citizens of Garden City by providing essential technology information that includes the study, design, development, implementation, support and direct management of all computer-based information systems, specifically software applications and computer hardware

#### **Department Description**

Communication between all departments and residents of Garden City requires optimal management and administration of entire systems of computer technology, including data management, networking, troubleshooting, and maintenance of computer hardware and software. IT professionals perform a wide range of skills that extend throughout all aspects of the city.

#### **Budget Highlights**

In the FY 2012 Budget, IT/IS Department expenditures total \$384,335, an increase of 3.9% or \$14,269 over the FY 2011 Amended Budget. The increase is primarily attributed to costs associated with City Hall maintenance as well as additional funds being allocated to Computer Equipment and Software.

#### Information Technology/Information Systems FY 2012 Expenditure Summary (100-1410)

Expenditure Category	2009	2009 Actual		2010 Actual		2011 Amended		2 Adopted
Personnel Services Total	\$	-	\$	152,014	\$	169,951	\$	177,812
Purchased/Contracted Services Total		80		145,827		156,515		150,023
Supplies Expenditures Total		-		25,507		10,600		21,500
Miscellaneous Total		-		41,440		33,000		35,000
Total IT/IS	\$	80	\$	364,788	\$	370,066	\$	384,335

#### DEPARTMENTAL SUMMARIES

	2009 Actual	2010 Actual	2011 Amended	2012 Adopted
Salaries - Regular employees	\$-	\$ 118,693	\$ 126,000	\$ 129,250
Salaries - Overtime	-	1,510	450	1,500
Group Insurance	-	13,345	19,600	19,892
Social Security (FICA) contributions	-	6,870	7,350	8,102
Medicare	-	1,607	1,719	1,900
Retirement contributions	-	5,956	10,512	11,468
ICMA Match	-	2,105	2,500	2,600
Workers' Compensation	-	1,928	1,820	3,100
Personnel Services Total	-	152,014	169,951	177,812
Vehicle Maintenance & Repairs	80	2,007	850	1,300
Equipment Maintenance & Repairs	-	-	-	-
Insurance, other than employee benefits	-	2,993	4,575	4,670
Communications	-	104,597	105,000	98,213
Travel	-	1,369	-	570
Dues and fees	-	90	90	90
Contracts & Agreements	-	34,372	46,000	45,000
Education and training	-	399	-	180
Purchased/Contracted Services Total	80	145,827	156,515	150,023
General supplies and materials	-	951	600	1,400
Computer Eqpt. & Software	-	20,927	7,000	15,000
Gasoline	-	3,492	3,000	5,100
Books & Periodicals	-	-	-	-
Uniforms	-	137	-	-
Supplies Expenditures Total	-	25,507	10,600	21,500
City Hall Maintenance	-	41,440	33,000	35,000
Miscellaneous Total	-	41,440	33,000	35,000
Total IT/IS	\$ 80	\$ 364,788	\$ 370,066	\$ 384,335

# Information Technology/Information Systems Expenditure Detail

# Information Technology/Information Systems Personnel Schedule

Classification	2009 Actual	2010 Actual	2011 Actual	2012 Adopted	Pay Status
IT/IS Director	-	1	1	1	Unclassified
Facilities Maintenance Coordinator	-	1	1	1	Classified
Custodian	-	1	1	1	Classified
Total IT/IS	-	3	3	3	

	2009 Actual		2010 Actual		2011 Amended		2012 Adopted	
Personnel Costs and Employee Benefits								
Salaries - Regular employees	\$-	\$	118,693	\$	126,000	\$	129,250	
Salaries - Overtime	-		1,510		450		1,500	
Subtotal:	-		120,203		126,450		130,750	
Group Insurance	-		13,345		19,600		19,892	
Social Security (FICA) contributions	-		6,870		7,350		8,102	
Medicare	-		1,607		1,719		1,900	
Retirement contributions	-		5,956		10,512		11,468	
ICMA Match	-		2,105		2,500		2,600	
Workers' Compensation	-		1,928		1,820		3,100	
Subtotal:	-		31,811		43,501		47,062	
Total Personnel Services	\$-	\$	152,014	\$	169,951	\$	177,812	

## Information Technology/Information Systems Detailed Personnel Costs

#### Goals and Objectives for FY 2012:

#### Fiscally-sound and Efficient Government:

- Provide technical support that meets the internal customers' requirements while adhering to Department and Enterprise standards and policy.
- Provide technical assistance/guidance for effectively interacting with advancing technologies for continuing development of efficient delivery systems to the external customer.
- Continue to electronically engage residents of our community in their own governance by keeping the City's website current and airing City Council Meetings.
- Research new technologies to reduce cost and give a higher level of service.

#### Protect the City's Infrastructure Investment and Assets:

- Ensure security, integrity, and availability of technology based systems.

#### FY 2011 Accomplishments:

- Successfully recovered data after a server crash
- Upgraded back-up server software
- Performed quarterly server maintenance
- Installed bio-metric readers in the Police armory and evidence room

# Finance Department (1510)

#### **Mission Statement**

The Finance Department is to follow the guidelines established by Mayor and Council and directed by the City Manager. The Finance Department is a resource service to the City of Garden City, and its mission is to manage the financial affairs of the City which includes the efficient and judicious use of available City resources and the stewardship of public funds.

#### **Department Description**

The Finance Department is a coordinated team which provides outstanding professional services to all our customers. We promote sound financial practices to ensure that the City's assets are safeguarded and the use of City resources is responsive to community priorities. Public confidence in the fiscal affairs of the City of Garden City is integral to our mission.

The responsibility of the Finance Department is to promote the fiscal soundness of the City so that its social, public safety, infrastructure and life quality obligations will be maintained at the level required and desired by the community.

The Finance Department is responsible for reporting the City's financial condition in an accurate and timely manner, to process and record all monies received by the City, and to process payroll and accounts payable in a timely and accurate manner.

The Finance Department is also responsible for assisting the City Manager, Mayor, City Council, and City agencies in the allocation of resources through financial planning, management information, and budget preparation in accordance with State and Local laws.

#### **Budget Highlights**

In the FY 2012 Budget, Finance expenditures total \$285,648, an increase of 7.0% or \$18,653 under the FY 2011 Amended Budget. The increase is primarily attributed to a slight increase in Personnel Services and Purchased/Contracted Services.

#### Finance FY 2012 Expenditure Summary (100-1510)

Expenditure Category	2	2009 Actual		2010 Actual		2011 Amended		2 Adopted
Personnel Services Total	\$	176,782	\$	294,312	\$	231,120	\$	244,848
Purchased/Contracted Services Total		65,355		42,369		28,375		32,100
Supplies Expenditures Total		30,236		11,904		7,500		8,700
Miscellaneous Total		29,423		-		-		-
Total Finance	\$	301,797	\$	348,585	\$	266,995	\$	285,648

#### DEPARTMENTAL SUMMARIES

# Finance Expenditure Detail

	2009 Actual	2010 Actual	2011 Amended	2012 Adopted
Salaries - Regular employees	\$ 127,497	\$ 224,531	\$ 168,000	\$ 175,800
Salaries Overtime	3,630	3,197	1,800	2,000
Group Insurance	17,872	28,466	30,000	32,400
Social Security (FICA) contributions	6,443	12,809	9,300	10,627
Medicare	2,751	3,404	2,600	3,000
Retirement contributions	15,885	16,951	15,210	15,595
ICMA RC Match	2,503	3,543	3,400	4,500
Workers' compensation	202	1,411	810	926
Personnel Services Total	176,782	294,312	231,120	244,848
Communications	1,762	-	-	-
Travel	888	1,929	175	1,000
Dues and fees	1,044	1,153	1,100	1,600
Contracts & Agreements	59,673	35,352	25,200	28,000
Education and training	1,988	3,935	1,900	1,500
Purchased/Contracted Services Total	65,355	42,369	28,375	32,100
General supplies and materials	23,208	7,300	5,000	6,000
Postage	4,467	2,529	2,300	2,500
Computer Eqpt. & Software	1,726	-	-	-
Books & Periodicals	835	1,694	200	200
Small equipment	-	52	-	-
Uniforms	-	329	-	-
Supplies Expenditures Total	30,236	11,904	7,500	8,700
Computer System	-	-	-	-
Principal Payment	1,631	-	-	-
Interest Payment	121	-	-	-
City Hall Maintenance	27,671	-	-	-
Miscellaneous Total	29,423	-	-	-
Total Finance	\$ 301,797	\$ 348,585	\$ 266,995	\$ 285,648

# Finance Personnel Schedule

		2010 Actual	2011 Actual	2012	Dev Statue
Classification	2009 Actual	2010 Actual	2011 Actual	Adopted	Pay Status
Finance Director	1	1	1	1	Unclassified
Assistant Finance Director	-	1	-	-	Classified
Chief Accountant	-	-	1	1	Classified
Accounting Supervisor	1	-	-	-	Classified
Senior Accountant	-	1	-	-	Classified
Intermediate Accountant	-	1	1	1	Classified
Junior Accountant	-	1	1	1	Classified
City Accountant	1	-	-	-	Classified
Acounting Tech II	1	-	-	-	Classified
Accounts Clerk	-	-	-	-	Classified
Total Finance	4	5	4	4	

# **Finance Detailed Personnel Costs**

	20	09 Actual	20	010 Actual	201	1 Amended	2012	2 Adopted
Personnel Costs and Employee Benefits								
Salaries - Regular employees	\$	127,497	\$	224,531	\$	168,000	\$	175,800
Salaries Overtime		3,630		3,197		1,800		2,000
Subtotal:		131,126		227,728		169,800		177,800
Group Insurance		17,872		28,466		30,000		32,400
Social Security (FICA) contributions		6,443		12,809		9,300		10,627
Medicare		2,751		3,404		2,600		3,000
Retirement contributions		15,885		16,951		15,210		15,595
ICMA RC Match		2,503		3,543		3,400		4,500
Workers' compensation		202		1,411		810		926
Subtotal:		45,656		66,584		61,320		67,048
Total Personnel Services	\$	176,782	\$	294,312	\$	231,120	\$	244,848
### Goals and Objectives for FY 2012:

#### **Fiscally-sound and Efficient Government:**

- Submit FY 2012 Budget to GFOA in anticipation of receiving the Distinguished Budget Presentation Award.
- Submit FY 2011 Comprehensive Annual Financial Report (CAFR) to GFOA in anticipation of receiving the Certificate of Achievement for Excellence in Financial Reporting.
- Continue to provide monthly financial statements to the Mayor, Council, and public by the 16<sup>th</sup> of each month.
- Strengthen internal auditing procedures
  - a. Continue to audit all petty cash on a monthly basis.
  - b. Continue to audit Water/Sewer accounts on a monthly basis to ensure accounts are set up properly
  - c. Review all areas where cash is collected to ensure proper checks and balances are in place.
  - d. Develop a control list for each department's assets under the \$5,000 threshold for capitalization.
- Work with departments to implement performance measures as part of the budgeting process.
- Automate payroll process by implementing new software
- Convert existing occupational tax software in order to allow the City to undertake a comprehensive study of occupational tax process.

#### FY 2011 Accomplishments:

- Awarded GFOA's Certificate of Achievement for Excellence in Financial Reporting for FY2010
- Awarded GFOA's Distinguished Budget Presentation Award for FY2011
- Implemented fire protection user fees
- Enhanced customer service efforts by offering credit and debit card as payment options
- Utilized payment plans for those customers who are delinquent on their bills or who incur a large balance on their utility account

# Human Resources Department (1540)

#### **Mission Statement**

The mission of the Human Resources Department is to assist the City in achieving its long-term strategic goals by providing a viable workforce to continually deliver quality services to the citizens and customers it serves.

### **Department Description**

The Human Resources Department administers all aspects of employment within the City, guides efforts to foster a healthy and productive work environment, and advises City leaders on employment related changes that occur with changing business needs.

The Human Resources Department is available to serve City employees, those seeking employment, and individuals inquiring about personnel-related matters.

### **Budget Highlights**

In the FY 2012 Budget, Human Resources expenditures total \$96,125, an increase of 7.7% or \$6,835 over the FY 2011 Amended Budget. The increase is primarily attributed to a slight increase in Personnel Services, as well as, additional funds being allocated for Education and Training.

### Human Resources FY 2012 Expenditure Summary (100-1540)

Expenditure Category	2009 Actual		2010 Actual		2011 Amended		2012 Proposed	
Personnel Services Total	\$	102,536	\$	86,423	\$	83,505	\$	86,787
Purchased/Contracted Services Total		10,266		13,565		4,003		5,655
Supplies Expenditures Total		3,910		2,741		1,782		3,683
Miscellaneous Total		-		-		-		-
Total Human Resources	\$	116,712	\$	102,729	\$	89,290	\$	96,125

# Human Resources Expenditure Detail

	2009 Actual	2010 Actual	2011 Amended	2012 Adopted
Salaries - Regular employees	\$ 79,574	\$ 63,795	\$ 66,137	\$ 68,250
Salaries - Overtime	255	-	-	-
Group Insurance	6,962	4,534	4,800	5,040
Social Security (FICA) contributions	4,805	3,782	4,000	4,229
Medicare	1,124	885	920	992
Retirement contributions	6,423	5,440	5,448	5,986
ICMA RC Match	2,403	1,904	2,000	2,100
Unemployment Insurance	990	5,610	-	-
Workers' compensation	-	473	200	190
Personnel Services Total	102,536	86,423	83,505	86,787
Communications	1,536	-	-	-
Advertising	2,416	464	503	1,000
Printing and Binding	-	27	-	-
Travel	890	57	-	1,100
Dues and fees	1,171	333	400	535
Contracts & Agreements	4,102	12,245	3,000	2,020
Education and training	153	439	100	1,000
Purchased/Contracted Services Total	10,266	13,565	4,003	5,655
General supplies and materials	1,385	1,373	500	900
Postage	-	-	26	-
Computer Eqpt. & Software	261	-	-	-
Food, Banquets, & Flowers	721	313	200	1,900
Books & Periodicals	1,544	1,055	1,056	883
Small equipment	-	-	-	-
Uniforms	-	-	-	-
Supplies Expenditures Total	3,910	2,741	1,782	3,683
Miscellaneous Total	-	-	-	-
Total Human Resources	\$ 116,712	\$ 102,729	\$ 89,290	\$ 96,125

## Human Resources Personnel Schedule

Classification	2009 Actual	2010 Actual	2011 Actual	2012 Adopted	Pay Status
Human Resource Director	1	1	1	1	Unclassified
Administratvie Assistant	1	-	-	_	Classified
Total Human Resource	2	1	1	1	

## Human Resources Detailed Personnel Costs

	200	9 Actual	2010 Actual		2011 Amended		2012	Adopted
Personnel Costs and Employee Benefits								
Salaries - Regular employees	\$	79,574	\$	63,795	\$	66,137	\$	68,250
Salaries - Overtime		255		-		-		-
Subtotal:		79,829		63,795		66,137		68,250
Group Insurance		6,962		4,534		4,800		5,040
Social Security (FICA) contributions		4,805		3,782		4,000		4,229
Medicare		1,124		885		920		992
Retirement contributions		6,423		5,440		5,448		5,986
ICMA RC Match		2,403		1,904		2,000		2,100
Workers' compensation		-		473		200		190
Subtotal:		21,717		17,018		17,368		18,537
Total Personnel Services	\$	101,546	\$	80,813	\$	83,505	\$	86,787

### Goals and Objectives for FY 2012:

#### **Fiscally-sound and Efficient Government:**

- Recruitment: Support each City Department in the hiring and onboarding of new employees. Human Resources will also provide timely support for HR inquiries and general employment related requests.
- Employee Relations: Provide support, direction, and counseling to Department Heads, supervisors and employees concerning employee relations, performance and disciplinary issues. Continue to provide assistance with coaching and counseling; allegations of misconduct; assistance with general employee relations issues such as difficult work relationships, interpersonal problems between and among employees of the same or different levels, concerns about treatment, etc.
- Diversity & Affirmative Action: Provide support of the City's diversity outreach efforts creating a respectful workplace and valuing differences and oversight for all equal opportunity employment, compliance requirements, and reporting.
- Compensation and Benefits: To ensure the City's compensation and benefit plans are competitive; enhance the City's ability to attract, retain, employees and continue provide excellent services; and are within the City's funding constraints. Continue to conduct labor market salaries survey and explore all options available concerning health insurance and retirement plan benefits. Continue help employees balance their work and personal life by sponsoring health and financial wellness informational seminars.
- **Compliance and Safety:** Ensure timely compliance of workplace policy and procedures with federal and state legislative mandates; maintain safe work practices; and communicate policy and procedural changes and safety procedures to employees through ongoing training sessions.
- **HR Technology:** To streamline and improve HR functions and processes and develop a comprehensive HR website.

#### FY 2011 Accomplishments:

- Employee turnover rate decreased 14%
- Conducted over 10 Lunch and Learn seminars ranging from defensive driving to consumer credit counseling
- Workplace injuries decreased by 33% compared to 2010.

# Public Safety Function

The Public Safety function incorporates those departments responsible for ensuring the safety of all residents and visitors to the City. This function encompasses two departments: Police and Fire. The Police Department is composed of 3 divisions: Administrative Services, Uniform Patrol, and the Criminal Investigation. The Fire Department consists of two divisions: Fire and Emergency Management.

Public Safety Function



Organization Chart

# Public Safety Priorities & Goals

## Short Term Priorities & Goals:

## Priorities:

- 1. To ensure law enforcement personnel and firefighters receive the proper training and materials to conduct their jobs in the safest manner possible.
- 2. To update equipment as needed and specified by manufacturers' guidelines.
- 3. To annually recertify all firefighters of core competencies and skills set forth by Georgia Firefighter's Training Specifications.

## <u>Goals:</u>

- 1. To continue educational and training opportunities for employees
- 2. To provide law enforcement personnel and firefighters with the equipment needed to perform their duties as new technology becomes available and cost-effective.
- 3. To continually ensure the Internal Investigation division has the tools necessary to perform their duties efficiently and effectively.

## Long Term Priorities & Goals:

## Priorities:

- 1. To promote the safety and security of the community through tough proactive law enforcement operations and strategies.
- 2. To ensure acceptable response times through the acquisition of additional personnel, equipment and satellite locations as required by the continuing growth of the City.
- 3. To promote fire safety and prevention education to the community through tough proactive prevention strategies.

## <u>Goals:</u>

- 1. To provide employees with the equipment and information necessary to complete their jobs and engage in proactive law enforcement and fire prevention strategies.
- 2. To maintain adequate building space and geographical locations to ensure acceptable response times.
- 3. To maintain enough equipment for all personnel in order to handle immediate growth within the City in order to maintain response times.

# Municipal Court (2500)

#### **Mission Statement**

The mission of the Municipal Court is to provide quality court services to the community by treating all with fairness and equality with an emphasis on integrity, professionalism, and accountability.

### **Department Description**

The Municipal Court conducts hearings in addition to determining all causes of prosecution for violating the laws and ordinances of the City of Garden City and certain laws of the State of Georgia. It has the power to compel the attendance of parties and witnesses and to compel the production of papers, to issue all processes and writs necessary to exercise jurisdiction, to punish contempt by fine or imprisonment or both, and to levy fines along with imprisonment of a convicted person.

#### **Municipal Court Expenditure Detail**

	200	9 Actual	2010 Actual	2011 Amended	2012 Adopted
Personnel Services Total	\$	-	\$-	\$-	\$-
Contract Labor- Recorders Court		25,081	44,437	48,000	48,000
Recorder's Court Solicitor		16,538	25,000	25,000	25,000
Contract Labor- Circuit Public Defender		30,000	28,750	26,000	25,000
Purchased/Contracted Services Total		71,619	98,187	99,000	98,000
Supplies Expenditures Total		-	-	-	-
Miscellaneous Total		-	-	-	-
Total Municipal Court	\$	71,619	\$ 98,187	\$ 99,000	\$ 98,000

# Police Department (3200)

#### **Mission Statement**

The mission of the Police Department is to provide quality police services to our community by promoting a safe environment through police and citizen interaction with an emphasis on integrity, fairness, and professionalism.

#### **Department Description**

The Garden City Police Department is comprised of three divisions. The Administrative Division is responsible for records, training, Municipal Court, and GCIC operations. The Patrol Division is responsible for all uniformed patrol and traffic operations, and the Criminal Investigations Division is responsible for investigating criminal activity, evidence custody, and asset forfeiture. The department operates twenty-four hours per day, seven days per week to provide quality and responsive law enforcement support for the City of Garden City.

### **Budget Highlights**

In the FY 2012 Budget, Police expenditures total \$3,474,098, a decrease of 2.3% or \$81,680 over the FY 2011 Amended Budget. The slight decrease is primarily attributed to a reduction in Personnel Services. Also, the FY 2011 Amended Budget had a vehicle purchase included which increased the budget.

### Police FY 2012 Expenditure Summary (100-3200)

Expenditure Category	2009 Actual		2010 Actual		2011 Amended		201	12 Adopted
Personnel Services Total	\$	3,013,258	\$	3,008,920	\$	2,962,576	\$	2,892,693
Purchased/Contracted Services Total		287,733		256,260		220,852		235,255
Supplies Expenditures Total		252,982		422,248		299,900		259,650
Miscellaneous Total		78,195		114,721		72,450		86,500
Total Police	\$	3,632,168	\$	3,802,149	\$	3,555,778	\$	3,474,098

# Police Expenditure Detail

	20	09 Actual	2010 Actua	al   2	2011 Amended	2012 Adopted
Salaries - Regular employees	\$	2,102,445	\$ 2,076,5	74	\$ 2,030,500	\$ 1,929,000
Salaries- Part-Time		32,964	33,1	08	27,000	9,223
Salaries - Overtime		144,878	121,3	95	84,000	85,000
Group Insurance		294,741	319,4	.87	351,000	350,000
Social Security (FICA) contributions		133,820	130,8	808	124,000	127,181
Medicare		31,296	30,5	92	28,926	29,833
Retirement contributions		139,871	149,9	54	177,150	177,091
ICMA RC Match		23,145	20,8	10	19,000	21,525
Peace Officer Annuity Benefit		5,360	5,8	00	6,000	9,840
Unemployment Insurance		-		-	-	30,000
Workers' compensation		104,739	120,3	92	115,000	124,000
Personnel Services Total		3,013,258	3,008,9	20	2,962,576	2,892,693
Vehicle Maintenance & Repairs		61,723	62,4	13	41,000	48,000
Equipment Maintenance & Repairs		32,788	16,8	38	12,500	10,000
Insurance, other than employee benefits		97,720	113,9	53	133,452	137,555
Communications		49,219		-	-	-
Travel		15,426	9,3	32	3,000	2,500
Dues and fees		1,963	2,5	34	1,500	2,200
Contracts & Agreements		18,590	37,7		25,000	30,000
Education and training		10,305	13,4		4,400	5,000
Purchased/Contracted Services Total		287,733	256,2		220,852	235,255
General supplies and materials		36,413	29,1	37	14,000	18,000
Postage		2,654	1,8		1,000	2,000
Computer Eqpt. & Software		488		-	-	-
Natural Gas		123		-	200	200
Electricity		31,039	34,4	60	41,000	42,000
Oil and Lubricants		-		-	-	-
Gasoline		136,766	151,8	21	175,000	170,000
Books and Periodicals		121	1,8	29	1,200	1,200
Small equipment		8,287	118,4	25	22,000	5,000
Uniforms		29,672	18,9	15	10,000	11,250
Other supplies - Misc.		167		-	-	-
Armory		7,252	10,1	47	10,000	10,000
Vehicles - Police		-	44,0	60	25,500	-
Capital Outlay - Other Equipment		-	11,6	42	-	-
Supplies Expenditures Total		252,982	422,2	48	299,900	259,650
Community Oriented Policing		5,477	11,0		750	1,500
Damages Claim Paid		1,000		92	1,200	2,000
Intergovernment- Housing of Prisoners		60,470	88,6		65,000	75,000
Principal Payment		-	- , -	-	-	-
Interest Payment		-		-	-	-
Investigation		5,486	1.7	46	500	-
Identification Unit		5,762	8,9		3,000	6,000
Prisoner Medical Expense		-	5,0	_	2,000	2,000
Miscellaneous Total		78,195	114,7	21	72,450	86,500
Total Police	\$	3,632,168	\$ 3,802,1		\$ 3,555,778	

## **Police Personnel Schedule**

				2012	
Classification	2009 Actual	2010 Actual	2011 Actual	Adopted	Pay Status
Chief of Police	1	1	1	1	Unclassified
Executive Administrative Assistant	1	1	1	1	Classified
Captain	3	3	3	3	Classified
Lieutenant	2	2	2	2	Classified
Sergeant	5	6	5	4	Classified
Line Corporal	4	2	4	4	Classified
Detective	6	7	6	5	Classified
Training Officer	1	1	1	1	Classified
CID/Evidence Specialist	1	1	1	1	Classified
Officers	20	21	19	18	Classified
Clerk of Court	1	1	1	1	Classified
Records Clerk	2	2	2	2	Classified
Total Police	47	48	46	43	

## **Police Detailed Personnel Costs**

	20	09 Actual	20	010 Actual	2011 Amended		201	12 Adopted
Personnel Costs and Employee Benefits								
Salaries - Regular employees	\$	2,102,445	\$	2,076,574	\$	2,030,500	\$	1,929,000
Salaries- Part-Time		32,964		33,108		27,000		9,223
Salaries - Overtime		144,878		121,395		84,000		85,000
Subtotal:		2,280,287		2,231,077		2,141,500		2,023,223
Group Insurance		294,741		319,487		351,000		350,000
Social Security (FICA) contributions		133,820		130,808		124,000		127,181
Medicare		31,296		30,592		28,926		29,833
Retirement contributions		139,871		149,954		177,150		177,091
ICMA RC Match		23,145		20,810		19,000		21,525
Peace Officer Annuity Benefit		5,360		5,800		6,000		9,840
Unemployment Insurance		-		-		-		30,000
Workers' compensation		104,739		120,392		115,000		124,000
Subtotal:		732,971		777,843		821,076		869,470
Total Personnel Services	\$	3,013,258	\$	3,008,920	\$	2,962,576	\$	2,892,693

### Goals and Objectives for FY 2012:

#### **Fiscally-sound and Efficient Government:**

- Reduce gas consumption by ten percent.
- Achieve reaccreditation through The Commission on Accreditation for Law Enforcement Agencies (CALEA) which reduces the cost of insurance and provides a set of standards to gauge our performance.

#### **Proactive Public Safety and Code Enforcement Initiatives:**

- Provide safe and secure neighborhoods and street environments for our citizens, employees, and visitors to our City twenty-four hours per day, seven days per week.
- Implement preventative measures oriented toward reduction of crimes and accidents and the discovery of hazards or delinquency-causing situations, i.e., the addition of a lighted School Zone Warning System on Kessler Avenue.
- Continued reduction in both passenger vehicle and commercial vehicle traffic accidents.
- Conduct a minimum of 12 DUI and Safety checks in 2012.
- Participate in at least four Southeastern Traffic Enforcement Network (SETEN) safety checks.
- Reduce the number of fatalities, personal injuries, and property damage caused by motor vehicles by collecting and analyzing traffic accident data in order to direct selective enforcement efforts to those areas or conditions that contribute to traffic accidents.
- Implement a new investigative tool software and hardware for the forensic examination of hard drives by Forensic Tool Kit by Access Data, this will allow us to keep cases and examinations in house.
- Continue to facilitate open communication between the Police Department and the citizens of Garden City by utilizing Community Oriented Policing (COP) techniques i.e., Neighborhood Watches.
- Promote pedestrian safety by ensuring crosswalks are properly marked, educating adults and children on how to properly cross streets, and enforcing Local and State laws concerning vehicle right-of-way.

#### FY 2011 Accomplishments:

- Became one of only 22 municipal police departments in the State of Georgia to be both Nationally Accredited and State Certified
- Increased emergency communications capabilities by acquiring a short wave base station
- Received Mothers Against Drunk Driving (MADD) Departmental Award
- Police personnel participated in 2,106 hours of training or 51 hours per officer.

# Fire Department (3500)

#### **Mission Statement**

Through knowledge and skills, Garden City firefighters commit themselves to provide professional services to the community in order to minimize the loss of life and property through prevention, suppression, and mitigation of hazards within the scope of available resources.

#### **Department Description**

The Garden City Fire Department is made up of two fire stations. These stations are currently staffed with nine paid firefighters and thirty five volunteers. All of our firefighters are State and nationally certified professional firefighters and are certified by the National Professional Qualifications System. The Department responds to approximately 350 calls for assistance each year with an average response time of less than 5 minutes.

The City Council has made the decision to implement fire protection fees to enable the City to accomplish the following goals: (1) ensure that Garden City residents and business owners receive fire fighting services at the desired service level; (2) continue to fund the five additional, full time fire fighter positions after the conclusion of the SAFER grant in 2014; (3) ensure that there is adequate funding for operational and training expenditures; (4) enable the City to work to maintain the I.S.O. rating of 3; and (5) protect the lives and property of all citizens through emergency response, education and fire prevention. As such, all Fire Department expenditures are being reflected in a Fire Protection Enterprise Fund beginning in FY 2011. We show the following tables for historical purposes only.

### Fire FY 2012 Expenditure Summary (100-3500)

Expenditure Category	20	2009 Actual		10 Actual	2011 Amended	2012 Adopted
Personnel Services Total	\$	208,761	\$	485,989	\$-	\$-
Purchased/Contracted Services Total		237,972		169,133	-	-
Supplies Expenditures Total		33,960		119,725	-	-
Miscellaneous Total		3,186		5,578	-	-
Total Fire	\$	483,879	\$	780,425	\$-	\$-

# Fire Expenditure Detail

	2009	Actual	2010 A	ctual	2011 Amended	2012 Adopted
Salaries - Regular employees	\$	133,407	\$ 3	36,552	\$-	\$-
Salaries- Part time		12,044		1,673	-	-
Salaries - Overtime		11,967		39,462	-	-
Group Insurance		18,707		52,734	-	-
Social Security (FICA) contributions		9,488		21,852	-	-
Medicare		2,219		5,111	-	-
Retirement contributions		10,932		18,504	-	-
ICMA RC Match		1,059		1,511	-	-
Workers' compensation		8,938		8,590	-	-
Personnel Services Total		208,761	4	85,989	-	-
Vehicle Maintenance & Repairs		54,151		36,368	-	-
Equipment Maintenance & Repairs		15,126		14,409	-	-
Building Maintenance & Repairs		7,486		6,629	-	-
Insurance, other than employee benefits		51,342		34,804	-	-
Communications		12,484		-	-	-
Travel		5,366		3,766	-	-
Dues and fees		4,323		4,494	-	-
Contracts & Agreements		86,043		64,348	-	-
Education and training		1,652		4,315	-	-
Purchased/Contracted Services Total		237,972	1	69,133	-	-
General supplies and materials		3,484		1,832	-	-
Postage		32		-	-	-
Computer Eqpt. & Software		615		-	-	-
Natural Gas		5,009		6,997	-	-
Electricity		11,818		13,055	-	-
Gasoline		9,590		18,218	-	-
Food, Banquets, & Flowers		39		120	-	-
Books and Periodicals		173		238	-	-
Small equipment		3,201		3,706	-	-
Uniforms		-		1,996	-	-
Buildings		-		73,563	-	-
Supplies Expenditures Total		33,960		19,725	-	-
Fire Prevention		3,186		4,039	-	-
Damage Claims Paid		-		1,539	-	-
Miscellaneous Total		3,186		5,578	-	-
Total Fire	\$	483,879	\$7	80,425	\$-	\$-

## Fire Detailed Personnel Costs

	20	09 Actual	20	10 Actual	2011	Amended	2012 A	dopted
Personnel Costs and Employee Benefits								
Salaries - Regular employees	\$	133,407	\$	336,552	\$	-	\$	-
Salaries- Part-Time		12,044		1,673		-		-
Salaries - Overtime		11,967		39,462		-		-
Subtotal:		157,418		377,687		-		-
Group Insurance		18,707		52,734		-		-
Social Security (FICA) contributions		9,488		21,852		-		-
Medicare		2,219		5,111		-		-
Retirement contributions		10,932		18,504		-		-
ICMA RC Match		1,059		1,511		-		-
Workers' compensation		8,938		8,590		-		-
Subtotal:		51,343		108,302		-		-
Total Personnel Services	\$	208,761	\$	485,989	\$	-	\$	-

# **Emergency Management (3920)**

### **Mission Statement**

The mission of the Garden City Emergency Management Division is to develop, coordinate, and lead the City's emergency management program, which will enable effective preparation for and efficient response to emergencies and disasters in order to save lives, reduce human suffering, and reduce property loss.

### **Department Description**

The Emergency Management Division developed plans and established contracts to protect the City financially and logistically from manmade and natural disasters. Contracts included debris management, debris monitoring, insurance liability assurance and FEMA certification of Debris and Hurricane Management plans. The department also purchased all supplies needed to feed, bed, and provide for emergency reentry teams.

### **Budget Highlights**

In the FY 2012 Budget, Emergency Management expenditures total \$63,389, a decrease of \$873 under the FY 2011 Amended Budget. The FY2011 Amended Budget included small equipment purchases made using grant money received by the City, which inflated the budget. While there is a reduction in the small equipment line item, Mayor and Council appropriated additional funds for Contracts and Agreements in order to have emergency contracts in place with vendors.

### Emergency Management FY 2012 Expenditure Summary (100-3920)

Expenditure Category	2009 Actual		2010 Actual		2011 Amended		2012	Adopted
Personnel Services Total	\$	-	\$	-	\$	52,801	\$	54,369
Purchased/Contracted Services Total		28,449		10,926		1,200		6,520
Supplies Expenditures Total		7,409		265		10,261		2,500
Miscellaneous Total		-		-		-		-
<b>Total Emergency Management</b>	\$	35,858	\$	11,191	\$	64,262	\$	63,389

## **Emergency Management Expenditure Detail**

	2009 Actual	2010 Actual	2011 Amended	2012 Adopted
Salaries - Regular Employees	-	-	45,000	46,125
Group Insurance	-	-	-	-
Social Security (FICA) contributions	-	-	2,753	2,858
Medicare	-	-	644	671
Retirement	-	-	3,768	4,046
ICMA Retirement Match	-	-	636	669
Personnel Services Total	\$-	\$-	\$ 52,801	\$ 54,369
Equipment Maintenance and Repairs	-	-	-	-
Communications	17,099	4,642	-	-
Travel	281	932	500	1,900
Dues and fees	270	-	-	520
Contracts & Agreements	10,799	5,352	600	3,600
Education and training	-	-	100	500
Purchased/Contracted Services Total	28,449	10,926	1,200	6,520
General supplies and materials	4,474	-	600	2,500
Books and Periodicals	2,935	265	-	-
Small equipment	-	-	9,661	-
Supplies Expenditures Total	7,409	265	10,261	2,500
Miscellaneous Total	-	-	-	-
Total Emergency Management	\$ 35,858	\$ 11,191	\$ 64,262	\$ 63,389

## **Emergency Management Detailed Personnel Costs**

	2009 Ac	tual	2010 A	ctual	2011	Amended	2012	Adopted
Personnel Costs and Employee Benefits								
Salaries - Regular employees	\$	-	\$	-	\$	45,000	\$	46,125
Subtotal:		-		-		45,000		46,125
Group Insurance		-		-		-		-
Social Security (FICA) contributions		-		-		2,753		2,858
Medicare		-		-		644		671
Retirement contributions		-		-		3,768		4,046
ICMA Retirement Match		-		-		636		669
Subtotal:		-		-		7,801		8,244
Total Personnel Services	\$	-	\$	-	\$	52,801	\$	54,369

\*The Emergency Manager position is included in the Fire Department's personnel schedule.

#### Goals and Objectives for FY 2012:

#### Fiscally-sound and Efficient Government:

• Review and update all disaster related contracts to ensure they are current and meet federal and state requirements for total reimbursement.

#### **Proactive Public Safety and Code Enforcement Initiatives:**

- Develop an All Hazard Emergency Response Plan in accordance with federal and state authorities.
- Conduct Risk Management Analysis of critical sites within Garden City to comply with statewide initiative.
- Complete Incident Action Plans for natural disasters and perform at least two table top and one partial activation exercises in accordance with federal standards.
- Develop and train a Weapons of Mass Destruction (WMD) team that will be capable of responding to a WMD threat.

#### FY 2011 Accomplishments:

- Completed the first FEMA approved debris management plan in Chatham County and updated the city-wide Disaster Management Plan
- Awarded Coastal Incentive Grant, which will assist the City in developing a coordinated, inter-governmental model for addressing coastal hazards, including those related to sea level rise and severe storms/hurricanes
- Conducted 5 Lunch and Learn seminars for various departments
- 75% of City employees are CPR certified
- Awarded Local Government Risk Management Safety Grant, which allowed the City to purchase safety-related equipment

# **Public Works Function**

Public Works provides community services enhancing the quality of life for the citizens of Garden City while protecting the environment by ensuring safe and clean neighborhoods and public places. Incorporated into Public Works are three divisions, each providing unique services including: Streets Maintenance, Vehicle Service Shop, and Stormwater Management.



# Public Works Priorities & Goals

## **Short Term Priorities & Goals**

### **Priorities**

- 1. Maintain the City's investment in its garage and maintenance facilities, streets, sidewalks, and storm water drainage systems.
- 2. Maintain the cleanliness and aesthetics of the City's rights-of-way.
- 3. Ensure development with the City meets current design criteria and standards through the prompt, efficient and accurate review of plans and studies.

## <u>Goals:</u>

- 1. Continually maintain a responsible street and road surface management schedule.
- 2. Ensure compliance with Federal and State standards, all signs, pavement markings, and other devices used to regulate, warn, or guide traffic on the City's streets, in order to promote safety and efficiency by providing for the orderly movement of all road users.

## Long Term Priorities & Goals

### Priorities:

- 1. Anticipate future needs and plan for maintenance and improvements to ensure the City's requirements and expectations for minimum standards and specifications for public infrastructure are met.
- 2. Promote and retain a competent and well-trained staff dedicated to service the needs of residents and businesses.

## <u>Goals:</u>

- 1. Demonstrate a commitment to excellence in customer services through improved access to information, friendly service and prompt responses.
- 2. Improve efficient and cost effective use of the City's resources.
- 3. Continually review and revise as needed, the City's design criteria, specifications, and standard details to reflect current industry standards.

# Public Works (4100)

#### **Mission Statement**

The mission of the Public Works Department is to provide quality public services and infrastructure for the citizens of Garden City.

#### **Department Description**

In order to complete its mission, the Public Works Department maintains city streets, ditches, street signs, ditches, canals, and sidewalks. It is also responsible for dry-trash pickup and cleaning up debris from storms.

#### Budget Highlights

In the FY 2012 Budget, Public Works expenditures total \$529,204, a decrease of 27.4% or \$199,903 under the FY 2011 Amended Budget. The decrease is primarily attributed to the allocation of stormwater related expenses being accounted for in the Stormwater Enterprise Fund, especially personnel related expenditures.

#### Public Works FY 2012 Expenditure Summary (100-4100)

Expenditure Category	20	2009 Actual		2010 Actual		2011 Amended		Adopted
Personnel Services Total	\$	460,811	\$	508,691	\$	440,540	\$	280,414
Purchased/Contracted Services Total		502,069		231,864		127,207		94,550
Supplies Expenditures Total		213,671		186,259		161,240		154,120
Miscellaneous Total		484		19,199		120		120
Total Public Works		\$1,177,035		\$946,013		\$729,107		\$529,204

# Public Works Expenditure Detail

	20	09 Actual	2010 Actual	20	011 Amended	2012 Adopted
Salaries - Regular employees	\$	283,386	\$ 338,039	\$	278,000	\$ 150,000
Salaries - Overtime		3,515	2,367	'	550	880
Group Insurance		70,812	85,032	2	72,000	57,500
Social Security (FICA) contributions		14,894	18,188	;	14,000	8,500
Medicare		5,295	5,582	2	5,300	3,850
Retirement contributions		32,272	27,777	'	26,460	13,234
ICMA RC Match		1,534	3,876	;	3,000	4,200
Unemployment Insurance		-	-		1,000	1,000
Workers' compensation		49,102	27,830	)	40,230	41,250
Personnel Services Total		460,811	508,691		440,540	280,414
Vehicle Maintenance & Repairs		42,225	50,737	'	5,000	5,000
Equipment Maintenance & Repairs		23,378	15,234		2,400	5,000
Street Maintenance & Repairs		94,424	90,582	!	11,000	50,000
Equipment Rentals		16,047	10,972	!	2,500	3,000
Building Rental		6,600	-		-	-
Insurance, other than employee benefits		39,133	34,949	)	28,155	14,000
Communications		4,969	-		-	-
Advertising		_	-		550	-
Travel		1,494	1,554		852	250
Dues and fees		731	657	'	1,000	600
Contracts & Agreements		269,753	23,656	;	74,000	16,000
Education and training		3,316	3,523	5	1,750	700
Purchased/Contracted Services Total		502,069	231,864		127,207	94,550
General supplies and materials		32,858	16,462	:	14,000	14,000
Postage		117	108	5	120	120
Computer Eqpt. & Software		87	-		-	-
Electricity		104,684	107,121		122,000	125,000
Oil & Lubricants		-	2,873	5	720	1,000
Gasoline		45,088	48,323	5	13,000	6,000
Small equipment		23,446	2,883	5	3,000	1,000
Uniforms		7,391	8,489	)	8,400	7,000
Supplies Expenditures Total		213,671	186,259	_	161,240	154,120
Claims - Damage		484	99	_	120	120
Bad Debt Expenditures		-	19,100	)	-	-
Miscellaneous Total		484	19,199	_	120	120
Total Public Works	\$	1,177,035	\$ 946,013	_	729,107	\$ 529,204

## Public Works Personnel Schedule

				2012	
Classification	2009 Actual	2010 Actual	2011 Actual	Adopted	Pay Status
Public Works Director	1	1	1	1	Unclassified
Administrative Services Manager	-	-	-	1	Classified
Foreman	1	1	-	1	Classified
Public Works Crew Leader	2	2	1	2	Classified
Public Works Tech III	3	3	5	4	Classified
Public Works Tech II	1	2	-	2	Classified
Public Works Tech I	2	2	2	-	Classified
Public Works Mechanic Assistant	-	-	-	-	Classified
Administrative Assistant	1	1	1	-	Classified
Total Public Works	11	12	10	11	

## Public Works Detailed Personnel Costs (100-4100)

	20	09 Actual	20	010 Actual	201	1 Amended	2012	2 Adopted
Personnel Costs and Employee Benefits								
Salaries - Regular employees	\$	283,386	\$	338,039	\$	278,000	\$	150,000
Salaries - Overtime		3,515		2,367		550		880
Subtotal:		286,901		340,406		278,550		150,880
Group Insurance		70,812		85,032		72,000		57,500
Social Security (FICA) contributions		14,894		18,188		14,000		8,500
Medicare		5,295		5,582		5,300		3,850
Retirement contributions		32,272		27,777		26,460		13,234
ICMA RC Match		1,534		3,876		3,000		4,200
Unemployment Insurance		-		-		1,000		1,000
Workers' compensation		49,102		27,830		40,230		41,250
Subtotal:		173,910		168,285		161,990		129,534
Total Personnel Services	\$	460,811	\$	508,691	\$	440,540	\$	280,414

#### Goals and Objectives for FY 2012:

#### Fiscally-sound and Efficient Government:

- Operate the Public Works Department in a professional manner and stay within the approved FY 2012 budget while purchasing more efficient equipment and promoting safety, productivity, and anti-theft practices.
- Promote and retain a competent, well-trained, and customer-friendly staff dedicated to the residents and business owners of Garden City.
- Respond to all residents and business owners' service requests in a timely and efficient manner to ensure the highest possible standards of customer service.

#### Protect the City's Infrastructure Investment and Assets:

- Maintain the cleanliness and aesthetics of the City's rights-of-ways.
- Address any infrastructure issue in a speedy and efficient manner to avoid flooding.
- Get more City streets overlaid with new asphalt and any needed patching done to a professional standard.
- Maintain the City's investment in streets, sidewalks, and stormwater drainage systems.

#### **Proactive Public Safety and Code Enforcement Initiatives:**

- Ensure total compliance with the guidelines set forth in the 2009 Manual on Uniform Traffic Control Devices (MUTCD) over the next few years for all signs, pavement markings, and other devices used to regulate, warn, or guide traffic on the City's streets, in order to promote safety and efficiency by providing for the orderly movement of all road users.

#### FY 2011 Accomplishments:

- Completed needs assessment for the stormwater conveyance system
- Investigated 342 service requests from residents
- Completed 1,163 internally generated work orders
- Performed 109 miles of shoulder maintenance
- Maintained over 29,000 linear feet of ditches
- Completed 514 feet of underground stormwater utility point repairs

# Vehicle Service Shop (4900)

### **Mission Statement**

The Vehicle Service Shop's mission is to provide quality service to all of the City's vehicles and equipment.

### **Department Description**

The Vehicle Service Shop is a division of the Public Works Department and is responsible for the maintenance of all City vehicles.

### **Budget Highlights**

In the FY 2012 Budget, Vehicle Service Shop expenditures total \$101,313, an increase of .8% or \$795 over the FY 2011 Amended Budget.

## Vehicle Service Shop FY 2012 Expenditure Summary (100-4900)

Expenditure Category	20	2009 Actual		2010 Actual		2011 Amended		2 Adopted
Personnel Services Total	\$	98,003	\$	101,391	\$	90,223	\$	96,553
Purchased/Contracted Services Total		11,922		351		420		500
Supplies Expenditures Total		20,410		34,624		9,875		4,260
Miscellaneous Total		-		-		-		-
Total Vehicle Service Shop	\$	130,334	\$	136,366	\$	100,518	\$	101,313

# Vehicle Service Shop Expenditure Detail

	2009 Actual	2010 Actual	2011 Amended	2012 Adopted
Salaries - Regular employees	\$ 73,097	\$ 75,641	\$ 64,500	\$ 66,435
Salaries - Overtime	889	491	156	120
Group Insurance	8,228	9,602	11,000	13,953
Social Security (FICA) contributions	4,427	4,524	3,700	4,124
Medicare	1,035	1,058	870	967
Retirement contributions	5,508	5,362	6,271	5,827
ICMA RC 457 Match	770	1,342	926	1,527
Unemployment Insurance	-	-	-	-
Workers' compensation	4,048	3,371	2,800	3,600
Personnel Services Total	98,003	101,391	90,223	96,553
Equipment Maintenance and Repairs	330	151	420	500
Building Rental	7,500	-	-	-
Insurance, other than employee benefits	581	-	-	-
Communications	3,510	-	-	-
Contracts & Agreements	-	200	-	-
Purchased/Contracted Services Total	11,922	351	420	500
General supplies and materials	18,753	32,954	2,000	2,000
Postage	-	3	175	-
Small equipment	604	411	6,500	1,000
Uniforms	1,053	1,256	1,200	1,260
Supplies Expenditures Total	20,410	34,624	9,875	4,260
Miscellaneous Total	-	-	-	-
Total Vehicle Service Shop	\$ 130,334	\$ 136,366	\$ 100,518	\$ 101,313

## Vehicle Service Shop Personnel Schedule

				2012	
Classification	2009 Actual	2010 Actual	2011 Actual	Adopted	Pay Status
Senior Mechanic	1	1	-	1	Unclassified
Mechanic	1	1	1	1	Classified
Mechanic Assistant	-	-	-	-	Classified
Total Vehicle Service Shop	2	2	1	2	

## Vehicle Service Shop Detailed Personnel Costs (100-4900)

	200	9 Actual	20	10 Actual	2011	Amended	2012	Adopted
Personnel Costs and Employee Benefits								
Salaries - Regular employees	\$	73,097	\$	75,641	\$	64,500	\$	66,435
Salaries - Overtime		889		491		156		120
Subtotal:		73,986		76,132		64,656		66,555
Group Insurance		8,228		9,602		11,000		13,953
Social Security (FICA) contributions		4,427		4,524		3,700		4,124
Medicare		1,035		1,058		870		967
Retirement contributions		5,508		5,362		6,271		5,827
ICMA RC 457 Match		770		1,342		926		1,527
Unemployment Insurance		-		-		-		-
Workers' compensation		4,048		3,371		2,800		3,600
Subtotal:		24,017		25,259		25,567		29,998
Total Personnel Services	\$	98,003	\$	101,391	\$	90,223	\$	96,553

## Goals and Objectives for FY 2012:

#### Fiscally-sound and Efficient Government:

- Operate the Vehicle Shop in a professional manner and stay within the approved FY 2012 budget while promoting safety, productivity, and anti-theft practices.
- Offer continuing education and make available ASE certification training for the Vehicle Shop employees.
- Minimize inventory levels of tires, parts, etc. by developing and implementing loss control procedures for inventories of parts and equipment.

#### Protect the City's Infrastructure Investment and Assets:

- Create and maintain preventive service schedules for all City-owned equipment and vehicles.
- Maintain thorough maintenance records for all City-owned equipment and vehicles to monitor service and repair costs and assist other departments with decisions about repairs and replacements.

# **Community Development**

The Community Development function encompasses those departments responsible for enforcement of Zoning Ordinance Regulations and Park Maintenance. The Community Development function includes the Planning and Economic Development Department and the Parks and Recreation Department.

Community Development Function



Organization Chart

# **Community Development**

## Short Term Priorities & Goals

## Priorities:

- 1. Continue excellence in planning, building inspections, and beautification to ensure safe, desirable, and quality development within Garden City, while working to preserve existing neighborhoods and commercial areas.
- 2. Ensure fiscal responsibility via accurate forecasting of community necessities and department resources.
- 3. Provide safe and healthy environment for citizens to enjoy recreational activities at the different parks within the City.

## <u>Goals:</u>

- 1. Use the operating and capital improvement budgets to allocate funds and resources that will provide a high level of service to meet community needs.
- 2. Continue to provide services to the Senior Center Community that fosters lasting, strong relationships between staff and the citizens.

## Long Term Priorities & Goals

### **Priorities:**

1. To maintain all Community Development Departments at an efficient level of service.

## <u>Goals:</u>

- 1. To familiarize staff with new development concepts, building practices, and training opportunities so that staff can implement long-term plans, strategies, and programs to effectively handle the growth of the City of Garden City.
- 2. Continue to examine areas that lend themselves to department improvement, such as interdepartmental communication, public relation efforts, and timely response to citizen inquiry.
- 3. Annually examine goals to ensure quality and efficiency of department work programs.

# Senior Center (5500)

#### **Mission Statement**

The Garden City Senior Center's mission is to promote the successful aging of its citizens.

#### **Department Description**

The Senior Center is comprised of two full-time staff members and countless volunteers. The Senior Center provides a variety of programs and services for our seniors designed to enhance the quality of their lives and maintain their independence.

#### Budget Highlights

In the FY 2012 Budget, Senior Center expenditures total \$151,242, an increase of 4.0% or \$5,745 over the FY 2011 Amended Budget. The increase is primarily attributed to a normal increase in costs.

#### Senior Center FY 2012 Expenditure Summary (100-5500)

Expenditure Category	2009 Actual		2010 Actual		2011 Amended		201	2 Adopted
Personnel Services Total	\$	70,289	\$	84,057	\$	92,882	\$	94,557
Purchased/Contracted Services Total		56,957		51,091		10,679		13,050
Supplies Expenditures Total		19,660		22,497		41,936		43,635
Miscellaneous Total		-		-		-		-
Total Senior Center	\$	146,905	\$	157,645	\$	145,497	\$	151,242

# Senior Center Expenditure Detail

	2009 Actual	2010 Actual	2011 Amended	2012 Adopted
Salaries - Regular employees	\$ 56,783	\$ 66,514	\$ 70,000	\$ 72,530
Salaries - Overtime	1	-	-	-
Group Insurance	4,176	4,506	4,800	5,136
Social Security (FICA) contributions	3,443	4,022	4,257	4,500
Medicare	805	941	1,000	1,055
Retirement contributions	4,098	4,080	6,169	6,362
ICMA RC Match	982	1,188	1,206	1,224
Unemployment Insurance	-	-	3,300	-
Workers' compensation	-	2,806	2,150	3,750
Personnel Services Total	70,289	84,057	92,882	94,557
Custodial	4,466	4,979	2,800	4,000
Building Repairs and Maintenance	2,131	2,579	1,200	3,000
Communications	4,219	-	-	-
Advertising	30	-	-	-
Travel	5,407	6,000	3,629	3,000
Dues and Fees	155	15	350	50
Contracts & Agreements	40,550	37,518	2,700	3,000
Purchased/Contracted Services Total	56,957	51,091	10,679	13,050
General supplies and materials	3,926	3,251	1,400	1,500
Postage	-	29	36	35
Natural Gas	2,014	2,287	2,500	2,500
Electricity	13,412	13,601	13,000	14,000
Food, Banquets, & Flowers	-	-	25,000	25,000
Small equipment	307	3,329	-	600
Supplies Expenditures Total	19,660	22,497	41,936	43,635
Miscellaneous Total	-	-	-	-
Total Senior Center	\$ 146,905	\$ 157,645	\$ 145,497	\$ 151,242

## **Senior Center Personnel Schedule**

Classification	2009 Actual	2010 Actual	2011 Actual	2012 Adopted	Pay Status
Senior Center Program Supervisor	1	1	1	1	Unclassified
Senior Center Assistant	-	-	-	-	Classified
Total Senior Center	1	1	1	1	

	200	9 Actual	201	0 Actual	2011	Amended	2012	2 Adopted
Personnel Costs and Employee Benefits								-
Salaries - Regular employees	\$	56,783	\$	66,514	\$	70,000	\$	72,530
Salaries - Overtime		1		-		-		-
Subtotal:		56,785		66,514		70,000		72,530
Group Insurance		4,176		4,506		4,800		5,136
Social Security (FICA) contributions		3,443		4,022		4,257		4,500
Medicare		805		941		1,000		1,055
Retirement contributions		4,098		4,080		6,169		6,362
ICMA RC Match		982		1,188		1,206		1,224
Workers' compensation		-		2,806		2,150		3,750
Subtotal:		13,505		17,543		19,582		22,027
Total Personnel Services	\$	70,289	\$	84,057	\$	89,582	\$	94,557

### **Senior Center Detailed Personnel Costs**

## Goals and Objectives for FY 2012:

#### **Fiscally-sound and Efficient Government:**

- Continue to provide training opportunities for Senior Center staff and volunteers.
- Continue to providing information services to assist seniors in personal and family problems.

#### **Recreational and Leisure Opportunities:**

- Continue to identify Senior Citizens recreational needs.
- Continue to upgrade our Senior Center Fitness Room.
- Continue providing seniors with opportunities to participate in community service.
- Continue supporting and contributing to the physical, emotional and social growth, development and achievement of senior citizens.
- Maintain the successful operation of one the most thriving Senior Centers in the Southeast.

#### FY 2011 Accomplishments:

- Served over 11,000 meals to senior citizens
- Offered numerous programs and activities to keep the senior community active

# Parks and Recreation Department (6100)

#### **Mission Statement**

The mission of the Parks & Recreation Department is to provide diverse, year-round recreational opportunities through the preservation of open space, park settings, and recreational facilities and programs for the citizens of Garden City while enhancing the overall quality of life in Garden City.

### **Department Description**

The Parks and Recreation Department provides year-round sports opportunities such as Youth Baseball, Girls Fast Pitch Softball, T-Ball, Football, Cheerleading, Soccer and Basketball, which emphasize fun within a structured sports environment. Our non-team sport programs consist of roller skating, summer day camp, swimming lessons, public swimming, after school programs, and senior citizen programs.

#### Budget Highlights

In the FY 2012 Budget, Recreation expenditures total \$598,830, an increase of 4.9% or \$28,054 over the FY 2011 Amended Budget. The increase is primarily attributed to additional funds being allocated for maintenance related items, as well as, normal increases in utilities.

### Parks and Recreation FY 2012 Expenditure Summary (100-6100)

Expenditure Category	2009 Actu	ual 20	10 Actual	2011 Amended	2012	Adopted
Personnel Services Total	\$ 406	,965 \$	420,500	\$ 364,869	\$	361,180
Purchased/Contracted Services Total	164	,493	158,653	78,846		99,950
Supplies Expenditures Total	172	,566	165,170	127,061		137,700
Miscellaneous Total	1	,000	-	-		-
Total Recreation	\$745	,024	\$744,323	\$570,776		\$598,830

# Parks and Recreation Expenditure Detail

	200	9 Actual	2010 Actual	2011 Amended	2012 Adopted
Salaries - Regular employees	\$	253,921	\$ 248,157	\$ 230,000	\$ 235,846
Salaries - Part Time		41,645	63,472	40,000	25,000
Salaries - Overtime		9,448	10,409	1,600	2,918
Group Insurance		39,387	39,832	42,000	45,120
Social Security (FICA) contributions		18,454	19,423	17,000	17,276
Medicare		4,316	4,542	4,000	4,052
Retirement contributions		19,984	20,310	20,525	20,943
ICMA RC Match		1,559	1,656	1,838	1,800
Unemployment Insurance		6,004	-	-	-
Workers' compensation		12,246	12,699	7,906	8,225
Personnel Services Total		406,965	420,500	364,869	361,180
Recreation-Umpires and Referees		6,715	11,420	10,800	12,000
Vehicle Maintenance & Repairs		10,362	2,483	3,600	3,500
Equipment Maintenance & Repairs		84,489	93,611	38,070	51,500
Insurance, other than employee benefits		15,821	9,127	8,401	9,350
Communications		13,683	-	-	_
Advertising		3,237	3,486	360	2,000
Travel		3,108	4,223	-	3,600
Dues and fees		4,440	2,180	1,615	1,000
Contracts & Agreements		21,004	32,123	16,000	16,000
Education and training		1,635	-	-	1,000
Purchased/Contracted Services Total		164,493	158,653	78,846	99,950
General supplies and materials		83,081	64,492	39,411	42,500
Postage		114	119	150	200
Computer Eqpt. & Software		131	-	-	-
Natural Gas		6,983	9,104	8,000	10,000
Electricity		53,438	57,151	63,500	68,500
Gasoline		6,564	8,852	10,000	11,000
Food, Banquets, & Flowers		20,223	19,377	6,000	4,500
Small equipment		(128)	5,486	-	-
Uniforms		2,161	589	-	1,000
Supplies Expenditures Total		172,566	165,170	127,061	137,700
Risk Management- Damage Claims		1,000	-	-	-
Baseball Field Lighting		-	-	-	-
Miscellaneous Total		1,000	-	-	-
Total Recreation	\$	745,024	\$ 744,323	\$ 570,776	\$ 598,830

## Parks and Recreation Personnel Schedule

				2012	
Classification	2009 Actual	2010 Actual	2011 Actual	Adopted	Pay Status
Parks and Recreation Director	1	1	1	1	Unclassified
Program Coordinator	1	1	1	1	Classified
After-School Program Coordinator	1	1	1	1	Classified
Senior Groundskeeper	1	1	1	1	Classified
Groundskeeper	3	2	2	2	Classified
Administrative Assistant	1	1	1	1	Classified
Total Parks and Recreation	8	7	7	7	

## Parks and Recreation Detailed Personnel Costs

	200	09 Actual	2	2010 Actual	201	1 Amended	201	2 Adopted
Personnel Costs and Employee Benefits								
Salaries - Regular employees	\$	253,921	\$	248,157	\$	230,000	\$	235,846
Salaries - Temporary Employees		41,645		63,472		40,000		25,000
Salaries - Overtime		9,448		10,409		1,600		2,918
Subtotal:		305,014		322,038		271,600		263,764
Group Insurance		39,387		39,832		42,000		45,120
Social Security (FICA) contributions		18,454		19,423		17,000		17,276
Medicare		4,316		4,542		4,000		4,052
Retirement contributions		19,984		20,310		20,525		20,943
ICMA RC Match		1,559		1,656		1,838		1,800
Unemployment Insurance		6,004		-		-		-
Workers' compensation		12,246		12,699		7,906		8,225
Subtotal:		101,951		98,462		93,269		97,416
Total Personnel Services	\$	406,965	\$	420,500	\$	364,869	\$	361,180

#### Goals and Objectives for FY 2012:

#### Protect the City's Infrastructure Investment and Assets:

Continue to upgrade Parks and Recreation facilities as funds become available in accordance with the City's Capital Improvement Program.

#### **Recreational and Leisure Opportunities:**

- Provide a safe, comfortable place for children to be after school and during the summer.
- Provide an opportunity for children to express themselves through various art forms, sports and special events.
- Provide an environment that helps promotes self-esteem and where positive values are reinforced.
- Provide an opportunity to develop varied interests, to practice recreational skills and to experience positive use of leisure time.

#### FY 2011 Accomplishments:

- Had 500 youths participate in the City's various sport programs
- Participation in after school and summer activities averaged 15 youths per day at the Cooper Center
- Averaged 45 youths per day during the summer day camp
- Held the 46<sup>th</sup> Annual Rebel Bowl
## Planning and Economic Development Department (7400)

#### **Mission Statement**

The Department of Planning and Economic Development is committed to providing the City's elected and appointed officials, citizens, businesses, and development community with information and professional expertise used to support decisions, enhance the understanding of the development process, and ensure continued high quality residential, commercial, and industrial development within the City of Garden City.

#### **Department Description**

The Department of Planning and Economic Development works to assist community members of all types in the daily and long-term economic growth and physical development of the City of Garden City.

The Department of Planning and Economic Development is responsible for:

- Comprehensive Planning maintaining and updating the City's long term Comprehensive Plan, and processing long-term projects, policy documents, and environmental documents.
- Current Planning and Development Review reviewing and processing development applications according to the Comprehensive Plan and Zoning Code.
- Neighborhood Preservation and Code Enforcement working to maintain quality neighborhoods and inspecting projects after construction to verify and maintain compliance the Zoning Code. The Department of Planning and Economic Development distributes and accepts applications for building permits, subdivision approvals, landscape plans, and inspections. The department also works with the Planning Committee and Commission to review and recommend actions for changes in zoning, plat boundary amendments, and variances.

#### **Budget Highlights**

In the FY 2012 Budget, Planning and Economic expenditures total \$315,473, an increase of 10.0% or \$28,596 over the FY 2011 Amended Budget. The increase is primarily attributed to an increase in Contracts and Agreements.

#### Planning and Economic Dev. FY 2012 Expenditure Summary (100-7400)

Expenditure Category	20	09 Actual	20	10 Actual	201	1 Amended	2012	2 Adopted
Personnel Services Total	\$	212,593	\$	237,482	\$	229,144	\$	238,558
Purchased/Contracted Services Total		148,082		128,206		39,233		56,615
Supplies Expenditures Total		25,664		20,039		18,500		20,300
Miscellaneous Total		-		-		-		-
Total Planning and Economic Dev.		\$386,339		\$385,727		\$286,877	\$	315,473

#### DEPARTMENTAL SUMMARIES

## Planning and Economic Development Expenditure Detail

	2009 Actual	2010 Actual	2011 Amended	2012 Adopted
Salaries - Regular employees	\$ 157,234	\$ 175,648	\$ 163,000	\$ 169,612
Salaries - Overtime	1,920	2,642	1,500	1,570
Group Insurance	19,065	21,193	27,000	31,238
Social Security (FICA) contributions	9,424	10,523	9,000	10,120
Medicare	2,540	2,609	2,388	2,593
Retirement contributions	16,078	13,940	14,152	9,050
ICMA RC Match	2,846	3,512	6,500	6,705
Workers' compensation	3,486	7,415	5,604	7,670
Personnel Services Total	212,593	237,482	229,144	238,558
Maps, Charts, and Plans	444	431	500	500
Site Plan Review	10,260	1,325	10,000	10,000
Vehicle Maintenance & Repairs	1,183	1,999	300	700
Equipment Maintenance & Repairs	-	125	100	100
Insurance, other than employee benefits	5,513	4,609	4,575	4,665
Communications	5,891	-	-	-
Advertising	2,441	3,152	810	1,000
Travel	4,951	5,131	1,508	2,100
Dues and fees	12,319	710	665	1,150
Contracts & Agreements	100,120	106,797	18,975	31,000
Education and training	4,960	3,927	1,800	5,400
Purchased/Contracted Services Total	148,082	128,206	39,233	56,615
General supplies and materials	8,345	5,861	4,000	3,000
Postage	8,208	6,187	6,000	7,000
Computer Eqpt. & Software	1,141	-	-	-
Gasoline	3,460	3,203	4,000	4,000
Books and Periodicals	1,148	3,241	4,300	6,000
Small equipment	2,528	580	-	-
Uniforms	834	967	200	300
Supplies Expenditures Total	25,664	20,039	18,500	20,300
Miscellaneous Total	-	-	-	-
Total Planning and Economic Dev.	\$ 386,339	\$ 385,727	\$ 286,877	\$ 315,473

## Planning and Economic Development Personnel Schedule

Classification	2009 Actual	2010 Actual	2011 Actual	2012 Adopted	Pay Status
Planning Director	1	1	1	1	Unclassified
Advanced Enforcement Officer	-	-	-	-	Classified
Senior Code Enforcement Officer	1	1	1	1	Classified
Code Enforcement Officer	1	1	1	1	Classified
Administrative Assistant	1	1	1	1	Classified
Building Maintenance Officer	1	-	-	-	Classified
Total Planning and Economic Development	5	4	4	4	

### Planning and Economic Development Detailed Personnel Costs

	200	09 Actual	2	010 Actual	201	1 Amended	201	2 Adopted
Personnel Costs and Employee Benefits								
Salaries - Regular employees	\$	157,234	\$	175,648	\$	163,000	\$	169,612
Salaries - Overtime		1,920		2,642		1,500		1,570
Subtotal:		159,154		178,290		164,500		171,182
Group Insurance		19,065		21,193		27,000		31,238
Social Security (FICA) contributions		9,424		10,523		9,000		10,120
Medicare		2,540		2,609		2,388		2,593
Retirement contributions		16,078		13,940		14,152		9,050
ICMA RC Match		2,846		3,512		6,500		6,705
Workers' compensation		3,486		7,415		5,604		7,670
Subtotal:		53,439		59,192		64,644		67,376
Total Personnel Services	\$	212,593	\$	237,482	\$	229,144	\$	238,558

#### Goals and Objectives for FY 2012:

#### **Proactive Public Safety and Code Enforcement Initiatives:**

- The Planning and Economic Development Department will continue a comprehensive zoning code assessment in 2012. This is necessary in order to modernize and tailor our zoning code to the specific needs of the City.
- The Planning and Economic Development Department will broaden the effectiveness and diligence of the Code Enforcement Division through increased staff training, better efficiency due to new technology, consistency, and tougher enforcement.
- The Planning and Economic Development Department will complete an analysis and make appropriate revisions to the City's development review process. This will be done in order to ensure all code and permitting requirements are met, while still providing timely reviews and prompt customer service.

#### **Economic Growth:**

- The Planning and Economic Development Department will complete an economic development study and create an economic develop plan for future implementation.
- The City maintains a Comprehensive Plan that is updated regularly. The Planning and Economic Development Department will continue implementation of this plan throughout the year.
- The Planning and Economic Development Department will continue to provide the City's elected and appointed officials, citizens, businesses, and development community with professional expertise in data assessment used to support decision making, enhance the understanding of the development process, and ensure continuous elevation in residential, commercial, and industrial properties in the City.

#### FY 2011 Accomplishments:

- Completed a Parks and Recreation Survey and Needs Assessment to allow City staff and elected officials the ability to understand the preferences, interests, and concerns of the community as it relates to Parks and Recreation.
- Updated the City's Comprehensive Plan to include a revised Five-Year Short Term Work Program (STWP) and a Report of Accomplishments from the previous STWP.
- Created and designed the Code Enforcement Courtesy Notice and Commonly Cited Code Violations Brochure as a means of open communication and strategy for property maintenance
- Applied for and received acceptance to become a participant in the Georgia Initiative for Community Housing (GICH) Program through the University of Georgia and Georgia Department of Community Affairs.

# **City of Garden City Enterprise Funds**



## Water/Wastewater Fund

The Water/Sewer Fund encompasses departments responsible for providing the citizens of the City with safe, palatable drinking water while maintaining eco-friendly operation. The Water/Sewer Fund includes three divisions: Wastewater Treatment & Collection, Water Treatment, and Water/Sewer Billing, Distribution, and Repair.



## Water/Wastewater Fund Operating Revenues Overview

	2009	2010	2011	2011	2012
	Actual	Actual	Budget	Amended	Adopted
Revenue					
Water Revenues	\$ 876,380	\$ 972,424	\$1,150,000	\$1,102,000	\$ 1,195,000
Sewer Revenues	1,415,734	1,363,397	1,722,200	1,555,000	1,720,000
Investment Earnings	10,130	1,509	1,500	500	500
Industrial Sewer Charges	-	(45)	-	6,000	1,500
Other Revenues & Penalties	252,040	130,139	150,000	210,000	215,000
Miscellaneous Revenues	9,993	91,052	15,000	86,576	13,000
Transfer In	644,022	-	-	-	-
Total Revenue	\$3,208,297	\$2,558,476	\$3,038,700	\$2,960,076	\$ 3,145,000



## Water/Wastewater Fund Operating Expenses Overview

	2009	2010	2011	2011	2012	
Water/Wastewater Expenses	Actual	Actual	Budget	Amended	Adopted	
Wastewater Treatment & Collection	\$ 861,473	\$ 904,381	\$ 836,935	\$1,082,493	\$ 929,479	
Water Treatment	314,372	248,742	235,445	241,591	291,418	
Water/Sewer Billing, Distribution & Repair	1,533,379	1,756,272	1,809,647	1,765,650	1,476,609	
Debt Service	170,104	165,176	156,673	156,662	447,495	
Total Water/Wastewater Fund	\$2,879,328	\$3,074,571	\$3,038,700	\$3,246,396	\$ 3,145,000	



## Wastewater Treatment & Collection (4330)

#### **Mission Statement**

The mission of the Wastewater Treatment & Collection Division is to protect the citizens, the interests of Garden City, the environment, and all receiving waterways by eliminating pollutants in waste water and by meeting or exceeding our National Pollutant Discharge Elimination System (NPDES) permit requirements.

#### **Department Description**

The Wastewater Treatment Division treats household and light industrial waste biologically, disinfects it to meet or exceed Georgia Environmental Protections and NPDES permit perimeters, and to protect downstream users along with the aquatic environment upon which all life depends.

#### **Budget Highlights**

In the FY 2012 Budget, Wastewater & Treatment expenditures total \$929,479, a decrease of 14.4% or \$153,014 under the FY 2011 Amended Budget. The FY2011 Amended Budget included several large unexpected emergency repairs. While the City budgets for some emergency repairs, it is impossible to know how much will be needed throughout the year.

#### Wastewater & Treatment Coll. FY 2012 Expense Summary (505-4330)

Expense Category	20	09 Actual	201	0 Actual	2011	Amended	2012	2 Adopted
Personnel Services Total	\$	334,245	\$	317,631	\$	360,726	\$	377,500
Purchased/Contracted Services Total		378,225		444,372		581,492		397,279
Supplies Expenses Total		148,003		142,378		140,275		154,700
Miscellaneous Total		1,000		-		-		-
Total Wastewater Treatment		\$861,473		\$904,381		\$1,082,493		\$929,479

#### DEPARTMENTAL SUMMARIES

## Wastewater & Treatment Collection Expense Detail

		200	09 Actual	2010 Actual	2011 Amended	2012	Adopted
505-4330-51-1100	Salaries - Regular employees	\$	267,507	\$ 227,399	\$ 250,000	\$	261,637
505-4330-51-1300	Salaries - Overtime		25,077	25,584	27,000		27,023
505-4330-51-2100	Group Insurance		(7,287)	28,205	36,000		39,730
505-4330-51-2200	Social Security (FICA) contributions		18,185	15,263	17,000		17,122
505-4330-51-2300	Medicare		2,623	2,634	2,840		2,893
505-4330-51-2400	Retirement contributions		14,653	13,353	19,614		21,925
505-4330-51-2401	ICMA RC Match		4,374	3,045	2,672		3,050
505-4330-51-2600	Unemployment Insurance		-	-	5,000		1,000
505-4330-51-2700	Workers' compensation		9,112	2,148	600		3,120
	Personnel Services Total		334,245	317,631	360,726		377,500
505-4330-52-1202	Professional - Engineering		90,719	194,759	208,000		120,000
505-4330-52-2201	Vehicle Maintenance & Repairs		2,021	2,737	500		2,500
505-4330-52-2202	Equipment Maintenance & Repairs		53,920	105,412	150,000		100,000
505-4330-52-2203	Building Maintenance		46	-	-		1,000
505-4330-52-2204	Street Maintenance and Repairs		25,486	-	-		3,000
505-4330-52-3100	Insurance, other than employee benefits		25,687	26,648	22,682		22,410
505-4330-52-3200	Communications		2,668	3,297	2,800		3,000
505-4330-52-3500	Travel		480	1,092	1,000		524
505-4330-52-3600	Dues and fees		69	437	760		760
505-4330-52-3601	Contracts & Agreements		102,711	49,157	118,000		60,995
505-4330-52-3700	Education and training		1,632	737	500		690
505-4330-52-3800	Licenses for Personnel		385	265	250		400
505-4330-52-3850	Contract Labor		2,356	2,033	1,000		2,000
505-4330-52-3901	Sludge landfill tipping fee		70,045	57,798	76,000		80,000
	Purchased/Contracted Services Total		378,225	444,372	581,492		397,279
505-4330-53-1100	General supplies and materials		15,278	10,116	14,000		14,500
505-4330-53-1130	Computer Eqpt. & Software		570	-	-		-
505-4330-53-1230	Electricity		92,104	115,210	116,000		125,000
505-4330-53-1270	Gasoline		4,477	5,094	8,400		8,000
505-4330-53-1600	Small equipment		27,961	4,181	750		6,000
505-4330-53-1700			1,552	226	1,000		1,200
505-4330-53-1701	Miscellaneous		6,061	7,551	125		-
	Supplies Expenses Total		148,003	142,378	140,275		154,700
505-4330-55-2200			1,000	-	-		-
505-4330-57-9000	Water & Sewer Contingency		-	-	-		-
	Miscellaneous Total		1,000	-	-		-
	Total Wastewater Treatment	\$	861,473	\$ 904,381	\$ 1,082,493	\$	929,479

#### Wastewater & Treatment Collection Personnel Schedule

				2012	
Classification	2009 Actual	2010 Actual	2011 Actual	Adopted	Pay Status
Water/Sewer Director	1	1	1	1	Unclassified
Operator Trainees	3	2	3	3	Classified
Administrative Assistant	1	1	1	1	Classified
Total Wastewater Treatment and					
Collection	5	4	5	5	

### Wastewater & Treatment Collection Detailed Personnel Costs

		2009 Actual	2010 Actual	2011 Amended	2012 Adopted
	Personnel Costs and Employee Benefits				
505-4330-51-1100	Salaries - Regular employees	\$ 267,507	\$ 227,399	\$ 250,000	\$ 261,637
505-4330-51-1300	Salaries - Overtime	25,077	25,584	27,000	27,023
	Subtotal:	292,584	252,983	277,000	288,660
505-4330-51-2100	Group Insurance	(7,287)	28,205	36,000	39,730
505-4330-51-2200	Social Security (FICA) contributions	18,185	15,263	17,000	17,122
505-4330-51-2300	Medicare	2,623	2,634	2,840	2,893
505-4330-51-2400	Retirement contributions	14,653	13,353	19,614	21,925
505-4330-51-2401	ICMA RC Match	4,374	3,045	2,672	3,050
505-4330-51-2600	Unemployment Insurance	-	-	5,000	1,000
505-4330-51-2700	Workers' compensation	9,112	2,148	600	3,120
	Subtotal:	41,661	64,648	83,726	88,840
	Total Personnel Services	\$ 334,245	\$ 317,631	\$ 360,726	\$ 377,500

#### Goals and Objectives for FY 2012:

#### **Fiscally-sound and Efficient Government:**

- Offer education programs to achieve more knowledgeable and informed employees.
- Ensure the best quality service to our customers by continuing the sewer rehabilitation program and making repairs in a timely manner.
- Continue with CIP projects from 2011 that may roll over into 2012 and start new CIP Projects for 2012.
- Win the Gold Award for 2012 and continue to work towards achieving the platinum award for 2013. By winning the Gold Award for five consecutive years, we then become eligible for the Platinum Award.

#### CITY OF GARDEN CITY

#### **Environmental Stewards:**

- Use Best Management Practices to operate and maintain our Wastewater Treatment facility to the highest standards, to not only meet but exceed our permit parameters in the treatment of our wastewater and to ensure the highest reduction of pollutants in our Plant Effluent.
- Continue our good working relationships with EPD and other facilities from neighboring communities.

#### FY 2011 Accomplishments:

- Upgraded computerized SCADA system to better monitor system pumping and flow management operations
- Became one of only 23 communities in Georgia designated as a Water First Community
- Won Gold Award for FY 2010 for Water Permit Compliance
- Promoted water conservation and recycling at the Savannah Earth Day Festival, Garden City's Fall Festival, and World Wide Monitoring Day
- Continued to make improvements in water and wastewater infrastructure in order to better serve our customers

## Water Treatment (4430)

#### **Mission Statement**

The mission of the Water Treatment Division is to provide ample palatable drinking water for the citizens and interests of Garden City, while continuing our water conservation efforts by educating the public and employees of the importance of conserving our water supply.

#### **Department Description**

The Water Treatment Division pumps water from four deep wells located throughout the City and treats the water with chlorine as well as fluoride. They also determine the lead, copper, and total trihalomethanes levels as well as run several other tests to produce clean, safe drinking water to our customers.

#### **Budget Highlights**

In the FY 2012 Budget, Water Treatment expenditures total \$291,418, an increase of 20.6% or \$49,827 over the FY 2011 Amended Budget. The increase is primarily attributed to an increase in Contracts and Agreements.

#### Water Treatment FY 2012 Expense Summary (505-4430)

Expense Category	200	2009 Actual		2010 Actual		2011 Amended		Adopted
Personnel Services Total	\$	89,631	\$	40,375	\$	35,467	\$	43,736
Purchased/Contracted Services Total		151,370		119,744		112,250		152,232
Supplies Expenses Total		73,372		88,623		93,874		95,450
Miscellaneous Total		-		-		-		-
Total Water Treatment		\$314,372		\$248,742		\$241,591		\$291,418

#### DEPARTMENTAL SUMMARIES

## Water Treatment Expense Detail

		2009 Actual	2010 Actual	2011 Amended	2012 Adopted
505-4430-51-1100	Salaries - Regular employees	\$ 39,119	\$ 29,624	\$ 25,200	\$ 29,120
505-4430-51-1300	Salaries - Overtime	1,371	923	100	420
505-4430-51-2100	Group Insurance	41,509	3,577	5,750	8,844
505-4430-51-2200	Social Security (FICA) contributions	2,476	1,806	1,360	1,831
505-4430-51-2300	Medicare	579	422	317	430
505-4430-51-2400	Retirement contributions	1,978	3,132	2,640	2,591
505-4430-51-2401	ICMA RC Match	650	891	100	500
505-4430-51-2700	Workers' compensation	1,949	-	-	-
	Personnel Services Total	89,631	40,375	35,467	43,736
505-4430-52-1203	Professional - Audit	13,500	12,900	16,200	16,200
505-4430-52-2201	Vehicle Maintenance & Repairs	173	2,837	250	500
505-4430-52-2202	Equipment Maintenance & Repairs	72,913	32,622	40,000	40,000
505-4430-52-2203	Building Maintenance	2,900	2,400	500	500
505-4430-52-3100	Insurance, other than employee benefits	5,933	4,237	2,300	2,330
505-4430-52-3200	Communications	3,010	2,750	2,750	2,862
505-4430-52-3500	Travel	174	-	-	295
505-4430-52-3600	Dues and fees	2,128	-	-	-
505-4430-52-3601	Contracts & Agreements	49,302	60,921	50,000	88,000
505-4430-52-3700	Education and training	538	121	-	470
505-4430-52-3800	Licenses for personnel	-	-	-	75
505-4430-52-3850	Contract Labor	800	956	250	1,000
	Purchased/Contracted Services Total	151,370	119,744	112,250	152,232
505-4430-53-1100	General supplies and materials	8,879	20,849	15,000	16,000
505-4430-53-1230	Electricity	61,552	59,906	70,624	71,000
505-4430-53-1270	Gasoline	2,017	4,278	5,000	5,500
505-4430-53-1600	Small equipment	574	3,418	2,800	2,500
505-4430-53-1700		351	172	450	450
	Supplies Expenses Total	73,372	88,623	93,874	95,450
	Miscellaneous Total	-	-	-	-
	Total Water Treatment	\$ 314,372	\$ 248,742	\$ 241,591	\$ 291,418

#### Water Treatment Personnel Schedule

Classification	2009 Actual	2010 Actual	2011 Actual	2012 Adopted	Pay Status
Water Operator Trainee	1	1	1	1	Classified
Total Water Treatment	1	1	1	1	

#### Water Treatment Detailed Personnel Costs

		2009 Actual	2010 Actual	2011 Amended	2012 Adopted
	Personnel Costs and Employee Benefits				
505-4430-51-1100	Salaries - Regular employees	\$ 39,119	\$ 29,624	\$ 25,200	\$ 29,120
505-4430-51-1300	Salaries - Overtime	1,371	923	100	420
	Subtotal:	40,490	30,547	25,300	29,540
505-4430-51-2100	Group Insurance	41,509	3,577	5,750	8,844
505-4430-51-2200	Social Security (FICA) contributions	2,476	1,806	1,360	1,831
505-4430-51-2300	Medicare	579	422	317	430
505-4430-51-2400	Retirement contributions	1,978	3,132	2,640	2,591
505-4430-51-2401	ICMA RC Match	650	891	100	500
505-4430-51-2700	Workers' compensation	1,949	-	-	-
	Subtotal:	49,141	9,828	10,167	14,196
	Total Personnel Services	\$ 89,631	\$ 40,375	\$ 35,467	\$ 43,736

#### Goals and Objectives for FY 2012:

#### **Environmental Stewards:**

- Use Best Management Practices to operate and maintain our Water Treatment Facilities to ensure undisturbed, ample, clean, safe drinking water to all of our customers.
- Work on improving our Water First Designation by creating new ways to encourage water conservation efforts for the City and our residents.
- Continue to improve on our Fall Festival and Earth Day water conservation activities by starting an incentive program for our Residents to conserve water use, and have a drawing giving away a rain barrel or dual flush toilet.
- Maintain our good working relationships with neighboring communities, Local, State and Federal Agencies.

#### Protect the City's Infrastructure Investment and Assets:

- Continue our rehabilitation efforts of the water system based on the completed water model, to include a looped and pressure operated system to improve pressure and volume throughout the City.

## Water/Sewer Billing, Distribution & Repair (4440)

#### **Mission Statement**

The mission of the Water/Sewer Billing, Distribution, & Repair Division is to provide the citizens of Garden City with accurate billing for all utilities and expeditious repairs for sewer/water lines.

#### **Department Description**

The Water/Sewer Billing, Distribution, and Repair Division is responsible for accurately and effectively reading the water meters and billing our customers in a timely manner. It is also responsible for maintaining and repairing our water and sewer lines throughout the City, installing new meters, making water/sewer taps, cleaning manholes and clearing sewer line stoppages, maintain and testing fire hydrants, and doing utility locates throughout the City.

#### Budget Highlights

In the FY 2012 Budget, Water/Sewer Billing and Repair expenditures total \$1,476,609, a decrease of 16.4% or \$288,815 under the FY 2011 Amended Budget. The decrease is attributed to the amount of depreciated covered in the budget. The City began showing the principal and interest portion of debt service payments in the budget. The City understands the importance of depreciation and in subsequent years, it will be shown at full cost.

#### Water/Sewer Billing FY 2012 Expense Summary (505-4440)

Expense Category	2009 Actual		2010 Actual		2011 Amended		2012	Adopted
Personnel Services Total	\$	469,131	\$	543,528	\$	503,624	\$	608,235
Purchased/Contracted Services Total		192,492		156,306		243,300		148,366
Supplies ExpensesTotal		131,257		117,787		93,500		148,751
Miscellaneous Total		740,499		938,651		925,000		571,257
Total Water/Sewer Coll., Dist. Rep		\$1,533,379		\$1,756,272		\$1,765,424	\$	61,476,609

#### DEPARTMENTAL SUMMARIES

## Water/Sewer Billing Expense Detail

		20	09 Actual	20 <sup>-</sup>	10 Actual	2011 Amended	201	2 Adopted
505-4440-51-1100	Salaries - Regular employees	\$	328,732	\$	382,935	\$ 345,000	\$	411,900
505-4440-51-1300	Salaries - Overtime		24,751		22,635	18,000		18,180
505-4440-51-2100	Group Insurance		47,240		53,079	51,000		74,420
505-4440-51-2200	Social Security (FICA) contributions		20,840		24,136	21,310		26,650
505-4440-51-2300	Medicare		4,874		5,645	5,000		6,251
505-4440-51-2400	Retirement contributions		26,623		26,077	33,698		37,723
505-4440-51-2401	ICMA RC Match		2,957		3,543	3,283		6,205
505-4440-51-2600	Unemployment Insurance		-		-	750		1,000
505-4440-51-2700	Workers' compensation		13,115		25,478	25,583		25,906
	Personnel Services Total		469,131		543,528	503,624		608,235
505-4440-52-2201	Vehicle Maintenance & Repairs		4,379		8,587	3,000		4,390
505-4440-52-2202	Equipment Maintenance & Repairs		11,404		3,388	1,000		2,000
505-4440-52-2206	Water Line Maintenance & Repairs		65,619		48,287	30,000		40,000
505-4440-52-2207	Sewer Line Maintenance & Repairs		68,685		25,620	16,000		40,000
505-4440-52-2320	Equipment Rental		828		470	300		500
505-4440-52-3100	Insurance, other than employee benefits		8,998		15,613	18,300		18,650
505-4440-52-3200	Communications		5,306		2,782	1,500		1,500
505-4440-52-3400	Printing and Binding		9,498		1,147	-		1,000
505-4440-52-3500	Travel		58		813	150		250
505-4440-52-3600	Dues and fees		-		250	2,750		2,636
505-4440-52-3601	Contracts & Agreements		17,258		46,591	170,000		37,240
505-4440-52-3700	Education and training		434		2,758	100		200
505-4440-52-3800	Licenses for Personnel		25		-	200		-
	Purchased/Contracted Services Total		192,492		156,306	243,300		148,366
505-4440-53-1100	General supplies and materials		17,687		17,329	15,000		15,088
505-4440-53-1101	Postage		17,261		20,069	20,250		21,000
505-4440-53-1130	Computer Eqpt. & Software		1,018		17	250		-
505-4440-53-1270	Gasoline		18,878		24,193	24,000		26,000
505-4440-53-1600	Small equipment		1,980		8,974	2,000		4,000
505-4440-53-1601	10% Water Meter Replacement		47,931		44,987	30,000		81,000
505-4440-53-1700	Uniforms		1,251		766	2,000		1,663
505-4440-53-1701	Miscellaneous		25,251		1,452	-		-
	Supplies Expenses Total		131,257		117,787	93,500		148,751
505-4440-55-2100	Calibrate large water users		-		-	-		6,000
505-4440-55-2200	Damages Claims		1,823		327	-		-
505-4440-56-1000	Depreciation		738,676		788,324	775,000		415,257
505-9000-61-1101	Transfer to General Fund		-		150,000	150,000		150,000
	Miscellaneous Total		740,499		938,651	925,000		571,257
	Total Water/Sewer Col., Dist., & Rep	\$	1,533,379	\$	1,756,272	\$ 1,765,424	\$	1,476,609

#### DEPARTMENTAL SUMMARIES

#### Water/Sewer Billing Personnel Schedule

Classification	2009 Actual	2010 Actual	2011 Actual	2012 Adopted	Pay Status
Water/Sewer Department Supervisor	1	1	1	1	Unclassified
Utility Business Services Manager	1	1	1	1	UnClassified
Utility Billing Coordinator	1	1	1	1	Classified
Utility Billing Analyst	1	1	1	1	Classified
Senior Meter Reader	1	1	-	1	Classified
Meter Reader	1	1	-	1	Classified
Water/Sewer Repair Foreman	-	-	-	1	Classified
Water/Sewer Repair Tech II	2	2	2	1	Classified
Water/Sewer Tech I	3	4	2	4	Classified
Backflow Prevention Tester	-	-	1	1	Classified
Total Water/Sewer Billing, Distribution and Repair	11	12	9	13	

#### Water/Sewer Billing Detailed Personnel Costs

		2009 Actual	2010 Actual	2011 Amended	2012 Adopted
	Personnel Costs and Employee Benefits				
505-4440-51-1100	Salaries - Regular employees	\$ 328,732	\$ 382,935	\$ 345,000	\$ 411,900
505-4440-51-1300	Salaries - Overtime	24,751	22,635	18,000	18,180
	Subtotal:	353,483	405,570	363,000	430,080
505-4440-51-2100	Group Insurance	47,240	53,079	51,000	74,420
505-4440-51-2200	Social Security (FICA) contributions	20,840	24,136	21,310	26,650
505-4440-51-2300	Medicare	4,874	5,645	5,000	6,251
505-4440-51-2400	Retirement contributions	26,623	26,077	33,698	37,723
505-4440-51-2401	ICMA RC Match	2,957	3,543	3,283	6,205
505-4440-51-2600	Unemployment Insurance	-	-	750	1,000
505-4440-51-2700	Workers' compensation	13,115	25,478	25,583	25,906
	Subtotal:	115,648	137,958	140,624	178,155
	Total Personnel Services	\$ 469,131	\$ 543,528	\$ 503,624	\$ 608,235

#### Goals and Objectives for FY 2012:

#### **Fiscally-sound and Efficient Government:**

- Provide the highest quality, complete, accurate and timely billings for our customers.
- Maintain the highest standards of customer service when assisting our customers to solve their problems and/or concerns.
- Continue to work together with Water Operations to account for water loss by locating all service connections, meter all connections, and have accounts set up for each.

#### Protect the City's Infrastructure Investment and Assets:

- Continue the pilot project of using GPS/GIS to plot all meters throughout the City and build a spreadsheet to accurately monitor all locations.

## **Sanitation Fund**

## **Organization Chart**



F	Y2012	

	2009	2010	2011	2012
	Actual	Actual	Amended	Adopted
Revenues				
Refuse Collection Charges	\$ 326,566	\$ 366,020	\$ 364,000	\$ 364,000
Miscellaneous Revenue	110	-	-	
Interest Revenue	26	22	12	25
Subtotal	326,702	366,042	364,012	364,025
Operating Transfers In				
Stormwater Fund	-	-	30,000	-
Total Transfers In	-	-	30,000	-
Total Revenues	\$ 326,702	\$ 366,042	\$ 394,012	\$ 364,025
Expenses				
Contracts and Agreements	\$ 357,949	\$ 326,877	\$ 331,000	\$ 344,000
Miscellaneous	-	12	12	25
Solid Waste Management	1,357	-	-	-
Dry Trash Disposal	102,168	107,671	63,000	20,000
Total Expenses	\$ 461,474	\$ 434,560	\$ 394,012	\$ 364,025
Net Income (Loss)	\$ (134,772)	\$ (68,518)	\$-	\$-

## Sanitation Fund FY 2012 Revenues and Expenses

## Stormwater Fund

## **Organization Chart**



## Stormwater Fund FY 2012 Revenues and Expenses

	2009	2010		2011	2012
	Actual	Actual	Α	mended	Adopted
Revenues					
Direct State Governement Grant	\$ -	\$ -	\$	48,471	\$ -
Storm Water Utility Fee	753,723	870,839		815,000	825,000
Transfer in from Water/Sewer	-	2,559,343		-	-
2011 Fund Balance Carryover	-	-		-	62,423
Total Revenues	\$ 753,723	\$ 3,430,182	\$	863,471	\$ 887,423
Expenses					
Salaries - Regular Wages	\$ 126,655	\$ 98,874	\$	148,396	\$ 256,060
Group Insurance	-	-		-	15,800
Social Security (FICA)	9,689	7,564		11,352	19,550
Medicare	-	-		-	1,330
Retirement Contributions	-	-		-	19,327
Project Maintenance/Capital Const.	213,207	379,199		270,000	299,933
Vehicle/Equipment Maintenance	24,785	42,559		78,000	85,000
Insurance, other than employee benefits	-	-		-	11,780
Contracts (Street Sweeping)	68,330	764		4,000	12,500
Contracts (Drainage/Utility)/Consultants	269,951	207,352		155,000	32,000
Education and Training	-	-		300	-
Contracts (Contract Labor)	52,528	22,584		52,000	32,000
Stormwater - Contingency	-	-		-	50,143
Depreciation	-	7,109		7,000	7,000
Transfer to General Fund	-	45,000		45,000	45,000
Transfer to Sanitation Fund	-	-		30,000	-
Total Expenses	\$ 765,145	\$ 811,005	\$	801,048	\$ 887,423
Net Income (Loss)	\$ (11,422)	\$ 2,619,177	\$	62,423	\$ 

## **Fire Protection Fund**

**Organization Chart** 



#### CITY OF GARDEN CITY

#### Mission Statement

Through knowledge and skills, Garden City firefighters commit themselves to provide professional services to the community in order to minimize the loss of life and property through prevention, suppression, and mitigation of hazards within the scope of available resources.

#### **Department Description**

Over the last three years, Garden City has undertaken a detailed and comprehensive work effort to transition from a volunteer to a professional Fire Department and improve the level of fire protection service for residents and property owners in Garden City. Activities undertaken by the City during this transition include:

- Receipt of a SAFER grant award that allowed the City to hire five (5) additional, full time fire fighter positions;
- Update of Pre-Fire Plans to improve fire protection services for structures in Garden City; and
- Reduction of the City's Insurance Services Office (I.S.O.) rating from a Class 5 to a Class 3 which resulted in an approximate savings of \$80 \$120 per year on homeowners insurance policies for the average homeowner/residential property.

#### Budget Highlights

In the FY 2012 Budget, Fire Department expenditures total \$730,265, a decrease of 10.3% or \$83,491 under the FY 2011 Amended Budget of \$591,076. The FY 2011 Amended Budget accounted for equipment that was to be purchased using grant funds, which increased the budget.

#### Fire FY 2012 Expenditure Summary (575-3500)

Expenditure Category	2009 A	Actual	2010	Actual	2011	Amended	201	2 Adopted
Personnel Services Total	\$	-	\$	-	\$	517,950	\$	535,796
Purchased/Contracted Services Total		-		-		155,625		117,800
Supplies Expenditures Total		-		-		135,150		53,669
Miscellaneous Total		-		-		5,031		23,000
Total Fire	\$	-	\$	-	\$	813,756	\$	730,265

## Fire Protection Fund FY 2012 Revenues and Expenses

	2009	2010	2011	2011	2012
	Actual	Actual	Adopted	Amended	Adopted
Revenues					
Federal government grants - SAFER Grant	\$-	\$-	\$ 152,955	\$ 152,955	\$ 98,465
Fire Protection Fee	-	-	294,300	266,000	400,000
Fire Fee (collected w/ fines)	-	-	70,000	48,000	60,000
Transfers In - General Fund	-	-	155,278	346,801	171,800
Total Revenues	\$-	\$ -	\$ 672,533	\$ 813,756	\$ 730,265
Expenses					
Salaries - Regular employees	\$-	\$-	\$ 335,516	\$ 350,000	\$ 350,000
Salaries- Part time	-	-	2,600	2,125	5,000
Salaries - Overtime	-	-	35,500	34,066	33,500
Group Insurance	-	-	63,770	62,000	65,000
Social Security (FICA) contributions	-	-	23,152	22,543	24,073
Medicare	-	-	5,431	5,475	5,647
Retirement contributions	-	-	11,500	28,700	34,076
ICMA RC Match	-	-	2,000	1,241	1,500
Workers' compensation	-	-	7,500	11,800	17,000
Personnel Services Total	-	-	486,969	517,950	535,796
Vehicle Maintenance & Repairs	-	-	30,000	35,000	20,000
Equipment Maintenance & Repairs	-	-	12,000	9,000	8,000
Building Maintenance & Repairs	-	-	6,000	4,100	4,000
Insurance, other than employee benefits	-	-	26,940	30,000	28,000
Communications	-	-	-	-	-
Travel	-	-	3,000	500	1,500
Dues and fees	-	-	4,400	4,500	4,500
Contracts & Agreements	-	-	51,624	72,000	50,000
Education and training	-	-	3,000	525	1,800
Purchased/Contracted Services Total	-	-	136,964	155,625	117,800
General supplies and materials	-	-	1,500	2,900	3,000
Postage	-	-	-	-	-
Computer Eqpt. & Software	-	-	-	-	-
Natural Gas	-	-	7,000	5,000	6,000
Electricity	-	-	12,000	15,000	15,600
Gasoline	-	-	18,600	22,000	25,000
Food, Banquets, & Flowers	-	-	500	500	500
Books and Periodicals	-	-	500	250	125
Small equipment	-	-	3,000	88,000	1,944
Uniforms	-	-	1,500	1,500	1,500
Supplies Expenditures Total	-	-	44,600	135,150	53,669
Fire Prevention	-	-	4,000	3,031	1,000
Depreciation	-	-	-	2,000	2,000
Contingency	-	-	-	-	20,000
Miscellaneous Total	-	-	4,000	5,031	23,000
Total Expenses	\$ -	\$-	\$ 672,533	\$ 813,756	\$ 730,265

#### Fire Personnel Schedule

				2012	
Classification	2009 Actual	2010 Actual	2011 Actual	Adopted	Pay Status
Fire Chief	-	-	1	1	Unclassified
Emergency Management Coordinator*	_	_	1	1	Classified
Fire Fighter	-	-	8	8	Classified
Total Fire	-	-	10	10	

\*The Emergency Manager position is funded in the General Fund.

#### Fire Department Detailed Personnel Costs

		2008 Actual	2009 Actual	2011 Amended	2011 Adopted
	Personnel Costs and Employee Benefits				
575-3500-51-1100	Salaries - Regular employees	\$-	\$-	\$ 350,000	\$ 350,000
575-3500-51-1200	Salaries- Part-Time	-	-	2,125	5,000
575-3500-51-1300	Salaries - Overtime	-	-	34,066	33,500
	Subtotal:	-	-	386,191	388,500
575-3500-51-2100	Group Insurance	-	-	62,000	65,000
575-3500-51-2200	Social Security (FICA) contributions	-	-	22,543	24,073
575-3500-51-2300	Medicare	-	-	5,475	5,647
575-3500-51-2400	Retirement contributions	-	-	28,700	34,076
575-3500-51-2401	ICMA RC Match	-	-	1,241	1,500
575-3500-51-2700	Workers' compensation	-	-	11,800	17,000
	Subtotal:	-	-	131,759	147,296
	Total Personnel Services	\$-	\$-	\$ 517,950	\$ 535,796

#### Goals and Objectives for FY 2012:

#### Proactive Public Safety and Code Enforcement Initiatives:

- Ensure the building and completion of Fire Station 3 to ensure 24/7 fire protection throughout the entire City.
- Add additional firefighters to each shift to provide better overall protection for citizens and firefighters alike.
- To finish the administrative office complex for Garden City Fire and Emergency Management.

#### FY 2011 Accomplishments:

- Secured grant funds to upgrade all 800 MHz radios and pagers, 32 Self Containing Breathing Apparatus, 75 masks, and other rescue equipment
- Recognized as the number one Fire Department in fundraising in Southeast Georgia for the Muscular Dystrophy Association
- Fire Chief was placed on the board of Savannah Technical College's Fire Science Program

#### Introduction

Capital improvements are often referred to as the bricks and mortar or infrastructure that all cities need to provide essential services to current residents and to support new growth and development. Streets, fire and police stations, water treatment plants, parks, landscape beautification projects, and major equipment purchases are all capital improvements. The City generally defines a capital outlay as an item or project that has a useful life of one year or more with costs ranging from \$5,000 or more for the one-time acquisition of a piece of large equipment to millions of dollars for the construction of new facilities.

#### Capital Improvement Planning

As the City continues to grow and develop, there is a need to improve and expand infrastructure, add amenities such as parks, and improve public safety services to accommodate new residents while simultaneously maintaining, replacing, and/or upgrading facilities in existing parts of the City.

The City's planning process for selecting, scheduling and financing capital improvements includes input from many stakeholders, including city council, city staff, and residents. It is the job of city council and staff to assess the many valid competing needs and determine priorities. Once the needs and priorities are identified the next crucial step is to evaluate the cost and potential financing options.

The City's sound financial planning considers a project's initial cost along with its operating expenses and anticipates any and all incoming revenue sources while weighing the benefits and risks of the project. Once projects are selected for inclusion in the Capital Improvements Program (CIP), staff must decide in which year to implement the project. Determining how and when to schedule projects is a complicated process. It must take into account all of the variables that affect the City's ability to generate the funds to pay for these projects without jeopardizing its ability to provide routine, ongoing services and one-time or emergency services when needed.

The City's CIP is designed to ensure that capital improvements will be made when and where they are needed, and that the city will have the funds to pay for and maintain them regardless of changes in the external economic environment.

#### Guidelines and Policies Used in Developing the Capital Improvements Program

City Council directives and the City's financial policies also affect the selection of CIP projects. The City's CIP complies with the following requirements.

#### The Capital Improvements Program must:

- Support City Council's strategic goals and objectives;
- Satisfactorily address all state and city legal and financial limitations;
- > Maintain the City's favorable investment ratings and financial integrity; and
- Ensure that all geographic areas of the City have comparable quality and types of services.

Capital projects could:

- Prevent the deterioration of the City's existing infrastructure, and respond to and anticipate future growth in the City;
- > Encourage and sustain the City's economic development;
- Be responsive to the needs of residents and businesses, within the constraints of reasonable fees; and,
- Take maximum advantage of improvements provided by other units of government where appropriate.

#### Capital Improvements Program (CIP) Summary

While the City has always planned for capital projects, the FY2012 Budget is the first time the City has included a Capital Improvements Program (CIP) in the budget presentation. The City will continue to improve its planning and reporting of capital improvement projects. The CIP is comprised of a summary section, which includes all requested items or projects for each fund. General Fund detailed requests for FY2012 and beyond for each department; and detailed requests for each enterprise fund.

Time Period:	FY 2012		
Department	Category	Cost	Funding Source
IT/IS	Connect City Hall to a Generator	9,000	General Fund
Finance	Computer Software	16,000	General Fund
Police	Vehicles	121,500	General Fund
Public Works	Streets	843,000	General Fund/LMIG
Recreation	Stadium Renovations	85,000	General Fund
Recreation	Gym Renovations	20,000	General Fund
Recreation	Baseball Field Lighting	90,000	General Fund
Recreation	Pocket Park Construction	70,000	General Fund
Recreation	Haynes School Renovations	42,800	General Fund
Recreation	Bazemore Park Renovations	7,000	General Fund
Total General Fund		1,304,300	
Department	Category	Cost	Funding Source
W/S	Water System Line Improvements	112,000	Water & Wastewater Fund
W/S	Capital Equipment Outlay	11,000	Water & Wastewater Fund
Total W/S		123,000	
Department	Category	Cost	Funding Source
SW	Drainage Improvements	359,050	Stormwater Fund
SW	Capital Equipment Outlay		Stormwater Fund
Total SW		454,595	
Department	Category	Cost	Funding Source
Fire	Capital Equipment Outlay	28,000	General Fund/Fire Protection Fund
Fire Fire	Capital Equipment Outlay Building Renovations	28,000 13,000	General Fund/Fire Protection Fund General Fund/Fire Protection Fund

### **General Fund**

Due to budgetary constraints, not all projects will be funded. Mayor and Council have set aside \$250,000 in Undesignated CIP funds to allocate throughout the year as such funds become available for General Fund related outlays. The following section describes each department's request in more detail.



#### IT/IS

FY2012 Garden City IT/IS Department Capital Outlay					
Project	Project Description Cost Estimate Funding Source				
Generator	Connect City Hall to Generator	\$9,000	General Fund		
	IT/IS Total for FY2012	\$9,000			

**Justification:** Connecting the generator to the City Administration side of City Hall will allow Finance, Planning and Zoning and the Executive Suite to continue operations such as processing bills and other day to day operations during a lengthy power outage. This project will also provide the entire building power during a major storm.

#### CITY OF GARDEN CITY

#### Finance

FY2012 Garden City Finance Department Capital Outlay					
Project	Description	Cost Estimate	Funding Source		
Software Purchase	Occupational Tax Software	\$16,000	General Fund		
	Finance Total for FY2012	\$16,000			

**Justification:** The Finance Department is requesting the purchase of new occupational tax software to replace the outdated version we currently have. The department is severely limited on the reports it can generate. As such, it is unable to provide Council with a useful analysis of the businesses in Garden City. The new software would allow the City to track late filers and non-filers more consistently, as well as, generate reports that would allow the department to compile data on the number and types of businesses within the City.

#### Police

FY2012 Garden City Police Department Capital Outlay					
Project	Description	Cost Estimate	Funding Source		
Vehicles	3 Police Cars including necessary equipment	\$121,500	General Fund		
	Police Total for FY2012	\$121,500			

**Justification:** The Police Department is requesting the purchase of 3 new patrol cars with the necessary equipment as part of their vehicle replacement program. The request is needed to remove higher mileage vehicles. Newer vehicles would reduce the vehicle maintenance budget.

#### CAPITAL IMPROVEMENTS PROGRAM (CIP)

#### Public Works

FY 2012 Garden City Public Works Department Capital Outlay				
Project	Description	Cost Estimate	Funding Source	
Citywide Pavement Condition Survey	Assess pavement conditions for all City streets and rank by data.	\$30,000	General Fund	
Smith Avenue Paving	Repave 3,000 linear feet of street from GA Hwy 21 to Walberry St and re-establish crown for proper drainage. <b>NOTE:</b> Repaving to be completed in conjunction with replacement of 4 culverts (see SW Utility projects).	\$115,000	General Fund/SW Utility/LMIG	
Davis Avenue Paving	Repair and repave 644 linear feet of city street.	\$130,000	General Fund/LMIG	
Telfair Road Paving	Repair and repave 1,265 linear feet of city street.	\$240,000	General Fund/LMIG	
Nelson Avenue Paving	Repair and repave 575 linear feet of city street.	\$125,000	General Fund/LMIG	
Byck Avenue Paving	Repair and repave 185 linear feet of city street.	\$36,000	General Fund/LMIG	
Chatham Villa Drive Paving	Repair and repave 2,407 linear feet of city street.	\$49,000	General Fund/LMIG	
Hawkinsville Road Paving	Repair and repave 3,025 linear feet of city street.	\$33,000	General Fund/LMIG	
Sunshine Road Improvements - Library Site	Street Improvements to Sunshine Rd from Town Ctr Drive to Dean Forest Road.	\$85,000	General Fund	
	Public WorksTotal for FY 2012	\$843,000		

**Justification:** A detailed needs assessment was completed on selected streets. The data from this assessment is the foundation for these requests.

#### Recreation

FY2012 Parks & Recreation Department Capital Outlay				
Project	Description	Cost Estimate	Funding Source	
Facility Renovations - Stadium	Upgrade and renovate existing facilities to address various needs/issues identified by City staff.	\$85,000	General Fund	
Facility Renovations - City Gymnasium	Upgrade and renovate existing facilities to address various needs/issues identified by City staff.	\$20,000	General Fund	
Facility Renovations - Baseball Field Lighting	Replace existing baseball field light systems.	\$90,000	General Fund	
Neighborhood Pocket Park Construction	Construct a pocket park facility at an undetermined location in the City as per the Recreation Needs Assessment.	\$70,000	General Fund	
Facility Renovations - Haynes School Park Shelter	Construct 30' x 40' park shelter.	\$40,000	General Fund	
Facility Renovations - Haynes School Picnic Tables	Purchase 4 picnic tables for park shelter.	\$2,800	General Fund	
Facility Renovations - Bazemore Park	Purchase and install 2 sets of 4 row bleachers at baseball fields.	\$7,000	General Fund	
	Recreation Total for FY2012	\$314,800		

**Justifications:** The requests for Stadium and Gymnasium renovations would help bring these facilities in compliance with American with Disabilities Act (ADA) requirements. The baseball field lighting would allow the Recreation Department to replace lights that are over 35 years old with more structurally sound and energy efficient lights. The requests for the pocket park

construction and park renovations are a result of a Parks and Recreation needs assessment completed in FY2011.

#### Water & Sewer Fund

The following list of projects and capital purchases are approved for FY 2012.

FY2012 Water System & Line Improvements				
Project	Description	Status	Cost Estimate	
South Byck Avenue - 8" Water Line	System Loop (Install 150 LF of 8" water line from South End of Byck Avenue across Railroad line)	Project in the design and permitting phase.	\$51,000	
Wyndemere/Bisbee - 8" Water Line	Upgrade water main (Install 350 LF of water line from Hwy 80 cul- de-sac near Wyndemere Apartments and Bisbee St.)	Project in the design and permitting phase.	\$36,000	
Fire Hydrant Installations, Modifications & Upgrades	Install and/or Upgrade Fire Hydrants on Old Louisville Road, Highway 80 and Dean Forest Road (Tractors Supply to Nassau Woods)	Based on Fire Department Survey. Ready for construction.	\$25,000	
Water System and Line Improvements Total				

FY2012 Capital Equipment Outlay				
Pine Saws		Preliminary Bids procured.	\$6,000	
Miscellaneous Tools & Tool/Parts Crib	tool and parts inventory at shop to reduce crew time purchasing	Preliminary Bids procured.	\$5,000	
Capital Equipment Outlay Total			\$11,000	

#### The following list of projects and capital purchases are planned for FY2013-FY2019.

FY2013 Water System & Line Improvements				
Project	Description	Status	Cost Estimate	
Ronnie Drive - 8" Water Line	System Loop (Install 1,200 LF of 8" water line on Ronnie Drive to Azalea Avenue)	Priority based on water system model. Preliminary design and	\$138,000	
Center Point Loop - 12" Water Line	System Loop - 4,270 LF of 12" water line from Big Hill Road to the Center Point WT via the Georgia Power line easement route.	cost estimates compiled.	\$420,000	
Town Center Irrigation System	Connect existing irrigation system to 2 existing wells in Town Center. Install well pump and control equipment, additional mainline, and lateral lines. Coordinate with GA Power on electrical.	Quotes obtained. Awaiting procurement.	\$125,000	
	Water System and Lin	ne Improvements Total	\$683,000	

#### CAPITAL IMPROVEMENTS PROGRAM (CIP)

FY2013 WWTP & Sewer System Improvements				
Project	Description	Status	Cost Estimate	
Rommell Avenue (800 ft)	Repair existing sewer line and manholes via cured in place lining (Nelson to Herty)	Preliminary assessment complete.	\$48,000	
Smith Avenue (300 ft)	Repair existing sewer line and manholes via cured in place lining	Preliminary assessment complete.	\$18,750	
Misc Sewer Rehab (1000 ft)	Repair existing sewer line and manholes via cured in place lining	Preliminary assessment complete.	\$60,000	
Belt Filter Press Improvements	New Belt Filter Press Equipment and Appurtenances (parallel to Existing BFP equipment), New Sludge feed pumps for BFP, Dewatering Building Expansion, New dewatered sludge conveyor system, one dumpster.	Planning Level - Cost Estimate Completed Pending Design, EPD permitting	\$795,000	
	 WWTF	e Sewer System Improvements	\$921,750	

	FY2013 Capital Equipment Outlay				
VAC-CON Truck	Jet Vac Truck to clean and vacumm sanitary sewer lines and stormwater drainage pipes.	Preliminary Bids procured. Equipment will be amoritzed and the future debt service shared with Stormwater.	\$250,000		
		Capital Equipment Outlay Total	\$250,000		

FY2014 - 2019: Water & Sewer Projects						
Water Supply & Sewer Collection System Projects						
Wastewater I&I Remediation Projects	Upon completion of the I&I investigations in 2011, recommendations to address the identified system problems will be undertaken.	Awaiting recommendations for design & construction	\$500,000			
Pipken Avenue - 8" Water Line	Upgrade water main size (Install 1,100 LF of 8" water line on Pipkin Avenue to Rommel Avenue)	2nd Priority following completion of Water System Model	\$126,500			
Three Pump Station Upgrades (Industrial Park, 3rd Street @ Hwy 80, Covington Ave).	Rehab work to include lining MHs, new piping, pump replacedment and new panel w/ Skata	Awaiting Funding	\$750,000			
New Well House & Electrical Facilities @ Well #2	Proactive maintenance and system security.	On Hold Awaiting Funding	\$530,000			
Water Supply & Sewer Collection System Projects Total						

### CITY OF GARDEN CITY

FY2012

#### CAPITAL IMPROVEMENTS PROGRAM (CIP)

Wastewater Treatment Plant Upgrade Projects					
	Preliminary Engineering including EPD Permitting/Approvals.	Ready for Concept Design	\$60,000		
including Membrane Sludge Thickener, New Belt Fliter Press Equipment and Appurtenances (to Replace Existing BFP equipment), New Sludge feed pumps for BFP, Headworks and Process Aeration Improvements including replacement of four	Proposed facilities are needed to improve facility operations and system redundancy. Additional Solids Handling Facilities are needed for sludge management. Additional Membrane Thickener for sludge treatment will allow the WWTP to optimize its Activated Sludge process and prevent/minimize upsets related to sludge bulking related to excessive biosolids or related to dewatering equipment issues. The Membrane Sludge Thickener will aid the Aerobic Digester by optimizing the digester tank volume, sludge thickening, and aerobic digestion for biosolids. New BFP is needed to replace 15+ year old BFP equipment and it will facilitate reliable dewatering of waste solids and reduced disposal cost. Headworks and Process Aeration System Improvements are needed to remove raw wastewater screenings and grit and sand; improve and stabilize wastewater treatment processes. Additional drum screen will provide redundancy for screening equipment and allow for improved plant performance.	Planning Level - Cost Estimation Completed Pending Design, EPD permitting	\$4,057,000		
Wastewater Treatment Plant Upgrade Projects Total					

#### CAPITAL IMPROVEMENTS PROGRAM (CIP)

#### **Stormwater Fund**

## The following list of projects and capital purchases are approved for FY 2012.

Project	Description	Cost Estimate	Funding Source
Alfred Street Box Culvert Extension	Extend existing box culvert to improve drainage conveyance and traffic flow for the street.	\$75,000	SW Utility Operating Budget
Smith Avenue Street & Drainage Improvements	Replace 4 culverts and improvements street drainage by restoring crown and surface water flow.	\$84,000	SW Utility Operating Budget
Bud Brown Road Drainage	Replace culverts, upsize drainage systems and construct street drainage.	\$105,050	SW Utility Operating Budget/General Fund
Edenfield Culvert Installation	Replace existing damaged culvert located within Edenfield site off Old Louisville with twin 24 inch size.	\$10,000	SW Utility Operating Budget
Varnedoe Culvert Improvements	Replace existing culvert at Kellum property and pipe adjacent ditch along city street.	\$20,000	SW Utility Operating Budget
Sunshine Road Improvements - Library Site	Drainage Improvements to Sunshine Rd from Town Ctr Drive to Dean Forest Road.	\$40,000	SW Utility Operating Budget
Misc Projects (as needed basis)	Culvert, ditch & system repairs.	\$25,000	SW Utility Operating Budget
Mini Excavator	Ease access and increase productivity for ditch O&M.	\$37,150	SW Utility Operating Budget
Crew Cab Truck	Replace 2001 truck	\$22,640	SW Utility Operating Budget
Pick Up Truck	Replace 2000 truck	\$16,225	SW Utility Operating Budget
Utility Tractor	Equipment will allow the SW crew to cut large right-of- ways	\$1,495	SW Utility Operating Budget
Utility Tractor	Small tractor to cut right-of-ways	\$14,600	SW Utility Operating Budget
Utility Tractor	KD Manitou Kurb Dresser	\$3,435	SW Utility Operating Budget
	Drainage/SW Utility Project Total for FY 2012	\$454,595	

#### **Fire Protection Fund**

### The following list of projects and capital purchases are approved for FY 2012.

FY2012 Fire Department Capital Outlay						
Project	Description	Cost Estimate	Funding Source			
Department Operations Equipment Purchase	Hurst Equipment (Jaws of Life)	\$28,000	General Fund / Fire Protection Fund			
Facility Improvements	HQ Building Renovation on Hwy 80	\$13,000	General Fund / Fire Protection Fund			
	Capital Outlay Total	\$41,000				

## Glossary

**ACCOUNT GROUP** - A self-balancing set of accounts which are not a fund or a fiscal entity. General Fixed Assets Account Group and General Long-Term Debt Account Group are such examples.

**ACCOUNTING SYSTEM -** The total structure of records and procedures that identify, record, classify, summarize and report information on the financial position and results of operations of a governmental unit or any of its funds.

**ACCRUAL BASIS ACCOUNTING -** A method of accounting in which revenues are recorded when measurable and earned, and expenses are recognized when a good or service is used.

**ACCRUED REVENUE -** Revenue earned during the current accounting period which will not be collected until a subsequent accounting period.

**AGENCY FUND -** A fund consisting of resources received and held by the governmental unit as an agent for others.

**APPRORIATION -** An authorization by the City Council to incur obligations and to expend public funds for a stated purpose. An appropriation is usually limited in amount and as to the time when it may be expended.

**ASSETS** – Resources owned or held by a government which have monetary value.

**AUDIT** - A methodical examination of the utilization of and changes in resources. It concludes in a written report of the findings. A financial audit is a test of the management's financial statements and internal accounting control procedures to determine the extent to which: internal accounting controls are both available and being used; and to determine whether the financial statements fairly present the City's financial condition and results of operations.

**AUTHORITY** - A government of public agency created to perform a single function of a restricted group of related activities. Usually such units are financed from service charges, fees and tools, but in some instances they also have taxing powers. An authority may be completely independent of other governments or partially dependent upon other governments for its creation, its financing or the exercise of certain powers.

**AVAILABLE (UNDESIGNATED) FUND BALANCE** - This refers to the funds remaining from the prior year which are available for appropriation and expenditure in the current year.

**BALANCED BUDGET** – A budget in which planned revenues and resources available equals planned expenditures.

**BUDGET** – An annual financial plan embodying estimated expenditures for providing services and the proposed means of financing them.

**BUDGET ADJUSTMENT -** A budget procedure used to adjust expenditures within a departmental budget but with no change to the total budget. Budget Policy requires the City Administrator to make a written request to the City Council for approval to make a budget adjustment.

**BUDGET AMENDMENT -** A budget amendment alters the total appropriation for a department or fund and requires approval by an ordinance passed by the Garden City Council.

**BUDGET CALENDAR** – The schedule of key dates that a government follows in preparation and adoption of the budget.

**BUDGET CONTROL** - The control or management of the approved Budget for the purpose of keeping expenditures within the limitations of available appropriations and available revenues.

**BUDGET DOCUMENT** - The instrument used by the budget-making authority to present a comprehensive financial program to the appropriating body.

**BUDGET MESSAGE -** A general discussion of the proposed budget as presented in writing by the City Manager to Mayor and Council. The message contains an explanation of the principal budget items and recommendations regarding the financial policy for the coming year.

**BUDGET RESOLUTION** – The formal statement approved by the Mayor and Council which shows budgeted revenues and expenditures for the approaching fiscal year.

**CAFR (Comprehensive Annual Financial Report)** – This official annual report, prepared by the Finance Department, presents the status of the City's finances in a standardized format.

**CALEA (Commission on Accreditation for Law Enforcement Agencies)** – The primary purpose of the Commission is to improve law enforcement services by creating a national body of standards developed by law enforcement professionals. It recognizes professional achievements by establishing and administering an accreditation process through which a law enforcement agency can demonstrate that it meets those standards.

**CAPITAL EXPENDITURES -** Capital outlay of one thousand dollars (\$1,000.00) or more that has a useful life in excess of one year.

**CAPITAL INPROVEMENT PROGRAM (CIP)** - A multi-year plan developed for capital improvements, which is updated annually. All improvements are to be made in accordance to this plan.

**CAPITAL PROJECTS FUND -** A fund used to account for financial resources used for the acquisition or construction of major capital equipment or facilities.

**CAPITAL OUTLAY -** Expenditures that result in the acquisition of/or addition to fixed assets.

**CBDG** - Community Development Block Grant.

**CONSTRUCTION WORK-IN-PROGRESS -** The cost of construction work that has been started but not yet completed.

**CONTRACTUAL SERVICE** - An agreement to perform a service or task by external organizational units. A group of accounts which cover the above as well as travel and training and other miscellaneous services.

**CONTINGENCY FUNDS -** Funds set aside to provide for unforeseen expenditures of uncertain amounts.

**DEBT LIMIT** – The maximum amount of gross or net debt which is legally permitted.

**DEBT SERVICE -** Expenditures for principal and interest payments on loans, notes, and bonds.

**DEPARTMENT** - Departments are the major functional sub-divisions and correspond roughly to functional hierarchy used by the City. Each department has been assigned to one of the functions according to the type of activity it performs. For example, the Police Department is part of the Public Safety function.

**DEPRECIATION** - (1) Expiration in the service life of capital assets attributable to wear and tear, deterioration, action of the physical elements, inadequacy or obsolescence. (2) The portion of the cost of a capital asset which is charged as an expense during a fiscal period.

**ENTERPRISE FUND -** A self-supporting fund designated to account for activities supported by user charges; examples include: Water, Solid Waste and Sewer Funds.

**ENTITILEMENT** - The amount of payment to which a state or local government is entitled as determined by the Federal government pursuant to an allocation formula contained in applicable statues.

**EXCISE TAX** – A levy on a specific type of transaction at a rate specific to that transaction. Also known as a selective sales tax, these taxes are separate from general sales tax and usually are based on a separate statutory authority. One example is hotel/motel tax.

**EXPENDITURE** – The payment of cash or the incurring of a liability for the acquisition of goods and services.

**EXPENSE** - Outflows or other uses of assets or incurring of liabilities during a period from delivering or producing goods, rendering services or carrying out other activities that constitute the entity's ongoing major or central operations; for example, depreciation.

FIDUCIARY FUND - Any fund held by a governmental unit as an agent or trustee.

**FISCAL PERIOD -** Any period at the end of which a governmental unit determines its financial position and the results of its operations

**FISCAL YEAR -** A 12-month period of time of an annual budget, at the end of which a governmental unit determined its financial position and the results of its operations

**FIXED ASSETS** - Assets of a long-term character which are not intended to be sold for profit, but which are to be used in an organization's normal course of business, such as land, buildings, machinery, and equipment.

**FRANCHISE TAX** - Fees levied on a corporation in return for granting a privilege sanctioning a monopoly or permitting the use of public property, usually subject to regulation set by the governing body.

**FRINGE BENEFITS** - Employers share of F.I.C.A taxes, health and dental insurance, disability insurance, life insurance, workmen compensation, unemployment taxes, and retirement contributions made on behalf of the City employee.

**FULL-TIME POSITION -** A position which qualifies for full City benefits, usually required to work 40 hours per week.

**FUND** - A fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources, together with all related liabilities and residual equities, or balances and changes therein, which are segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions, or limitations.

**FUND BALANCE** - Fund equity (excess of assets over liabilities) available for appropriation.

**FUND EQUITY** - The excess of assets over liabilities. A portion of the equity may be reserved or designated; the remainder if Fund Balance

**GAAP** - Generally Accepted Accounting Principles as determined through common practice or as promulgated by the Governmental Accounting Standards Board, Financial Accounting Standards Board, or various other accounting standards setting bodies.

**GEFA** – Georgia Environmental Facilities Authority

**GENERAL FUND** - A fund used to account for all transactions of a governmental unit that are not accounted for in another fun

**GFOA** – Government Finance Officers Association

**GOAL** - A goal is a statement of desired conditions to be maintained or achieved through the efforts of an organization. Actual total achievement may be impossible, but the goal is a standard against which to measure progress toward ideal conditions. A goal is a definition of results toward which the work of the organization is directed.

**GOVERNMENTAL FUND** - A generic classification adopted by the National Council on Governmental Accounting to refer to all funds other than proprietary and fiduciary funds. General fund, special revenue funds and capital projects funds are all examples of governmental fund types.

**GRANT** - A contribution by one government unit to another unit. The contribution is usually made t aid in the support of a specified function, activity or for the acquisition or construction of fixed assets.

**IMPACT FEE** - Fees charged to a new development to offset the cost of infrastructure improvements in the areas of fire, police, parks and transportation. Fees are based upon the developments proportionate share of demand placed upon the infrastructure.

**INFRASTRUCTURE** - An underlying base or foundation; the basic facilities needed for the functioning of the City.

**INTERFUND LOAN** - A loan made by one fund to another to be repaid at a later date.

**INTERGOVERNMENTAL REVENUE** - Revenue for other governments in the form of entitlements, grants, shared revenues or payments in lieu of taxes.

**INVESTMENT** - Securities held for the production of income in the form of interest and dividends.

**LIABILTY -** Debts or other legal obligations arising out of transactions in the past that must be liquidated, renewed, or refunded at some future date. This term does not include encumbrances.

**LINE-ITEM** - A detailed classification of an expense or expenditures classified within each department.

**LINE-ITEM BUDGET** - A budget featuring things to be purchased. By relating appropriations to commodities, line-item budget represent a "shopping-list" approach to allocation problems. This approach is believed to express official and citizen interest in the values of economy and control. Also know as traditional budgeting.

**LONG-TERM DEBT** - Debt with a maturity or more than one year after the date of issuance.

**LOST** - Local Option Sales Tax.

**MPC** – Metropolitan Planning Commission

**MODIFIED ACCRUAL BASIS** - Governmental funds use the modified accrual basis of accounting. Revenues are recognized in the period in which they become both available and measurable. Expenditures are recognized at the time a liability is incurred.

**NON-OPERATING EXPENSE** - Propriety fund income that is not derived from the basic operations of such enterprises.

**OBJECT CODE** - Expenditure classification according to the types of items purchased or services obtained; for example, personnel services, materials & supplies, contractual services, and capital.

**OBJECTIVE** - An objective is a decision about the amount of progress to the made within a specified period of time. It states in measurable and quantitative terms the results to be achieved within a specified time and plans the incremental steps to achieve the goal.

**OPERATIING BUDGET** – Plans of current expenditures and the proposed means of financing them. The annual operating budget (or, in the case of some governments, the biennial operating budget) is the primary means by which most of the financing acquisition, spending, and service delivery activities of a government are controlled. The use of annual operating budgets is usually required by law. Even where not required by law, however, annual operating budgets are essential to sound financial management and should be adopted by every government.

**OPERATING COST** - Operating cost are proprietary (Enterprise) fund expenses that directly relate to the fund's primary service activities. For example: salaries and wages, expendable supplies, and contractual services.

**OPERATING TRANSFER** - Legally authorized interfund transfers from a fund receiving revenue to the fund that makes expenditures.

**ORDINANCE** - A formal legislative enactment by the governing body of a municipality. It is not in conflict with any higher form of law, such as state statue or constitutional provision; it has the full force and effect of law within the boundaries of the municipality to which it applies.

**ORGANIZATION CHART -** A chart representing the authority, responsibility, and relationships among departmental entities within the City organization.

**PART-TIME** - Part-time employee work less than 30 hours per week and are not entitled to full-time employee benefits.

**PERSONNEL COST** - Refers to all costs directly associated with employee, including salaries and fringe benefits

**PROFESSIOANL SERVICES** - Expenditures incurred by the City to obtain the services of recognized, licensed professionals such as Doctors, Engineers, Certified Public Accountants, etc....

**RESERVE** - (1) As account used to earmark a portion of fund balance to indicate that it has been earmarked to a particular purpose; and (2) an account used to earmark a portion of fund equity as legally segregated for a future use.

**RESIDUAL EUITY TRANSFERS** - Additions to or deductions from the beginning fund balance of governmental funds.

**REVENUE** - Additions to fund financial resources other than from interfund transfers and debt issue proceeds.

**SALARIES & BENEFITS** -The cost of all salaries, wages, and associated fringe benefits required to provide a governmental service.

**SPLOST** - Special Purpose Local Option Sales Tax.

**SPECIAL REVENUE FUND** - A fund established to account for revenues from specific taxes or other earmarked revenue sources that by law are designated to finance particular functions or activities of government.

**UNRESERVED FUND BALANCE** - The amount remaining in fund that is not designated for some future use and which is available for further appropriation or expenditure.

**USER CHARGES** - The payment of a fee for direct receipt of a public service by the party benefiting from the service.